KEI Industries Limited

Registered and Corporate Office: D-90, Okhla Industrial Area, Phase-1, New Delhi- 110020 **CIN:** L74899DL1992PLC051527
Tel.: +91-11-26818840/8642/0242, Email: info@kei-ind.com Website: www.kei-ind.com

Date: 27.11.2026

The Manager,
Listing Operation,
BSE Limited,
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai- 400 001
Scrip Code: 517569

The Manager,
Listing Division,
The National Stock Exchange of India Ltd.,
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E), Mumbai – 400 051
NSE Symbol: KEI

Sub: Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir / Madam,

This is to inform you that the Nomination and Remuneration Committee of Board of Directors of the Company at their meeting held on Friday, 27th day of November 2026, has approved grant of 1,47,750 fresh stock options to the eligible employees of the Company at an exercise price of Rs. 225 (Rupees Two Hundred and Twenty-Five Only) under "KEI Employee Stock Options Scheme-2015".

This stock options granted to employees will vest over a period of 3 (Three) Years from the date of grant (i.e. 27.11.2026).

The issue of shares under "KEI Employee Stock Options Scheme-2015" was approved by the shareholders at the Annual General Meeting of the Company held on 16th September, 2015 and the scheme has been designed in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

The requisite details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as **Annexure-I.**

This is for the information of the exchange and the members.

Yours truly,
For KEI INDUSTRIES LIMITED.

ANIL GUPTA

Digitally signed by ANIL GUPTA
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2.5.4.20=f4d0b9f04f65281e3b6eeea4c4b00b65779652a3865202ae83cf5e31738668ea, postalCode=110061, street=SOD N Gupta A7 Pushpamjali Farm A 7 Bijwasan, pseudonym=d49461a9cd46489e81693c2b0580c050, title=2796, serialNumber=fc435e2335e05c60c43a559c66fd5ef22146097c7846260acf1d6589b4871518, o=Personal, cn=ANIL GUPTA
Date: 2026.11.27 14:05:20 +05'30'

(ANIL GUPTA)
Chairman-cum-Managing Director

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Annexure-I

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026.

<table>
<tr><th>Sr. No.</th><th>Particulars</th><th>Details</th></tr>
<tr><td>a.</td><td>Brief details of options granted</td><td>1,47,750 Options</td></tr>
<tr><td>b.</td><td>Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)</td><td>Yes</td></tr>
<tr><td>c.</td><td>Total number of shares covered by these options</td><td>1,47,750 Equity Shares of face value of Rs. 2/- each.</td></tr>
<tr><td>d.</td><td>Pricing formula</td><td>Exercise Price is Rs. 225/- per stock option</td></tr>
<tr><td>e.</td><td>Options vested;</td><td>The stock options granted shall vest over a period of three (3) years as below:
<table>
<tr><th>Date of Vesting</th><th>Number of the Option to be Vested</th></tr>
<tr><td>At the end of 1st year from the Date of Grant</td><td>49,250</td></tr>
<tr><td>At the end of 2nd year from the Date of Grant</td><td>49,250</td></tr>
<tr><td>At the end of 3rd year from the Date of Grant</td><td>49,250</td></tr>
</table></td></tr>
<tr><td>f.</td><td>Time within which option may be exercised;</td><td>30 days from the respective vesting date</td></tr>
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BRUGG CABLES
Well connected.
KEI is under Technical Collaboration Agreement with BRUGG to manufacture EHV cables up to 400kV

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Sr. No.	Particulars	Details
g.	Options exercised	Not Applicable
h.	Money realized by exercise of options;	Not Applicable
i.	The total number of shares arising as a result of exercise of option;	Not Applicable (as the options are yet to be exercised)
j.	Options lapsed	Not Applicable
k.	Variation of terms of options;	None
l.	Brief details of significant terms	As per KEI Employees Stock Option Scheme – 2015
m.	Subsequent changes or cancellation or exercise of such options;	Not Applicable
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable (as the options are yet to be exercised)

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