SEC/SE/084/2026-27
Chennai, November 14, 2026

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Submission of Earnings Presentation.

Dear Sir/Madam,

Please find attached the Earnings presentation for the quarter and half year ended September 30, 2026.

The above information shall also be made available on the website of the Company i.e., https://investors.expleo.com.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

SESHADRI SAMPATH KUMAR
Digitally signed by SESHADRI SAMPATH KUMAR
Date: 2026.11.14 22:03:07 +05'30'

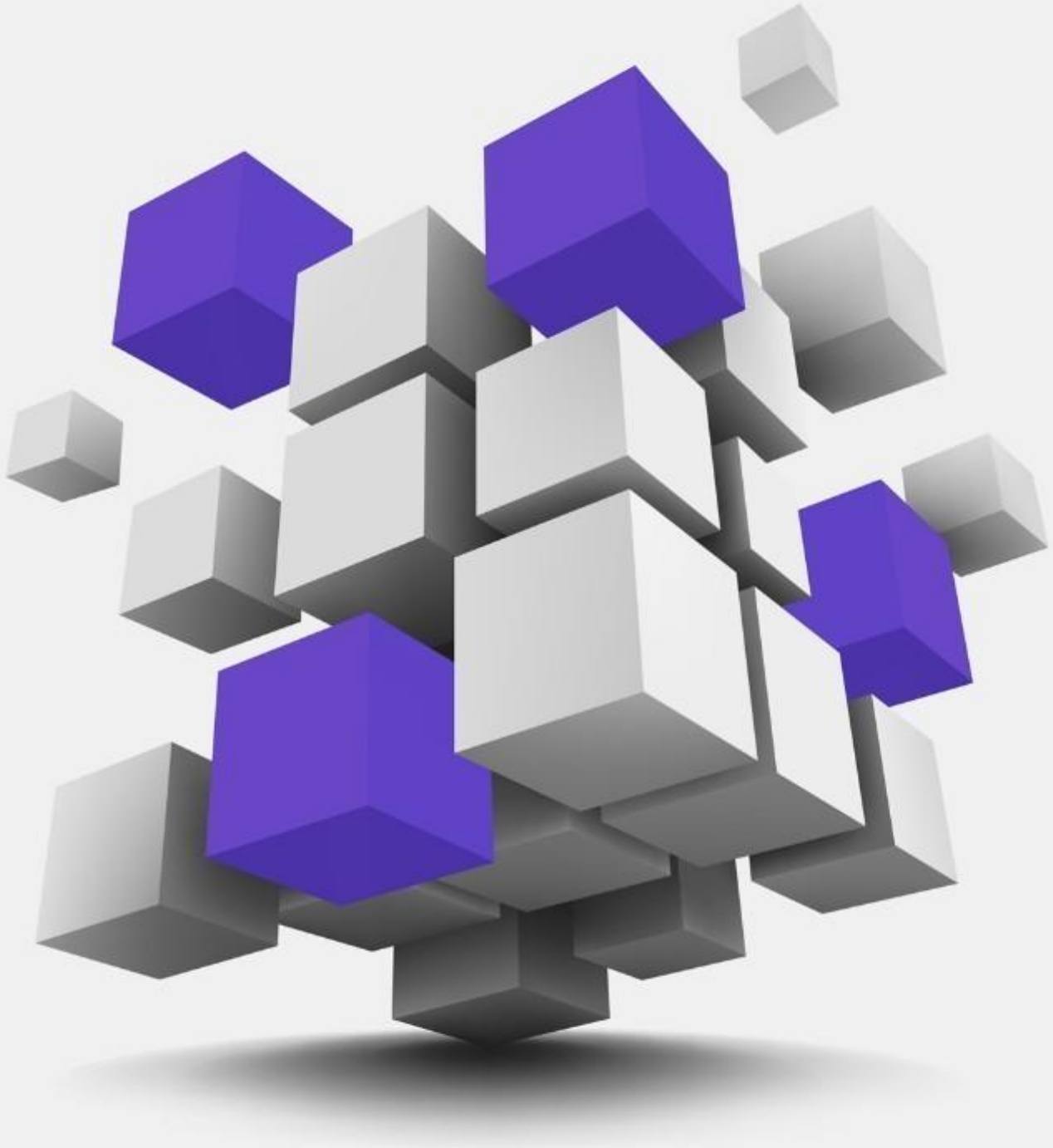
S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above.

