Zeal & Innovation in Medicine

Ref No. : ZLL/CS/BM/BSE-NSE Date: 25.11.2026

BSE Limited, Compliance Department, P. J. Towers, Dalal Street, Mumbai – 400 001 (Scrip Code - 541400)	National Stock Exchange of India Limited, Listing Compliance Department, Exchange Plaza, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051 (Symbol - ZIMLAB)

Dear Sir,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Approval of Upside Sharing Agreement under Regulation 26(6)

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), we wish to inform you that the Board of Directors of ZIM Laboratories Limited ("Company"), by way of Circular Resolution dated 25th November, 2026, has, inter alia, approved the following matters:

1. Approval of upside sharing agreement between Promoter and third party, subject to the approval of public shareholders. Appropriate disclosures in this regard will be made in the explanatory notes to the notice of the Postal Ballot.

2. Approval of draft Postal Ballot Notice for seeking the requisite approval of the public shareholders in respect of the aforesaid agreement.

The time of occurrence of the event is 10.35 a.m. on 25th November 2026.

The above disclosure will also be made available on the website of the Company at www.zimlab.in.

Kindly take the above on your records.

For ZIM LABORATORIES LIMITED

Piyush Siddheshwar Nikhade

Digitally signed by Piyush Siddheshwar Nikhade
DN: c=IN, o=Personal, postalCode=440012, l=Nagpur, st=Maharashtra, street=325, Mahalaxmi Appt. Dhantoli, Nagpur, Maharashtra India 440012 West Centrel Road, title=3526, 2.5.4.20=42e9b6a98356f9095ec25716fc30d8cb8463fc1dc23ada da5293c438498aaf78, serialNumber=3cced6ca26d23668ee558b723602e5236d527adc 99269a3746951cdb919fca04, email=cspiyushnikhade@gmail.com, cn=Piyush Siddheshwar Nikhade
Date: 2026.11.25 10:45:37 +05'30'

(Piyush Nikhade)
Company Secretary and Compliance Officer
Membership No. A38972