Network People Services Technologies Limited
CIN: L74110MH2013PLC248874
427/428/429, A-Wing, NSIL, Lodha Supremus II,
Near New Passport office, Road No. 22,
Wagle Industrial Estate, Thane (W), Maharashtra, India - 400604
Tel.: +91 22 61482100 I contact@npstx.com I www.npstx.com

ISIN: INE0FFK01017 **Date: 27.11.2026**

To,

National Stock Exchange of India Limited,
Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra East, Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai – 400001

SYMBOL: NPST

Scrip Code: 544396

Subject:Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015") - Postal Ballot Notice

Respected Sir/Madam,

Pursuant to Regulation 30 of SEBI Listing Regulations, 2015, we enclose herewith a copy of Postal Ballot Notice dated November 11, 2026 along with the Explanatory Statement for Special Resolution proposed to be passed by the members, only by way of remote e-voting for **Appointment of Mr. Prabir Kumar Das (DIN: 11916679) as an Independent Director of the Company**.

The said postal ballot notice is also being uploaded on the website of the Company at www.npstx.com

Request you to kindly take the same on record.

Thanking You,

Yours Faithfully,
For Network People Services Technologies Limited

Chetna Avinash Chawla
Digitally signed by Chetna Avinash Chawla
Date: 2026.11.27 13:10:18 +05'30'

Chetna Chawla
Company Secretary and Compliance Officer
Membership No: A64291

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NOTICE OF POSTAL BALLOT/E-VOTING

[Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given that pursuant to the provisions of Sections 108, 110 and all other applicable provisions, if any, of the Companies Act, 2013 ("**Act**") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("**Rules**"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("**SS-2**"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**") as amended from time to time, read with the General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other various relevant General Circulars, including latest General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs ("**MCA**") (hereinafter collectively referred to as "**MCA Circulars**") and applicable SEBI Circulars, any other applicable laws, rules and regulations (including any statutory modification(s) or re- enactment(s) thereof, for the time being in force), the resolution set out below is proposed to be passed by the Members of "Network People Services Technologies Limited" ("**The Company**") as a Special Resolution by means of Postal Ballot by voting through electronic means i.e. remote e-voting process only.

The proposed Special resolution and an explanatory statement pursuant to Section 102, 110 and any other applicable provisions of the Act, read with Rules framed thereunder, setting out the material facts and reasons thereof concerning the resolution mentioned in this Postal Ballot Notice ("Notice"), are annexed hereto.

Pursuant to Rule 22(5) of the Rules, the Board of Directors of the Company, at its meeting held on **Wednesday, November 11, 2026,** has appointed proprietor ***M/s Kala Agarwal (Membership No. 5976), Practicing Company Secretaries, Mumbai,*** as the Scrutinizer for conducting the Postal Ballot through remote e-voting process in a fair and transparent manner.

In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depository Participants ('DP')/ Depository/ Registrar & Share Transfer Agent of the Company as on **Friday, November 20, 2026 ("cut-off date").**

The Company has engaged the services of National Securities Depository Limited ("NSDL") for facilitating remote e-voting to enable the Members to cast their votes electronically instead of dispatching postal ballot forms. The communication of assent or dissent of the Members would take place only through the remote e-voting system. The procedure for remote e-voting is detailed in the Notes to this Notice.

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E-voting facility is available at the link www.evoting.nsdl.com from **Saturday, November 28, 2026, 9:00 A.M (IST) onwards to Sunday, December 27, 2026, 5:00 P.M (IST).**

Members are requested to carefully read the e-voting instructions given in the Notes forming part of the Postal ballot Notice, and record their assent ("FOR") or dissent ("AGAINST") on the proposed resolution through the e-voting process only not later than 5:00 P.M (IST) on **Sunday, December 27, 2026**. The remote e-voting facility will be disabled by NSDL thereafter. Once the vote on a resolution is cast by the Members, the Members shall not be allowed to change it subsequently.

