SPECTRUM TALENT MANAGEMENT LTD.
(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM **November 17, 2026**
ISIN: INE0OL001018

To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400051

Dear Sir(s)/ Madam,

Sub:-Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Receipt of In-Principle Approval for Migration from NSE EMERGE to the Main Board of NSE

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Spectrum Talent Management Limited has received In-Principle Approval from the National Stock Exchange of India Limited ("NSE") for migration of the Company's equity shares from the NSE EMERGE Platform to the Main Board of NSE, at the neaps portal on November 16, 2026.

A copy of the In-Principle Approval letter received from NSE is enclosed herewith for your information and records.

The Company is in the process of completing the requisite formalities and filing the final listing application with NSE within the prescribed timeline.

Kindly take the above information on record.

Thanking You.

Yours faithfully

For Spectrum Talent Management Limited

Alok Pandey
Digitally signed by Alok Pandey
Date: 2026.11.17 13:49:25 +05'30'

(Alok Pandey)
Company Secretary and Compliance Officer
M. No.: A50276

Ref: NSE/LIST/318 November 13, 2026

The Company Secretary
Spectrum Talent Management Limited

Dear Madam,

Sub: In-principle approval for migration of trading in the equity shares of the company from SME Platform (EMERGE) to Main Board.

We are in receipt of your application regarding in-principle approval for migration of trading in the 23093096 equity shares of Rs. 10 /- each of the company from SME Platform (EMERGE) to Main Board in terms of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirement) Regulations, 2018.

In this regard, the Exchange is pleased to grant in-principle approval for proposed migration of trading in the equity shares of the company from SME Platform (EMERGE) to Main Board.

Kindly note that the Exchange will issue final approval for migration of trading in the equity shares of the company from SME Platform (EMERGE) to Main Board on submission of listing application including equity listing agreement.

"Kindly note, this Exchange letter should not be construed as approval under any other Act /Regulation/rule/bye laws (except as referred above) for which the Company may be required to obtain approval from other department(s) of the Exchange. The Company is requested to separately take up matter with the concerned departments for approval, if any."

The Exchange reserves its right to withdraw its in-principle approval at a later stage if the information submitted to the Exchange is found to be incomplete/incorrect/misleading/false or in contravention of any Rules, Bye-laws and Regulations of the Exchange, SEBI (LODR) Regulations, 2015, Guidelines/ Regulations issued by statutory authorities, etc.

This In-principle approval is valid for a period of 45 days from the date of issuance of this letter.

Yours faithfully,
For National Stock Exchange of India Limited

Ankita Gupta
Manager

The National Stock Exchange of India (NSE) has announced the launch of NEAPS mobile application. The app can be downloaded from the App Store/ Play store with the name "NEAPS APP"

This Document is Digitally Signed

Signed by: Ankita Gupta
Date: Fri, Nov 13, 2026 10:54:29 IST
Location: NSE