Earnings Presentation

Q2 FY27

14TH NOVEMBER 2026



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Think bold, act reliable

Safe Harbor

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Agenda



- Performance Review
- Consolidated Financial Summary
- Operating Metrics
- Consolidated Quarterly P&L

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Consolidated Q2FY27 Q-o-Q Review

Revenue:

- Operating Revenue was Rs 2,926 million vs Rs 2,915 million, up by 0.4%
- Total Income was Rs 3,026 million vs Rs 2,985 million, up by 1.4%

Profit:

- Adjusted EBITDA stood at Rs 404 million vs Rs 423 million in Q1FY27, down by 4.5%
- Adjusted EBITDA margin of 13.8% in Q2FY27 as against 14.5% in Q1FY27
- PAT was at Rs 393 million vs Rs 353 million in Q1FY27, up by 11.3%
- PAT margin of 13.0% in Q2FY27 as against 11.8% in Q1FY27
- Basic EPS at Rs 23.45 in Q2FY27 as against Rs 22.02 in Q1FY27, up by 6.5%

Cash:

- Net cash position stood at Rs 2,757 million vs Rs 3,528 million for Q1FY27

**Note:*
Adjusted EBITDA Calculation = PAT + Tax + Forex Loss / (Gain) + Finance Cost + Depreciation – Other Income

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Consolidated Q2FY27 Y-o-Y Review

Revenue:

- Operating Revenue was Rs 2,926 million vs Rs 2,827 million, up by 3.5%
- Total Income was Rs 3,026 million vs Rs 2,954 million, up by 2.4%

Profit:

- Adjusted EBITDA stood at Rs 404 million vs Rs 483 million in Q2FY26, down by 16.2%
- Adjusted EBITDA margin of 13.8% in Q2FY27 as against 17.1% in Q2FY26
- PAT was at Rs 393 million vs Rs 431 million in Q2FY26, down by 8.7%
- PAT margin of 13.0% in Q2FY27 as against 14.6% in Q2FY26
- Basic EPS at Rs 23.45 in Q2FY27 as against Rs 25.62 in Q2FY26, down by 8.5%

Cash:

- Net cash position stood at Rs 2,757 million vs Rs 3,030 million for Q2FY26

**Note:*
Adjusted EBITDA Calculation = PAT + Tax + Forex Loss / (Gain) + Finance Cost + Depreciation – Other Income

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Consolidated H1FY27 Y-o-Y Review

Revenue:

- Operating Revenue was Rs 5,842 million vs Rs 5,423 million, up by 7.7%
- Total Income was Rs 6,011 million vs Rs 5,610 million, up by 7.1%

Profit:

- Adjusted EBITDA stood at Rs 828 million vs Rs 815 million in H1FY26, up by 1.6%
- Adjusted EBITDA margin of 14.2% in H1FY27 as against 15.0% in H1FY26
- PAT was at Rs 747 million vs Rs 678 million in H1FY26, up by 10.1%
- PAT margin of 12.4% in H1FY27 as against 12.1% in H1FY26
- Basic EPS at Rs 45.47 in H1FY27 as against Rs 38.78 in H1FY26, up by 17.3%

Cash:

- Net cash position stood at Rs 2,757 million vs Rs 3,030 million for H1FY26

**Note:*
Adjusted EBITDA Calculation = PAT + Tax + Forex Loss / (Gain) + Finance Cost + Depreciation – Other Income

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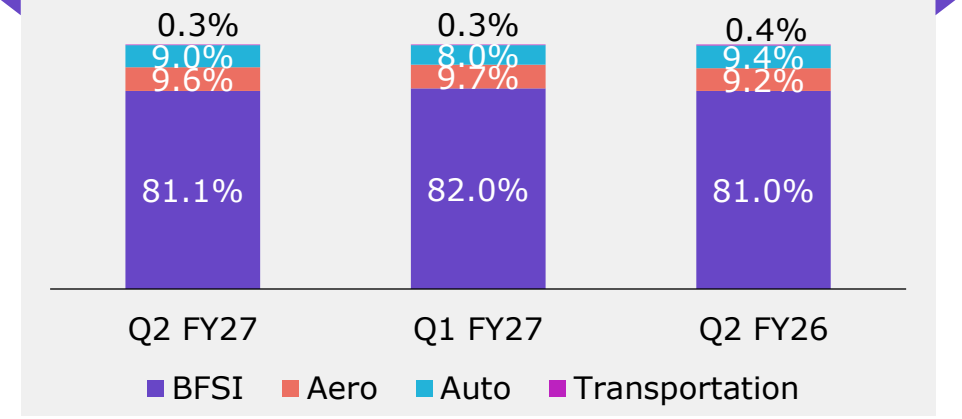
Consolidated Financial Summary

Particulars	Metrics	30-Sep-26 Q2 FY27	30-Jun-26 Q1 FY27	QoQ Growth	30-Sep-25 Q2 FY26	YoY Growth	30-Sep-26 H1 FY27	30-Sep-25 H1 FY26	YoY Growth
Revenue (Rs Million)	Total Revenue	3,026.0	2,984.8	1.4%	2,954.0	2.4%	6,011	5,610	7.1%
	Net Revenue	2,926.4	2,915.5	0.4%	2,827.0	3.5%	5,842	5,423	7.7%
Profit (Rs Million)	Adjusted EBITDA	404.4	423.5	-4.5%	482.7	-16.2%	828	815	1.6%
	PBT Before Forex Gain / Loss	434.2	441.6	-1.7%	444.6	-2.3%	876	738	18.7%
	PBT	462.0	442.4	4.4%	513.8	-10.1%	904	797	13.4%
	PAT (Before OCI)	364.0	341.8	6.5%	397.6	-8.5%	706	602	17.3%
	Total Comprehensive Income	393.3	353.5	11.3%	430.9	-8.7%	747	678	10.1%
Margin (%)	*Adjusted EBITDA*	*13.8%*	*14.5%*		*17.1%*	(0)	*14.2%*	*15.0%*	
	PBT Before Forex Gain / Loss	*14.3%*	*14.8%*		*15.0%*		*14.6%*	*13.2%*	
	PBT	*15.3%*	*14.8%*		*17.4%*		*15.0%*	*14.2%*	
	PAT (Before OCI)	*12.0%*	*11.5%*		*13.5%*		*11.7%*	*10.7%*	
	Total Comprehensive Income	*13.0%*	*11.8%*		*14.6%*		*12.4%*	*12.1%*	
EPS (Rs)	Basic	23.45	22.02	6.5%	25.62	-8.5%	45.47	38.78	17.3%
	Diluted	23.45	22.02	6.5%	25.62	-8.5%	45.47	38.78	17.3%

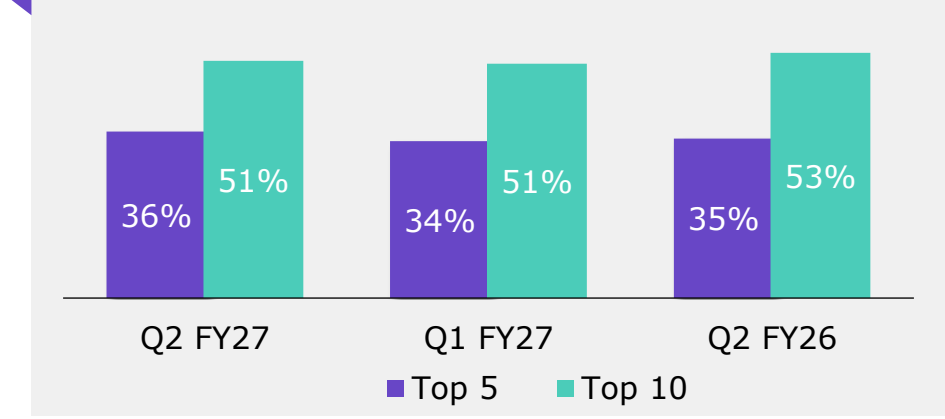
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Consolidated Financial Summary

