Pace Digitek Limited
(Formerly Known as Pace Digitek Private Limited
and Pace Digitek Infra Private Limited)
Regd. Office: Plot No. V-12, Industrial Estate,
Kumbalgodu, Mysore Highway, Bangalore - 560 074.
T : +91 80 29547792 / 94 / 95 / 96.
E : info@pacedigitek.com
w : www.pacedigitek.com
CIN-L31909KA2007PLC041949

Ref No: PDL/2026-27/Q03_23

Date: November 17, 2026

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai – 400001 **Scrip Code – 544550**	**National Stock Exchange of India Ltd** Exchange Plaza, C-1, Block G Bandra Kurla Complex, Bandra (E) Mumbai – 400051 **Symbol – PACEDIGITK**

Dear Sir/Madam,

Ref: Disclosure under Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sub: Intimation of Grant Employee Stock options under Pace Digitek Limited Employee Stock Option Scheme 2026 ('ESOP' or 'Scheme')

Respected Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Nomination & Remuneration Committee of the Board of Directors of the Company, in its meeting held today, ie. November 17, 2026 has approved the grant of 19,21,746 (Nineteen Lakh Twenty-One Thousand Seven Hundred and Forty-Six Only) stock options under Pace Digitek Limited Employee Stock Option Scheme 2026 ('**ESOP**' or '**Scheme**') to the eligible employees of the Company.

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed herewith as **Annexure-1**.

The aforesaid information is also available on the website of the Company at www.pacedigitek.com.

Kindly take the above information on record.

Thanking you,

For PACE DIGITEK LIMITED
[Formerly known as Pace Digitek Private Limited]

Meghana Manchaiah Purushotham

Digitally signed by Meghana Manchaiah Purushotham
Date: 2026.11.17 18:35:38 +05'30'

Meghana M P
Company Secretary and Compliance Officer
Membership No: A42534
Add: Plot No. V-12, Industrial Estate, Kumbalgodu,
Mysore Highway, Bangalore - 560 074.

Encl.: As above.

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Annexure A

The details as required under Regulation 30 of the SEBI Listing Regulations read SEBI Master Circular bearing reference no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are as under :

S. No	Particulars	Details
1	Brief details of options granted	19,21,746 (Nineteen Lakh Twenty-One Thousand Seven Hundred and Forty-Six Only) Employee Stock Options have been granted to the eligible employees of the Company under the Pace Digitek Limited Employee Stock Option Scheme 2026 ("ESOP Scheme" or "Scheme").
2	Whether the scheme is in terms of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SBEB & SE Regulations'), if applicable	Yes
3	Total number of shares covered by these options	The present grant comprises 19,21,746 Employee Stock Options. The overall Scheme pool covers 20,00,000 equity shares of face value of Rs. 2/- each.
4	Pricing formula	As per clause 11.3 of the Scheme
5	Options vested	Not applicable
6	Time within which option may be exercised	All Vested Options shall be exercised within a period of Four years from the date of vesting
7	Options exercised	Not applicable
8	Money realized by exercise of options	Not applicable
9	The total number of shares arising as a result of exercise of option	Not applicable
10	Options lapsed	Not applicable
11	Variation of terms of options	Not applicable
12	Brief details of significant terms	The Plan provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation and termination etc. The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in. The granted ESOPs will vest as per the vesting schedule cited in the grant letter of the employee, as approved by the NRC.
13	Subsequent changes or cancellation or exercise of such options	Not applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable at the grant stage, as no equity shares have been issued pursuant to the exercise of options.