PSP Projects Limited
ISO 9001 : 2015, 14001 : 2015, 45001 : 2018
Certified Company

Ref No: PSPPROJECT/SE/43/26-27 **November 27, 2026**

Corporate Relations Department
BSE Limited
Floor 25, P.J. Towers,
Dalal Street, Mumbai- 400 001
Scrip code: 540544

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051
Scrip Symbol: PSPPROJECT

Dear Sir/Madam,

Subject: Disclosure of change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, we wish to inform you about appointment of Mr. Hemant Gupta as a Chief Operating Officer (COO) and Senior Management Personnel ("SMP") of the Company.

The details of SMP as prescribed under SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 issued on July 11, 2023 (last updated January 30, 2026) are given herein below:

Sr. No.	Particulars	Details
1	Name	Mr. Hemant Gupta
2	Reason for change	Appointment as a Chief Operating Officer (COO)
3	Date of appointment~~/ re-appointment/ cessation (as applicable)~~ & term of appointment~~/ re-appointment~~	November 17, 2026 Terms of appointment – Not applicable
4	Brief profile (in case of appointment)	Mr. Hemant Gupta is a seasoned construction and project management professional with over 23 years of experience in leading large-scale infrastructure and building projects across India and the Middle East. He holds an MBA from S.P. Jain Institute of Management, Mumbai, a B.E. in Mechanical Engineering, and is a Certified Claims & Dispute Management Professional from the College of Contract Management, UK. Prior to joining the Company, he served as Vice President & Head - Projects and PMO at Renew Photovoltaics and has previously held leadership positions with Larsen & Toubro and Reliance Industries, where he was involved in the execution and management of complex infrastructure and building projects across diverse sectors. He brings extensive expertise in project execution, programme management, contract administration and operational leadership, with a strong track record of delivering large-scale projects.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

The disclosure was made beyond the prescribed timeline, due to a delayed flow of information within the organization arising from exceptional circumstances, and the delay was inadvertent and unintentional.

Kindly take the same on your record.

Thanking You,

Yours faithfully,

For PSP Projects Limited

Pooja Ronak Dhruve
Digitally signed by Pooja Ronak Dhruve
Date: 2026.11.27 16:36:16 +05'30'

Pooja Dhruve
Company Secretary and Compliance Officer
Membership No.: A48396