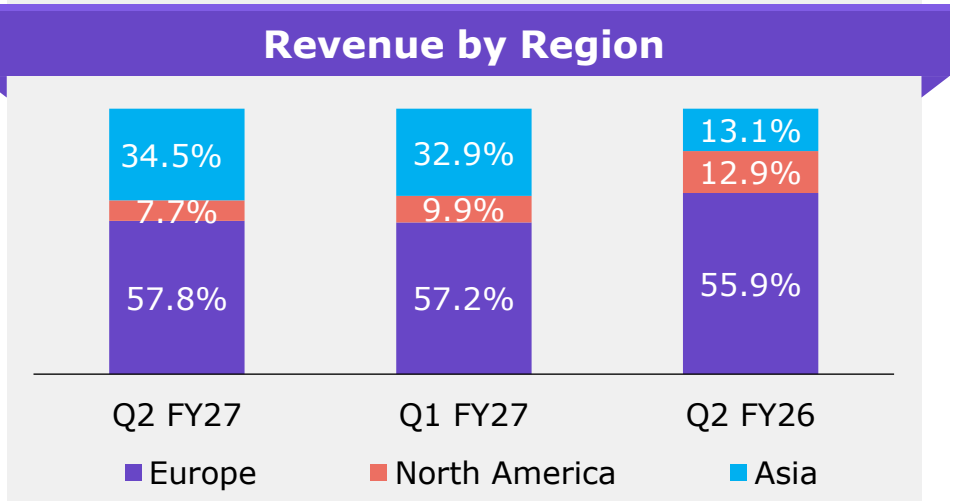
Revenue by Industry



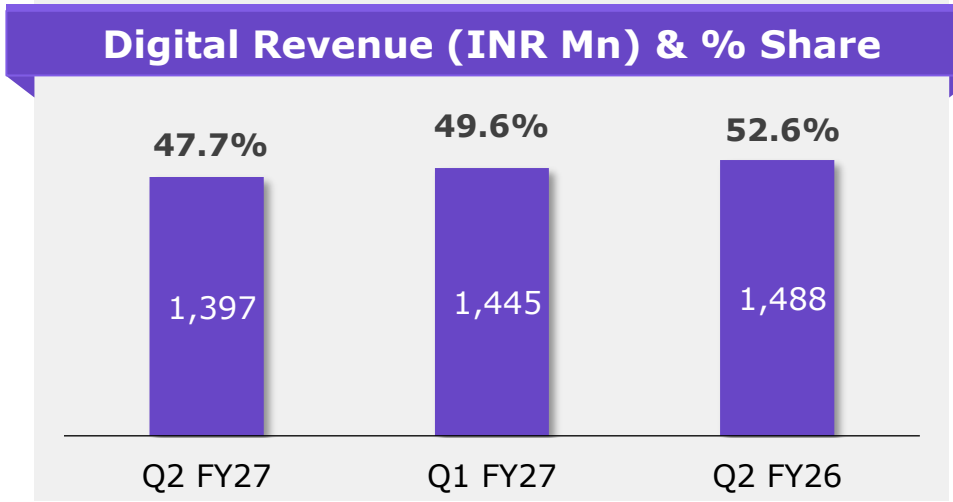
Top Clients Contribution



Revenue by Region



Digital Revenue (INR Mn) & % Share

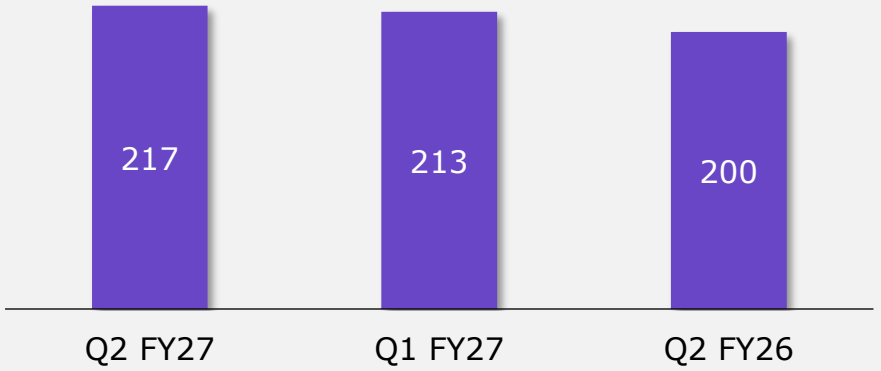


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