**November 25, 2026**

**National Stock Exchange of India Ltd.,**
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
**Scrip: RAMCOSYS**

**BSE Ltd.,**
Corporate Relationship Department
Phiroze Jeejheebhoy Towers
Dalal Street, Mumbai – 400 001
**Scrip: 532370**

**Sub: Press Release**

**Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Please find enclosed the press release, titled **"Ramco Systems recognised a 'Leader' for the 5th consecutive year in Everest Group's 2026 APAC Multi-country Payroll (MCP) Solutions PEAK Matrix®"** which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

MITHUN Digitally signed by MITHUN
Date: 2026.11.25 17:13:51 +05'30'

**MITHUN V**
**COMPANY SECRETARY& COMPLIANCE OFFICER**

Encl: Press Release

# Ramco Systems recognised a 'Leader' for the 5th consecutive year in Everest Group's 2026 APAC Multi-country Payroll (MCP) Solutions PEAK Matrix®

Recognition highlights Ramco's AI-driven payroll controls, proactive compliance monitoring and flexible delivery models across Asia Pacific

**Chennai, INDIA – November 25, 2026** – Leading global payroll solutions provider **Ramco Systems** announced that it has been positioned as a 'Leader' in Everest Group's Multi-country Payroll (MCP) Solutions PEAK Matrix® Assessment 2026 – APAC. **Download Report.**

Ramco has been recognised as a Leader in every edition of the APAC assessment since its launch in 2022. This year, Everest Group positioned 22 providers on the APAC PEAK Matrix®, evaluating them on market impact, vision & capability. Clients referenced in Everest Group's assessment cited Ramco's payroll domain expertise, collaborative managed services support and cost-effectiveness.

**Priyanka Mitra, Vice President, Everest Group**, said, "Ramco continues to strengthen its position in the APAC multi-country payroll market through its proprietary Payce platform, deep regional payroll expertise, and flexible delivery models. Its investments in AI-driven payroll variance detection, proactive compliance monitoring through RAISE, and implementation automation, coupled with enhanced Workday integrations and expanding capabilities across APAC and the Middle East, reflect its focus on simplifying complex payroll operations. By combining technology-led innovation with strong local expertise and scalable delivery capabilities, Ramco has retained its position as a Leader on Everest Group's APAC Multi-country Payroll (MCP) Solutions PEAK Matrix® Assessment 2026."

**Rohit Mathur, CEO – Payroll & HR Business, Ramco Systems**, said, "Ramco continues to advance AI-led innovation in global payroll.

Five consecutive years of recognition as a Leader in Everest Group's APAC assessment reflects Ramco Systems continued focus on transforming global payroll through technology innovation, intelligent automation and enhanced service delivery.

As enterprises navigate increasingly complex payroll environments, Ramco is advancing the adoption of AI across the payroll lifecycle, moving beyond traditional rule-based automation towards intelligent, predictive and exception-led payroll operations focusing on how payroll is managed, validated and delivered. Ramco is transforming payroll through an intelligent, connected employee experience powered by self-service capabilities, conversational AI and actionable payroll workspaces. Its pre-configured capabilities, automation-led processes and quick implementation toolkit enable faster deployment.

Trusted by 500+ customers worldwide, **Ramco Payce** offers global payroll coverage across 150+ countries, with seamless integration with leading HCM & WFM providers. The power of Platform enables choice of deployment model either Platform, Managed services or Hybrid."

Download the Ramco-focused assessment of Everest Group's APAC Multi-country Payroll (MCP) Solutions PEAK Matrix® 2026 **HERE**.

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**About Everest Group:**
Everest Group is a leading global research firm helping business leaders make confident decisions. Everest Group's PEAK Matrix® assessments provide the analysis and insights enterprises need to make critical selection decisions about global services providers, locations, and products and solutions within various market segments. Likewise, providers of these services, products, and solutions, look to the PEAK Matrix® to gauge and calibrate their offerings against others in the industry or market. Find further details and in-depth content at www.everestgrp.com.

**About Ramco Systems:**
Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has maintained a consistent track record of serving 800+ customers globally with two million+ users and delivering tangible business value in Global Payroll, Aviation, Aerospace & Defense, and ERP. Ramco's key differentiator is its innovative product development approach through its revolutionary enterprise application assembly and delivery platform. On the innovation front, Ramco is leveraging cutting-edge technologies around Artificial Intelligence, Machine Learning, RPA, and Blockchain, amongst others, to help organizations embrace digital transformation.

For more information, please visit https://www.ramco.com/products/payce
Follow Ramco on LinkedIn and stay tuned to https://www.ramco.com/blog

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