Saksoft Limited
CIN: L72200TN1999PLC054429
SP Infocity, Block A, 2nd Floor,
40, Dr.M.G.R. Salai, Kadanchavadi
Perungudi, Chennai – 600 096.
Phone: +91-44-2454 3500
Fax: +91-44-2454 3510
Email: complianceofficer@saksoft.co.in
Web: www.saksoft.com

NSE & BSE /2026-27/33 **November 17, 2026**

To

The Listing/Compliance Department **The National Stock Exchange of India Limited** **"Exchange Plaza"** **Bandra Kurla Complex** **Bandra (E), Mumbai – 400 051** **Stock Code: SAKSOFT**	**The Listing/Compliance Department** **BSE Limited** **Floor No.25, Phiroze Jeejeebhoy Towers,** **Dalal Street,** **Mumbai – 400 001** **Stock Code: 590051**

Dear Sir /Madam,

Sub: Grant of Options to Mr. Gurmeet Singh Chahal, Chief Executive Officer of Saksoft Inc., a Wholly Owned Subsidiary of Saksoft Limited ("the Company"), under the ESOP 2009 Scheme

Pursuant to Regulation 30 read with Para B of Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform that, following the approval of the shareholders by way of Postal Ballot on November 14, 2026, for the grant of Employee Stock Options to Mr. Gurmeet Singh Chahal in excess of 1% of the issued capital of the Company, the Nomination and Remuneration Committee of the Company, vide Circular Resolution passed on November 17, 2026, has approved the grant of 26,51,025 time-based Employee Stock Options, representing 2% of the issued and paid-up equity share capital of the Company on a fully diluted basis, under the Saksoft Limited Employees Stock Option Plan, 2009 ("ESOP 2009 Scheme").

The requisite details, as prescribed under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as **Annexure A**.

We request you to kindly take the above information on record.

For Saksoft Limited

MEERA VENKATRAMANAN
Digitally signed by MEERA VENKATRAMANAN
Date: 2026.11.17 21:36:25 +05'30'

Meera Venkatramanan
Company Secretary and Compliance Officer

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Annexure- A

Details of the grant of options under the provisions of Saksoft Limited Employees Stock Option Plan, 2009:

a) Brief details of Options granted;	26,51,025 Time-based Employee Stock Options, representing 2% of the Company's issued and paid-up equity share capital on a fully diluted basis, as considered for the purpose of the shareholders' approval, subject to the terms of the ESOP Scheme and the applicable vesting conditions
b) Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
c) Total number of shares covered by these options;	26,51,025 equity shares of Re.1/- each (each stock option is convertible into 1 equity share of face value of Re.1/- each)
d) Pricing formula;	Rs. 132.11 per equity share, payable upon exercise of each stock option
e) Options vested/Vesting Schedule	The vesting of the Options shall commence upon completion of one year from the Grant Date, with 25% of the Options vesting at the end of each subsequent annual vesting period over four years, subject to the terms of the ESOP Scheme and the applicable conditions
f) Time within which option may be exercised;	The Options may be exercised upon vesting, in accordance with the ESOP Scheme and the Grant Letter. The Options shall be exercisable within the prescribed exercise period, which shall not extend beyond ten years from the Grant Date
g) Options exercised;	Not Applicable
h) Money realized by exercise of options;	
i) Total number of shares arising as a result of exercise of option;	
j) Options lapsed;	
k) Variation of terms of options;	
l) Brief details of significant terms;	
m) Subsequent changes or cancellation or exercise of such options;	
n) Diluted earnings per share pursuant to issue of equity shares on exercise of options.	