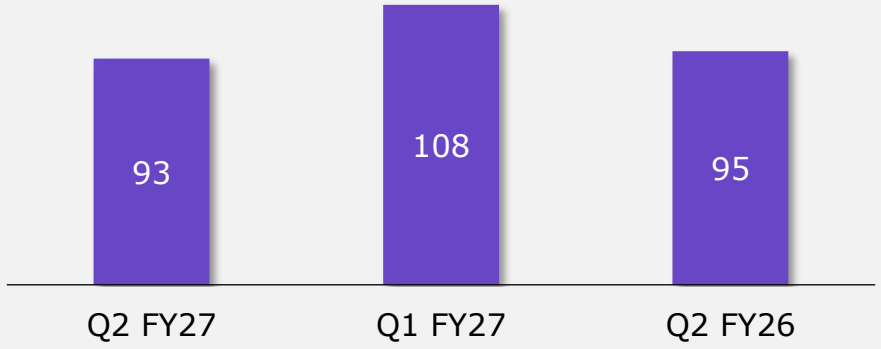
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Consolidated Financial Summary

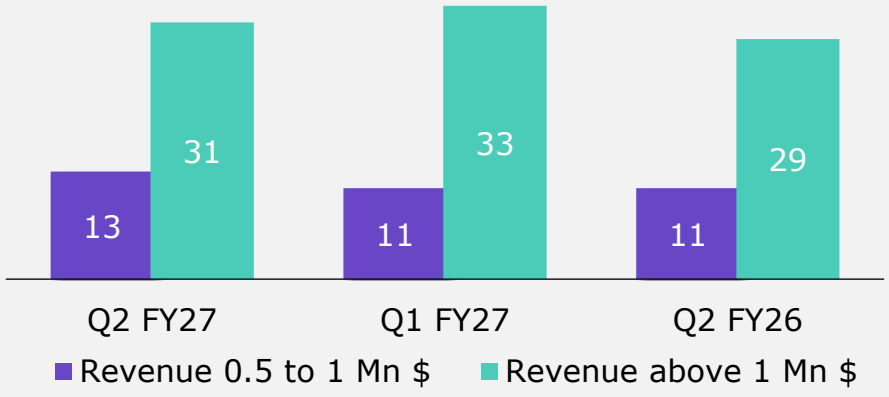
Active Clients



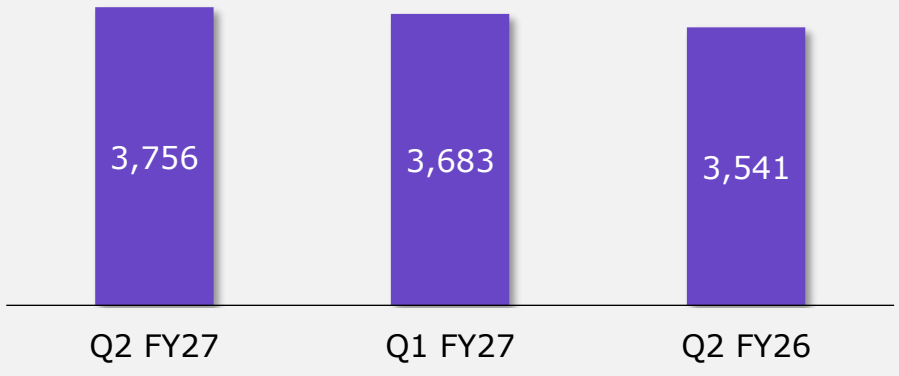
Debtors Days



Customer Profile (12m Rolling)