The Scrutinizer will submit her report to the Chairman of the Company, or any person authorized by Chairman upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot will be announced within two working days from the end of the remote e-voting period. The said results along with the Scrutinizer's Report would be intimated to BSE Limited and National Stock Exchange of India Limited, where the Equity Shares of the Company are listed. The results along with Scrutinizer's report will also be uploaded on the Company's website www.npstx.com and on the website of National Securities Depository Limited ("NSDL") www.evoting.nsdl.com

The resolution, if passed by the requisite majority, will be taken as passed effectively on the last date specified by the Company for e-voting i.e. **Sunday, December 27, 2026.**

PROPOSED RESOLUTION:
SPECIAL BUSINESS:

ITEM NO. 1: TO APPOINT MR. PRABIR KUMAR DAS (DIN: 11916679) AS THE INDEPENDENT DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass with or without modification, the following resolution as a **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Qualification of Directors) Rules, 2014 and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, Mr. Prabir Kumar Das (DIN: 11916679), who was appointed as an Additional Director (Independent) of the Company by the Board of Directors with effect from May 28, 2026, and who has submitted a declaration confirming that he meets the criteria of Independence under Section 149(6) of the Act and Regulation 16(1)(b) SEBI Listing Regulations, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of two consecutive years commencing from **November 11, 2026 to November 10, 2028**.

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RESOLVED FURTHER THAT the Board of Directors of the Company (including its Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things as may be necessary, expedient or desirable for giving effect to this resolution."

By Order of the Board of Directors
For Network People Services Technologies Limited

Date: 11.11.2026
Place: Thane

Chetna Chawla
Company Secretary & Compliance Officer

NOTES:

1. The explanatory statement pursuant to Section 102 read with Section 110 of the Act along with details in terms of Regulation 36(3) of the SEBI Listing Regulations, stating all material facts and the reason / rationale for proposed resolution is annexed herewith.

2. In accordance with the MCA Circulars and the SEBI Listing Regulations, this Postal Ballot Notice is being sent **only through electronic mode** to the Members whose names appear on the register of members / list of beneficial owners as received from the National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") and whose email address is registered with the Company / Depository Participant, as on **Friday, November 20, 2026 ("cut-off date").** A person who is not a Member as on the cut-off date should treat this Notice for informational purposes only. It is however, clarified that all Members of the Company as on the Cut-off Date, including those Members who may not have received this Notice due to non-registration of their e-mail IDs with the Company/RTA/ Depositories, shall be entitled to vote in relation to the resolutions specified in this Notice in accordance with the process specified hereinafter, in this Notice. The physical copy of the Notice along with the postal ballot form and the pre-paid business reply envelope are not being sent to the members. Accordingly, the communication of the assent or dissent of the members would only take place through the e-voting system.

3. The voting rights of Members shall be in proportion to the equity shares held by them in the paid-up equity share capital of the Company as on **cut-off date.**

4. Pursuant to Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 ("Rules") and Regulation 44 of the SEBI Listing Regulations, the Company has engaged NSDL to provide remote e-Voting facility for its shareholders. The remote e-Voting facility is available at the link at www.evoting.nsdl.com. Members are requested to read carefully the related notes to this Postal Ballot Notice and instructions given thereunder.

5. The remote e-voting period commences on **Saturday, November 28, 2026, 9:00 A.M (IST)** and ends on **Sunday, December 27, 2026, 5:00 P.M (IST)**.The remote e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on resolution is cast by a Member, no changes shall be allowed subsequently.

6. The Board of Directors of the Company ("the Board") at its meeting held on **Wednesday, November 11, 2026**, has appointed ***M/s Kala Agarwal (Membership No. 5976), Practicing Company Secretaries, Mumbai,*** as the Scrutinizer for conducting the Postal Ballot by way of remote e-voting process in accordance with the Act and in a fair and transparent manner.

7. The Scrutinizer will submit the report within two (2) working days to the Chairman of the Company, or any person authorized by Chairman upon completion of the scrutiny of the votes cast through remote e-voting. The results of the Postal Ballot will be announced on or before 5.00 P.M. (IST) on **Tuesday, December 29, 2026**. The said results along with the Scrutinizer's Report would be intimated to BSE Limited and National

Network People Services Technologies Ltd.

