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Mphasis
The Next Applied

19 November 2026

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001

Scrip Code: 526299

The Manager, Listing
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051

Scrip Symbol: MPHASIS

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Exercise of Restricted Stock Units

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee, vide its resolution passed today, approved allotment of 64,133 Equity Shares, against exercise of Restricted Stock Units (RSUs) under Restricted Stock Units Plan 2021 (RSU Plan 2021) as per the details mentioned below:

Plan	Equity Shares allotted
RSU Plan 2021	64,133

The terms and time period of exercise of the RSUs is as per the RSU Plan 2021, which has already been submitted with the Stock Exchanges.

Please note that in terms of the RSU Plan 2021, Mphasis Employees Benefit Trust (the "Trust") will deduct from the shares allotted under RSU Plan 2021, appropriate number of shares to cover the exercise price funded and applicable taxes (if applicable) upon vesting /exercise of RSUs pursuant to approval of shareholders obtained, under Section 67 of the Companies Act, 2013, at the 30th Annual General Meeting held on 29 September 2021. The proceeds from the sale of such deducted shares will be utilized by the Trust to repay the loan(s) from the Company and the applicable taxes.

The above information will also be available on the website of the Company at www.mphasis.com.

We request you to take the above intimation on record.

Thanking you,
Yours faithfully,
For Mphasis Limited

MAYAN K VERMA
Digitally signed by MAYANK VERMA
Date: 2026.11.19 14:52:58 +05'30'

Mphasis Limited BANGALORE

Signed by:
Mayank Verma
0060FA91B4D8429...

Mayank Verma
Senior Vice President and Company Secretary
Membership No.: ACS 18776

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Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294