26th November, 2026

To,

BSE Limited
Corporate Services Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001
BSE Scrip Code: 512455

National Stock Exchange of India Limited
Corporate Communications Department
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400051
NSE Symbol: LLOYDSME

Sub: Grant of Employee Stock Options under "Lloyds Metals and Energy Employee Stock Option Scheme - 2024"

Dear Sir / Madam,

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we wish to inform you that the Nomination and Remuneration Committee ("**NRC**") of the Board of Directors of the Company by way of circular resolution passed on 26th November, 2026 has approved, the grant of 41,607 (Forty-One Thousand and Six Hundred and Seven Only) Employee Stock Options ("**Options**") under the "Lloyds Metals and Energy Employee Stock Option Scheme - 2024" ("**LLOYDS ESOP-2024**" / "**Plan**").

The details required pursuant to Regulation 30 of the Listing Regulations read with Clause B(10) of Annexure 18 of SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 ("**Disclosure Circular**") are enclosed hereto as **Annexure - A**.

The same will also be available on the Company's Website at www.lloyds.in.

The same may please be taken on record and suitably disseminated to all concerned.

Thanking you.

Yours faithfully.
For Lloyds Metals and Energy Limited

Akshay Pankaj Vora
Digitally signed by Akshay Pankaj Vora
Date: 2026.11.26 13:00:58 +05'30'

Lloyds Metals and Energy Limited Mumbai

Akshay Vora
Company Secretary

Encl.: as above

Annexure –A

The details required pursuant to Regulation 30 of the Listing Regulations read with Clause B(10) of Annexure 18 of Disclosure Circular

Sr. No.	Particulars	Grant of Options under Lloyds Metals and Energy Employee Stock Option Scheme – 2024
1.	Brief details of options granted	41,607 (Forty-One Thousand and Six Hundred and Seven only) Employee Stock Options ("**Options**") have been granted by the Nomination and Remuneration Committee ("**NRC**") in terms of the Lloyds Metals and Energy Employee Stock Option Scheme - 2024 ("**ESOP-2024**")
2.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	41,607 (Forty-One Thousand and Six Hundred and Seven Only) Options exercisable into not more than 41,607 (Forty One Thousand and Six Hundred and Seven Only) equity shares of face value of Re. 1/- (Rupee One) each fully paid-up
4.	Pricing formula	The exercise price determined is Rs. 4/- per Option.
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	All vested Options shall be exercisable within a maximum period of 12 (Twelve) months from the date of vesting of the respective Options.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Appliable
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	Options granted shall have a Vesting period of minimum 1 (One) Year from the date of Grant and all Options granted shall Vest as per the Vesting schedule specified in the Grant Letter.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

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