Stock Exchange of India Limited, where the Equity Shares of the Company are listed. The results will also be uploaded on the Company's website www.npstx.com and on the website of NSDL www.evoting.nsdl.com.

8. The resolutions, if passed by the requisite majority, shall be deemed to have been passed on the last date specified by the Company for e-voting i.e. **Sunday, December 27, 2026.** Further, resolutions passed by the members through postal ballot are deemed to have been passed as if they are passed at a general meeting of the members. The Scrutinizer's decision on the validity of votes cast through Postal Ballot will be final.

9. All the documents referred to in the explanatory statement will be available for inspection electronically until the last date for receipt of votes through the e-voting process. Members seeking to inspect such documents can send a request by way of an email to cs@npstx.com

10. Members holding shares in electronic mode, who have not registered their email addresses are requested to register their email addresses with their respective Depository Participant (DP). Members holding shares in physical mode are requested to update their email addresses with the Company's RTA. If your email address is not registered with the Company/ RTA /Depositories, please follow the process provided in the notes to this Notice.

11. A member cannot exercise his / her vote through proxy on postal ballot. However, corporate, and institutional Members shall be entitled to vote through their authorised representatives.

12. This Notice shall also be available on the website of the Company at www.npstx.com, website of the stock exchange where the equity shares of the Company are listed, i.e. BSE Limited and National Stock Exchange at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL at www.evoting.nsdl.com.

13. Members are requested to contact Mrs. Chetna Chawla, Company Secretary and Compliance Officer (Phone No.: 9920046545, Email ID: cs@npstx.com) in case of any query pertaining to the postal ballot.

14. **PROCEDURE/ INSTRUCTIONS FOR REMOTE E VOTING:**

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained

with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	**Login Method**
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 4. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience.

Network People Services Technologies Ltd.

	NSDL Mobile App is available on App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of **e-Voting service provider i.e. NSDL.** Click on **NSDL** to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. **NSDL** where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

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Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12********** then your user ID is 12**********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company

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		For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**

6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:

a) Click on "**Forgot User Details/Password**?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

b) **Physical User Reset Password**?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

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Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?
1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders
1.Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to agarwalkala@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2.It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "**Forgot User Details/Password?**" or "**Physical User Reset Password?**" option available on www.evoting.nsdl.com to reset the password.
3.In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1.In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to cs@npstx.com.

2.In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@npstx.com If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**

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3.Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.

4.In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account to access e-Voting facility.

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EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

ITEM NO. 1: TO APPOINT MR. PRABIR KUMAR DAS (DIN: 11916679) AS THE INDEPENDENT DIRECTOR OF THE COMPANY

The Board of Directors on the recommendation of Nomination and Remuneration Committee ('NRC') in their meeting held on November 11, 2026, approved the appointment of Mr. Prabir Kumar Das (DIN: 11916679) as an Additional Director (Independent) of the Company for a term of two years commencing from November 11, 2026 to November 10, 2028, not liable to retire by rotation, subject to approval of the Members by way of a Special Resolution.

The Company has received requisite disclosures / declarations from Mr. Prabir Kumar Das including

- Consent in writing to act as Director in Form DIR-2 pursuant to rule 8 of the Companies (Appointment and Qualification of Directors) Rules, 2014;
- Disclosure of interest under Section 184(1) of the Act in Form MBP-1;
- Intimation in Form DIR-8 pursuant to rule 14 of the Companies (Appointment and Qualification of Directors) Rules, 2014, that he is not disqualified in accordance with Section 164 of the Companies Act, 2013;
- Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018 that she has not been debarred from holding office of a Director by virtue of any order passed by the SEBI or any other such authority;
- Declaration of independence under Section 149(7) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations;
- Notice in writing proposing his candidature under Section 160(1) of the Act;
- (vii) Confirmation that he has complied with Rule 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, with respect to registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ("IICA");
- Confirmation that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge duties as an Independent Director of the Company.

