Thejo Engineering Limited
41 Cathedral Road,
Chennai - 600 086.
India
T +91 44 42221900
F +91 44 42221910
thejo@thejo-engg.com
www.thejo-engg.com

26th November, 2026

The Manager,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.

Dear Sir/Madam,

Scrip Code: THEJO – EQ
Sub: Outcome of Board meeting held on 26th November, 2026
Ref: Reg. 30 of SEBI (LODR) Regulations, 2015

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of our Company, at their Meeting held today i.e. 26th November, 2026, have *inter alia* –

a. Based on the recommendation of the Compensation/Nomination and Remuneration Committee, approved the re-appointment of Mr. Rajesh John (DIN: 05161087) as Whole Time Director designated as Deputy Managing Director of the Company for a period of 5 (Five) years, with effect from 16th January, 2027. The Company shall be seeking the approval of the shareholders for the re-appointment of Mr. Rajesh John as Whole-time Director designated as Deputy Managing Director through Postal Ballot.
b. Authorized conducting of the postal ballot process for seeking consent of the Members of the Company for the item of business contained in the postal ballot notice, as approved by the Board. The copy of the postal ballot notice will be submitted in due course.

In this regard, please find enclosed the additional information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11,2024, as amended, given as Annexure A.

The Meeting of the Board of Directors commenced at 10:30 Hrs and concluded at 11:00 Hrs.

You are requested to kindly take the same on record and disseminate.

Yours truly,
For Thejo Engineering Limited,

VADAKKAKARA ANTONY GEORGE
Digitally signed by VADAKKAKARA ANTONY GEORGE
Date: 2026.11.26 11:04:47 +05'30'

V. A GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737

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Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended):

S.No	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Rajesh John (DIN: 05161087) as Whole-time Director designated as 'Deputy Managing Director' with effect from 16th January, 2027, subject to approval of the Members.
2	Date of appointment / re-appointment/cessation (as applicable) & term of appointment/re-appointment	Re-appointment with effect from 16th January, 2027 for a period of 5 (Five) years, subject to approval of the Members.
3	Brief Profile (in case of appointment)	Mr. Rajesh John is a Mechanical Engineer with a Post Graduate Diploma in Management (Finance) from XLRI, Jamshedpur. He has also attended the Executive Education Programme on Strategy at IIM Ahmedabad. He started his career with TAFE Limited and later, worked with GE Capital International Services before joining Thejo Engineering Limited in 2002. He has worked in various Departments of the Company and has developed expertise in key functional areas such as Sales, Finance and Accounts, Information Technology, Human Resource Management and Procurement. He has served the Company as Director-Sales and is currently the Deputy Managing Director of the Company.
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Rajesh John is the son of Mr. Thomas John, Promoter and Vice Chairman of the Company.
5	Information as required pursuant to NSE Circular No. NSE/CML/2018/24 dated June 20, 2018.	Mr. Rajesh John is not debarred from holding the office of Director by virtue of any SEBI order or any other authority.