VIBHOR STEEL TUBES LIMITED

(Formerly known as Vibhor Steel Tubes Private Limited)

CIN: L27109HR2003PLC035091

Regd. Office: Plot No. 2, Industrial Development Colony, Delhi Road, Hisar, Haryana – 125005

01662-237359, 222710 contact@vstlindia.com www.vstlindia.com

VSTL:CS/Updates/2026-27
Date: 25.11.2026

To, Department of Corporate Affairs, BSE LIMITED, P.J Towers, Dalal Street, Mumbai – 400001	To, Listing Department National Stock Exchange of India Limited Exchange Plaza, C-1 Block G, Bandra Kurla Complex Bandra [E], Mumbai – 400051
BSE Scrip Code: 544124	**NSE Symbol: VSTL**

Dear Sir(s)/Madam,

Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 - communication from the Office of the Deputy Commissioner of Labour, Raigad, Maharashtra, in relation to a complaint filed by a former employee

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in the interest of transparency, we wish to inform you that the Company has received vide e-mail dated Wednesday 25th November 2026 a communication bearing reference no. 5981–5982 dated 23rd November, 2026, from the Office of the Deputy Commissioner of Labour, Raigad, Maharashtra, forwarding a complaint submitted by one of the former employee, Mr. Ratan Dev, and requesting the Company to take appropriate action and submit an action-taken report to the said office.

The complaint, inter alia, contains allegations relating to the closure of the Company's rented administrative premises at Mumbai, discontinuation of services of certain employees, and non-payment of alleged outstanding salary and notice pay dues.

In this regard, the Company wishes to clarify that the allegations contained in the complaint are the claims and contentions of the complainant and have not been adjudicated or established by any competent authority. The premises referred to in the complaint at Mumbai were rented administrative premises and not the registered office or manufacturing facility of the Company. The Company's registered office and manufacturing operations are situated at their respective declared locations.

The Company is examining the contents of the complaint and the claims raised therein and shall submit an appropriate response, along with the relevant records and factual position, to the concerned Labour Department within the prescribed time, as applicable. The Company shall extend all necessary cooperation to the concerned authorities in the matter.

It is further clarified that, as on the date of this intimation, the Company has not received any order imposing any penalty, fine, sanction or other adverse direction against the Company in connection with the aforesaid complaint. The

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communication received is in the nature of forwarding the complaint and seeking an action-taken report.

The Company does not anticipate any material impact on its financial or operational activities at this stage. Any material development in the matter, if any, shall be intimated to the Stock Exchanges in accordance with the applicable provisions of SEBI LODR Regulations.

The details required under Para A of Part A of Schedule III of the Listing Regulations read with SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026 are enclosed as **Annexure A.**

You are requested to take the above information on record.

Yours faithfully,

For Vibhor Steel Tubes Limited

Vibhor Kaushik

Digitally signed by Vibhor Kaushik
Date: 2026.11.25 16:15:31 +05'30'

Mr. Vibhor Kaushik
Managing Director
DIN: 01834866

Encl:- as above

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Annexure – A

Details required under Para A of Part A of Schedule III of the Listing Regulations read with SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026

Sr. No.	Particulars	Details
1.	Name of Authority	Office of the Deputy Commissioner of Labour, Raigad, Maharashtra
2.	Nature of Communication	Communication forwarding an employee complaint and requesting the Company to take appropriate action and submit a factual report
3.	Date of Receipt of Communication	Wednesday 25th November, 2026
4.	Details of the Matter	The Company has received vide e-mail dated Wednesday 25th November 2026 a communication bearing reference no. 5981–5982 dated 23rd November, 2026, from the Office of the Deputy Commissioner of Labour, Raigad, Maharashtra, forwarding a complaint submitted by one of the former employee, Mr. Ratan Dev, and requesting the Company to take appropriate action and submit an action-taken report to the said office. The complaint, inter alia, contains allegations relating to the closure of the Company's rented administrative premises at Mumbai, discontinuation of services of certain employees, and non-payment of alleged outstanding salary and notice pay dues.
5.	Expected Financial Implication	The Company does not anticipate any material impact on its financial or operational activities at this stage. Any material development in the matter, if any, shall be intimated to the Stock Exchanges in accordance with the applicable provisions of SEBI LODR Regulations.
6.	Other Relevant Details	The Company is examining the communication and the complaint and shall submit its factual response

		to the concerned authority in accordance with applicable laws. The allegations made in the complaint are not admitted by the Company.

For Vibhor Steel Tubes Limited

Vibhor Kaushik

Digitally signed by Vibhor Kaushik
Date: 2026.11.25 16:15:52 +05'30'

Mr. Vibhor Kaushik
Managing Director
DIN: 01834866