Thejo Engineering Limited
41 Cathedral Road,
Chennai - 600 086.
India
T +91 44 42221900
F +91 44 42221910
thejo@thejo-engg.com
www.thejo-engg.com

17th November, 2026

The Manager, Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex (Bandra East),
Mumbai – 400 051.

Scrip Code: Thejo – EQ

Dear Sir/Madam,

Sub: Allotment of shares to the eligible employees of the Company pursuant to the options granted under the Thejo Employees Stock Option Scheme, 2015 ("ESOP 2015")

This is to inform you that the Allotment Committee ("the Committee") of the Board of the Company has approved the allotment of 1,004 equity shares of face value Rs.10/- each to the eligible employees of the Company upon exercise of stock options granted under Thejo Employees Stock Option Scheme, 2015, by way of Circular Resolution passed on 17th November, 2026 at 18:03 hrs.

Upon the allotment, the paid-up equity share capital of the Company stands increased from Rs. 10,84,80,740/- divided into 1,08,48,074 equity shares of Rs. 10/- each to Rs. 10,84,90,780/- divided into 1,08,49,078 equity shares of Rs. 10/- each.

1,004 Shares were allotted at an exercise price of Rs. 671.75/- each (including Securities Premium of Rs. 661.75/-) per Equity Share of Face Value of Rs. 10/- each. The entire exercise price has been fully paid by the allottees.

The details as required to be furnished under Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") are enclosed. We request you to kindly take the above information on record.

Yours faithfully,
For THEJO ENGINEERING LIMITED

VADAKKAKARA ANTONY GEORGE
Digitally signed by VADAKKAKARA ANTONY GEORGE
Date: 2026.11.17 18:06:25 +05'30'

V.A. George
Executive Chairman
DIN: 01493737

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Notification for the issue of shares under regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations"] in relation to allotment of shares under Thejo ESOP 2015.

1.	Company name and address of Registered Office:	Thejo Engineering Limited, 3rd Floor, VDS House, Cathedral Road, Chennai – 600 086
2.	Name of the Stock Exchange on which the Company's shares are listed	National Stock Exchange of India Limited
3.	Filing Date of the Statement referred in regulation 10(b) of the SEBI (SBEB) Regulations, 2014/2021 with Stock Exchange	11th September,2015 & 9th November, 2021
4.	Filing Number, if any	NA & 28954
5.	Title of the Scheme pursuant to which shares are issued, if any	Thejo Employees Stock Option Scheme, 2015
6.	Kind of security to be listed	Equity Shares
7.	Par value of the shares	Rs. 10/-
8.	Date of issue of shares	17th November, 2026
9.	Number of shares issued	1,004
10.	Share Certificate No., if applicable	Not Applicable
11.	Distinctive Number of the share, if applicable	1,08,48,075 to 1,08,49,078 (both inclusive)
12.	ISIN Number of the shares if issued in DEMAT	INE121N01019
13.	Exercise Price per share	1,004 equity shares at a price of Rs. 671.75/- per share.
14.	Premium per share	1,004 equity shares at a premium of Rs. 661.75/- per share.
15.	Total Issued shares after this issue	1,08,49,078
16.	Total Issued share capital after this issue	Rs.10,84,90,780/-

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17.	Details of any lock-in on the shares	Not Applicable
18.	Date of expiry of lock-in	Not Applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	Yes
20.	Details of listing fees, if payable	Post allotment, the Company's paid-up capital is within the slab (upto Rs. 100 crores), for which the listing fees has already been paid by the Company, hence no listing fee would be payable for the aforesaid equity shares issued by the Company

Yours faithfully,
For THEJO ENGINEERING LIMITED

VADAKKAKARA ANTONY GEORGE

Digitally signed by VADAKKAKARA ANTONY GEORGE
Date: 2026.11.17 18:07:29 +05'30'

V.A. George
Executive Chairman
DIN: 01493737

Place: Chennai

Date: 17th November, 2026