SPECTRUM TALENT MANAGEMENT LTD.

(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM **November 28, 2026**
ISIN: INE0OL001018

To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400051

Dear Sir(s)/ Madam,

Sub: Intimation of final Listing & Trading approval for listing & trading of Equity Shares from National Stock Exchange of India Limited (NSE) SME Platform to the Mainboard of NSE

Ref: Intimation under Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirement) Regulation, 2015, as amended ("Listing Regulations")

In continuation of our intimation dated November 17, 2026, and Pursuant to Regulation 30 read with Schedule III of the Listing Regulations, we are pleased to inform you that Company has received "Final Listing & Trading approval" for Migration of 2,30,93,096 (Two Crores Thirty Lakh Ninety-Three Thousand Ninety-Six) equity shares of Rs. 10/- each fully paid-up from SME Platform of NSE to the Mainboard of NSE. The approval has been granted vide NSE letter reference no. NSE/LIST/328 dated November 27, 2026.

Furthermore, please note that the 2,30,93,096 (Two Crores Thirty Lakh Ninety-Three Thousand Ninety-Six) Equity Shares of the Company shall be listed and admitted to dealings on the Main Board of NSE with effect from Tuesday, December 01, 2026.

This listing on the main board of NSE marks a significant milestone in the Company's journey and stands as a testament to our sustained growth trajectory and unwavering commitment to transparency and strong corporate governance. This development is closely aligned with the Company's long-term strategic vision, which focuses on broadening our shareholder base by attracting a diverse range of investors, improving the visibility and accessibility of our shares in the capital markets, and reinforcing our position as a trusted and influential player within the Indian financial ecosystem. By expanding our presence on the major exchange, we aim to strengthen investor confidence, facilitate greater liquidity in our shares, and support our ongoing efforts to create sustainable value for all our stakeholders.

The approval letter received from NSE is enclosed herewith.

Kindly take the above information on record.

Thanking You.

Yours faithfully

For Spectrum Talent Management Limited

Alok Pandey
Digitally signed by Alok Pandey
Date: 2026.11.28 15:07:35 +05'30'

(Alok Pandey)
Company Secretary and
Compliance Officer
M. No.: A50276

Ref: NSE/LIST/328

November 27, 2026

The Company Secretary
Spectrum Talent Management Limited
B- 46, Retreat Apartments,
20, I.P Extension,
Delhi - 110092

Kind Attn: Mr. Alok Pandey

Dear Sir,

Re.: Listing of equity shares of Spectrum Talent Management Limited on Capital Market Segment (Main Board) pursuant to Migration from SME Emerge platform

This is with reference to your application for listing and trading in equity shares of the Company on Capital Market Segment (Main Board) of the Exchange. We are pleased to inform you that the equity shares of the Company shall be listed and admitted to dealings on the Exchange (Capital Market Segment) w.e.f. December 01, 2026 pursuant to migration from SME Emerge platform as per the details given below:

Sr. No.	Description of Securities	Symbol	Series	No. of Securities	Mkt. Lot	Distinctive Numbers
1.	Equity shares of Rs.10/- each fully paid up	SPECTSTM	EQ	23093096	1	1 to 23093096

You are requested to note that as per the information provided by you, the lock-in details are mentioned in Annexure I.

In view of the above the trading in equity shares of the Company on SME Platform (EMERGE) will be suspended with effect from December 01, 2026.

You are requested to mention the Symbol and series in all future correspondence. All important information submitted by you pursuant to the various Regulations of SEBI (LODR), 2015 shall be broadcast through our nationwide network to the trading members.

The company shall ensure submission of financial results in accordance with Reg. 33 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 if migrated after the end of quarter but on/before due date for submission of said financial results.

Please note that all reports, statements, intimations, documents, filings and/or any other information required to be filed by the listed entities under the respective SEBI Regulations/SEBI Circulars (as amended from time to time) shall be submitted by the Company only through 'NEAPS' – NSE Electronic Application Processing System (https://neaps.nseindia.com/NEWLISTINGCORP/), an online filing facility provided by the Exchange. The Exchange has hosted the contact details of the Exchange officials along with the profiles handled on NEAPS portal at **Help>Contact Us.**

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Signed by: SNEHAL NAGRAJ MARIAPPA
Date: Fri, Nov 27, 2026 17:35:15 IST
Location: NSE

The National Stock Exchange of India (NSE) has launched the **NEAPS** mobile application.

The new App offers listed entities a convenient way to track and monitor submission status, access the compliance calendar and stay updated on your stock performance and Exchange-related developments.

The app can be downloaded from the App Store/ Play store and below is the QR code for the same.

The login of the app is same as the existing NEAPS credentials and will be available for only those having neaps credentials.

In case of any queries or suggestion, kindly drop an email on takeover@nse.co.in with the email subject as Suggestion for NSE NEAPS Mobile APP.

If you require any further clarifications, we shall be glad to oblige.

Yours faithfully,
For National Stock Exchange of India Limited

Snehal Mariappa
Manager

P.S. Checklist of all the further issues is available on website of the Exchange at the following URL https://www.nseindia.com/companies-listing/raising-capital-further-issues-main-sme-checklist

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