BALRAMPUR CHINI MILLS LIMITED
CIN - L15421WB1975PLC030118
Reg.Off. : FMC Fortuna, 2nd Floor, 234/3A, A. J. C. Bose Road, Kolkata - 700 020
P : 033 2287 4749
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17th November, 2026

National Stock Exchange of India Limited Listing Department, 'Exchange Plaza', C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai 400051.	**BSE Limited** The Corporate Relationship Department 1st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai- 400001.
Symbol: **BALRAMCHIN**	Scrip Code: **500038**

Dear Sir/Madam,

Subject: Intimation of Grant of Employee Stock Appreciation Rights (ESARs)

Pursuant to the applicable provisions of the SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we wish to inform you that the Company has made the following grant today i.e. 17th November, 2026:

Employee Stock Appreciation Rights (ESARs) in terms of the "BCML Employees Stock Appreciation Rights Plan 2023" ("ESAR 2023"/ "Plan"):

Scheme	Type of Option	No. of ESARs granted	ESAR Price per ESAR (₹)	Vesting period	Exercise period
ESAR 2023/ Plan	Employee Stock Appreciation Rights (ESARs)	14,290	₹649.90	Over a period of 4 (four) Years	4 (four)Years from the date of vesting of such ESARs

The quantity of equity shares to be allotted against each ESAR shall be determined as per the ESAR 2023.

Kindly take the above information on record.

Thanking You.

Yours faithfully
For Balrampur Chini Mills Limited

MANOJ AGARWAL
Digitally signed by MANOJ AGARWAL
Date: 2026.11.17 17:55:05 +05'30'

Manoj Agarwal
Company Secretary & Compliance Officer