Delivery Employee Details



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Consolidated Financial Summary

Sr No.	Consolidated Unaudited Financial Statements for the Quarter ended (All figures in INR Million except EPS)	30-Sep-26 Q2 FY27	30-Jun-26 Q1 FY27	QoQ Growth	30-Sep-25 Q2 FY26	YoY Growth	30-Sep-26 H1 FY27	30-Sep-25 H1 FY26	YoY Growth
	Net Sales / Income from Operation								
1	**Income**	2,926.4	2,915.5	0.4%	2,827.0	3.5%	5,841.9	5,423.4	7.7%
2	**Expenditure**								
(a)	Employee Cost	1,887.0	1,835.4	2.8%	1,738.3	8.6%	3,722.4	3,387.9	9.9%
(b)	Depreciation	36.9	38.7	-4.7%	74.4	-50.4%	75.6	151.1	-50.0%
(c)	Other Expenditure	635.0	656.7	-3.3%	621.6	2.1%	1,291.6	1,261.2	2.4%
(d)	**Total Expenditure**	2,558.8	2,530.7	1.1%	2,434.2	5.1%	5,089.6	4,800.2	6.0%
3	**Profit from Operations before Other Income, Interest & Exceptional Items (1-2)**	367.6	384.8	-4.5%	392.7	-6.4%	752.3	623.3	20.7%
4 (a)	Other Income from Operations	-	-	-	15.7	-		40.2	-
4 (b)	Other Income regular	71.8	68.5	4.8%	42.2	70.2%	140.3	87.1	61.0%
5	**Profit before Interest and Exceptional Items (3+4)**	439.3	453.3	-3.1%	450.5	-2.5%	892.6	750.6	18.9%
6	Finance Cost	5.1	11.6		6.0		16.7	12.4	
7	Exchange Gain/(loss)	27.8	0.8		69.2		28.6	59.2	
8	**Profit after Interest but before Exceptional Items (5-6+7)**	462.0	442.4	4.4%	513.8	-10.1%	904.4	797.4	13.4%
9	Exceptional Items		-						
10	**Profit(+)/ Loss (-) from Ordinary Activities before Tax (8+9)**	462.0	442.4	4.4%	513.8	-10.1%	904.4	797.4	13.4%
11	Tax Expenses	98.0	100.6	-2.5%	116.2	-15.6%	198.7	195.5	1.6%
12	**Net Profit(+)/ Loss (-) from Ordinary Activities after Tax (10-11)**	364.0	341.8	6.5%	397.6	-8.5%	705.8	601.8	17.3%
13	Extraordinary Items (net of tax expense Rs.)								
14	**Net Profit(+)/ Loss (-) for the Period (12-13)**	364.0	341.8	6.5%	397.6	-8.5%	705.8	601.8	17.3%
15	Other Comprehensive Income	29.3	11.7		33.3		41.0	76.2	
16	**Total Comprehensive Income for the period (14+15)**	**393.3**	**353.5**	**11.3%**	**430.9**	**-8.7%**	**746.8**	**678.1**	**10.1%**
17	Earnings Per Share (EPS) in Rs.								
(a)	Basic and diluted EPS before Extraordinary items (not annualized)	23.45	22.02	6.5%	25.62	-8.5%	45.47	38.78	17.3%
(b)	Basic and diluted EPS after Extraordinary items (not annualized)	23.45	22.02	6.5%	25.62	-8.5%	45.47	38.78	17.3%

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Our values

Courage | Excellence | Collaboration | Respect | Accountability

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