being there...
ZEN TECHNOLOGIES

CERTIFIED ISO 9001:2015, AS 9100D:2016, ISO 27001:2022, CMMI ML5

Registered Address: B-42, Industrial Estate, Sanath Nagar, Hyderabad-500 018, Telangana, India.
+91 40 23814894/3281/2894/3294 | +91 40 23813694/4894
info@zentechnologies.com | www.zen.in
Corporate Identity Number: L72200TG1993PLC015939

November 20, 2026

To
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051

Symbol: ZENTEC

To
Dept. of Corp. Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Scrip Code: 533339

Dear Sir/Madam,

Sub: Transfer of equity shares pursuant to exercise of options granted under "Zen Technologies Limited Employee Stock Option Plan-2021"

Ref: Regulation 10 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

With reference to the above, we wish to inform you that, the Company has transferred 3100 equity shares of face value of ₹ 1/- each, to the eligible employees of the Company, to whom the grants were issued earlier under Zen Technologies Limited Employee Stock Option Plan-2021 ("the Scheme"), from Zen Technologies Limited Employees Welfare Trust, established for the purpose of implementing the scheme, upon completion of respective vesting period as may be applicable as per the scheme.

Further, we would like to confirm that the above allotted shares shall rank pari-passu with the existing equity shares of the Company and there is no change in the paid-up share capital of the Company subsequent to the above mentioned transfer.

The details as required to be disclosed pursuant to Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, are given as **"Annexure-A".**

This is for your kind information and records.

Thanking you

Yours faithfully,
For Zen Technologies Limited

SOURAV DHAR
Digitally signed by SOURAV DHAR
Date: 2026.11.20 17:48:42 +05'30'

Sourav Dhar
Company Secretary & Compliance Officer

Encl: as above

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Annexure-A

S. No	Particulars	Remarks
1	Company name and address of Registered Office:	Zen Technologies Limited B-42, Industrial Estate, Sanathnagar, Hyderabad – 500018, Telangana, India
2	Name of the recognised Stock Exchanges on which the company's shares are listed:	1. BSE Limited 2. National Stock Exchange of India Limited
3	Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange:	January 21, 2022
4	Filing Number, if any :	Nil
5	Title of the Scheme pursuant to which shares are issued, if any:	Zen Technologies Limited Employee Stock Option Plan – 2021
6	Kind of security:	Equity shares
7	Par value of the shares :	₹1/-
8	Date of transfer of shares :	November 20, 2026
9	Number of shares transferred:	3100
10	Share Certificate no., if applicable :	Not applicable
11	Distinctive number of the share, if applicable :	Not applicable
12	ISIN Number of the shares if issued in Demat :	INE251B01027
13	Exercise price per share:	**Annexure B**
14	Premium per share :	
15	Total issued shares after this issue : (No change)	9,02,90,356
16	Total issued share capital after this issue : (No change)	9,02,90,356
17	Details of any lock-in on the shares :	Nil
18	Date of expiry of lock-in :	Not applicable
19	Whether shares are identical in all respects to existing shares? If not, when will they become identical? :	Yes, shares are identical in all respects to the existing shares
20	Details of listing fees, if payable :	Not applicable

Annexure B

No. of Options Exercised	Exercise Price per Share	Premium per Share
1,000	₹ 100/-	₹ 99/-
1,850	₹ 250/-	₹ 249/-
250	₹ 500/-	₹ 499/-