In the opinion of the Board based on the recommendation of NRC Committee Mr. Prabir Kumar Das fulfils the conditions specified in the Act and Rules made thereunder and SEBI Listing Regulations for his appointment as an Independent Director of the Company and he is Independent of the Management of the Company.

The terms and conditions of his appointment are available for inspection by the Members at the Registered Office of the Company during business hours on all working days, until the last date of remote e-voting.

The disclosures prescribed under Regulation 36 (3) of the SEBI Listing Regulations read with the provisions of the Secretarial Standard on General Meetings ('SS-2') issued by the Institute of Company Secretaries of India are provided in **Annexure A** of the Notice.

In terms of Regulation 17(1C) of the SEBI Listing Regulations, approval of shareholders of the Company is required to be obtained for appointment of a director, at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Therefore, the approval of shareholders is being sought for the appointment of Mr. Prabir Kumar Das as an Independent Director, through this Postal Ballot.

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ANNEXURE A

Details of Director seeking appointment pursuant to Regulation 36(3) of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2):

Particulars	Details
Name of Director	Mr. Prabir Kumar Das
DIN	11916679
Date of Birth and Age	09/06/1966, 60 Years
Educational Qualifications	Certified Associate of the Indian Institute of Bankers (CAIIB)
Brief Profile / Experience	Mr. Prabir Kumar Das has over 34 years of leadership experience with State Bank of India, India's largest bank, with exposure to corporate and wholesale banking, large credit portfolios, and international markets, including a tenure with the SBI Sydney Branch, Australia. He possesses strong expertise in corporate credit, risk management, and resolution of stressed assets.
Area of Expertise	• Corporate and Wholesale Banking • Credit Risk Assessment and Underwriting • Loan Syndication and ECB Financing • Stressed Asset Resolution (including CDR, S4A and NCLT proceedings) • Chairing of Credit Sanction Committees • Portfolio and P&L Management • Sectoral Expertise across NBFCs, Iron and Steel, EPC, Mining and Food Processing
Date of first appointment on the Board	Appointed as Additional Director (Independent) on November 11, 2026
Proposed term of appointment	Appointment as a Non-Executive Independent Director for a period of two years w.e.f. November 11, 2026 to November 10, 2028, not liable to retire by rotation.
Relationship with any other Director / Key Managerial Personnel of the Company	None
Number of Meetings of the Board of Directors attended during the Financial Year	Not Applicable
Directorships held in other listed companies	Nil

Network People Services Technologies Ltd.

Name of listed entities from which resigned in the past three years as Director	Nil
Directorships held in other companies (as per MCA records)	Salvi Chemical Industries Limited — Director
Membership / Chairmanship of Committees in other listed companies	Nil
Number of shares held in the Company	Nil
Remuneration last drawn	Not applicable (newly appointed)
Remuneration proposed to be paid	Sitting fees as per the Company's policy; reimbursement of expenses incurred for attending meetings. No stock options or commission proposed.
Skills and Capabilities required for the role and manner in which the proposed person meets such requirements	The Board of Directors is of the opinion that Mr. Prabir Kumar Das fulfils the conditions specified in the Companies Act, 2013 and SEBI Listing Regulations for appointment as an Independent Director and that he is Independent of the management. His extensive experience in corporate and wholesale banking, credit risk management, stressed asset resolution and regulatory exposure gained with State Bank of India will be of significant value to the Board and will strengthen the governance function of the Company.
Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018	Mr. Prabir Kumar Das is not debarred from holding the office of director pursuant to any SEBI order or any other authority.

The Board of Directors recommends the Special Resolution set out in Item No. 1 of this Notice for approval of the Members.

None of the Directors, Key Managerial Personnel of the Company or their relatives, except Mr. Prabir Kumar Das, to whom the resolution relates, is concerned or interested, financially or otherwise, in the said resolution.

By Order of the Board of Directors
For Network People Services Technologies Limited

Network People Services Technologies Ltd.

Chetna Chawla
Company Secretary and Compliance Officer

Date: 11.11.2026
Place: Thane