KERNEX MICROSYSTEMS (INDIA) LTD.

(An ISO 9001-2015 Certified Company)

CIN : L30007TG1991PLC013211
Tel : +91 8414-667600
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email : kernex@kernex.in
Website : www.kernex.in

Registered Office :
"TECHNOPOLIS", Plot Nos : 38-41,
Hardware Technology Park,
TSIIC Layout, Raviryal (V),
Hyderabad – 501 510. Telangana, India.

14th November 2026

The Manager Listing Compliances, BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001	The Manager Listing Department National Stock Exchange of India Ltd Plot No.C/1, G Block, Exchange Plaza Bandra – Kurla Complex, Bandra (E) Mumbai – 400 051
BSE Scrip Code: 532686	**NSE Symbol: KERNEX**

Dear Sir/Madam,

Sub: Grant of 25,000 ESOP to eligible employees.
Ref: Regulations 30 of SEBI (Listing Obligations & Disclosure Requirements Regulations, 2015 and our letter dated 14.11.2026

Pursuant to the authority granted by the Shareholders vide Postal Ballot dated August 23, 2024, we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors at its meeting held on Saturday, 14th November 2026, approved the grant of 25,000 Stock Options to the eligible employees of the Company, in terms of Kernex Employees Stock Options Scheme 2023 ('KMIL ESOS 2023').

The disclosure as required under Regulation 30 of SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed as "Annexure –A".

This is for information and records

Thanking you,

Yours Faithfully,
For Kernex Microsystems (India) Limited

Prasada Rao K
Company Secretary

a) Brief details of options granted:

Grant of 25,000 stock options in terms of KMIL ESOS-2023 to the eligible employees

b) Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable);

The Employee Stock Option Plans of the Company are formulated and approved by the Shareholders of the Company pursuant to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SEBI SBEBSE').

c) Total number of shares covered by these options;

25,000 equity shares of Rs. 10/- each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Rs. 10/- each of the Company.

d) Pricing Formula;

The exercise price per option is Rs. 25/- only

e) Options vested

Options shall vest on completion of one year from the date of grant

f) Time within which option may be exercised

The period as may be determined by the Nomination and Remuneration Committee, from time to time, within which the Eligible Employees may Exercise the Vested Options.

g) Options exercised: Not applicable

h) Money realized by exercise of options; Not applicable

i) The total number of shares arising as a result of exercise of option;

At the time of exercise each option can be converted into one equity share. The maximum number of shares arising as a result may be 25,000.

j) Options Lapsed: Not applicable

k) variation of terms of options; Not applicable

l) Brief details of significant terms: Not applicable

m) Subsequent changes or cancellation or exercise of such options; Not applicable

n) diluted earnings per share: Not Applicable

KERNEX MICROSYSTEMS (INDIA) LTD. *HYD*