November 16, 2026

The Secretary,
Listing Department
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001
Scrip code - 531642

The Manager,
Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai – 400051
Scrip symbol – MARICO

Sub.: Allotment of equity shares under the Marico Employee Stock Option Plan, 2016 ("ESOP 2016")

This is to inform you that the Securities Committee of the Board of Directors of the Company vide a resolution passed on November 16, 2026, has allotted 48,609 equity shares of face value of Re. 1 each of the Company under various Schemes of ESOP 2016, to the eligible grantees, pursuant to exercise of stock options granted thereunder.

Consequent to the aforesaid allotment, the paid-up share capital of the Company has increased as under:

From	To
1,30,02,04,050 equity shares of Re. 1 each aggregating to Rs. 1,30,02,04,050 /-	1,30,02,52,659 equity shares of Re. 1 each aggregating to Rs. 1,30,02,52,659/-

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("**SEBI SBEB Regulations**"), the details of shares allotted as above are given in Annexures I to IV to this intimation. Further, this intimation is in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, however, we wish to clarify that aforesaid allotment of shares is not material in nature to the Company.

This intimation will be made available on the Company's website at the below link:
https://marico.com/india/investors/shareholder/stock-exchange

Kindly take the above on record and oblige.

Yours faithfully,
For **Marico Limited**

VINAY M A
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Date: 2026.11.16 20:32:34 +05'30'

Vinay M A
Company Secretary & Head – Legal Operations

Encl.: Annexures I to IV

Marico Limited
Regd. Office:
7th Floor,
Grande Palladium,
175, CST Road, Kalina,
Santacruz (E),
Mumbai 400 098, India
Tel.:(+91-22)66480480.
www.marico.com

CIN: L15140MH1988PLC049208
E-mail: investor@marico.com

Marico Information classification: Official

Annexure I: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	November 16, 2026
9.	Number of shares issued:	12,740
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,30,02,04,051 to 1,30,02,16,790 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Re.1
14.	Premium per share:	Nil
15.	Total Issued shares after this issue:	1,30,02,16,790
16.	Total Issued share capital after this issue:	1,30,02,16,790/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank *pari passu* with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For **Marico Limited**

VINAY M A
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Date: 2026.11.16 20:32:57 +05'30'

Vinay M A
Company Secretary & Head – Legal Operations

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Annexure II: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	November 16, 2026
9.	Number of shares issued:	30,870
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,30,02,16,791 to 1,30,02,47,660 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 372.10
14.	Premium per share:	Rs. 371.10
15.	Total Issued shares after this issue:	1,30,02,47,660
16.	Total Issued share capital after this issue:	1,30,02,47,660/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank *pari passu* with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For **Marico Limited**

VINAY M A
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Date: 2026.11.16 20:33:29 +05'30'

Vinay M A
Company Secretary & Head – Legal Operations

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Annexure III: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	November 16, 2026
9.	Number of shares issued:	3,518
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,30,02,47,661 to 1,30,02,51,178 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 498.25
14.	Premium per share:	Rs. 497.25
15.	Total Issued shares after this issue:	1,30,02,51,178
16.	Total Issued share capital after this issue:	1,30,02,51,178/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank *pari passu* with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For **Marico Limited**

VINAY M A
Digitally signed by VINAY M A
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Vinay M A
Company Secretary & Head – Legal Operations

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Marico Information classification: Official

Annexure IV: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7th Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	November 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	November 16, 2026
9.	Number of shares issued:	1,481
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,30,02,51,179 to 1,30,02,52,659 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 520.96
14.	Premium per share:	Rs. 519.96
15.	Total Issued shares after this issue:	1,30,02,52,659
16.	Total Issued share capital after this issue:	1,30,02,52,659/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank *pari passu* with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For **Marico Limited**

VINAY M A
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Vinay M A
Company Secretary & Head – Legal Operations

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