November 18, 2026

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Sub.: Press Release

Dear Sir(s),

We are enclosing herewith a copy of Press Release being issued by the Company today.

Kindly host the same on your website and acknowledge receipt of the same.

Thanking You.

For **Jindal Stainless Limited**

NAVNEET RAGHUVANSHI
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Head-Legal, Company Secretary & Compliance Officer

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Press Release

Jindal Stainless secures three recognitions at ISA Steel Conclave 2026 for gender diversity and process safety

- *Two of Jindal Stainless' employees were recognised with Gender Diversity awards while Mundra plant won for prevention of fire and explosion in Pickling - Electrolysis section.*

National, November 18, 2026: Jindal Stainless, India's largest stainless steel manufacturer, has received three recognitions at the Indian Steel Association (ISA) Steel Conclave 2026, including two honours for the contributions of its women employees in core manufacturing and engineering roles. In a first for the company, two employees have been honoured in the same edition. Ms Laxmi Hembram received a Jury Special Mention – Gender Diversity Icon Award while Ms Nidhi Gupta won in the ISA Gender Diversity Awards category. The company's Mundra unit also won the ISA Safety Award in Process Safety category for prevention of fire and explosion in Pickling - Electrolysis section.

The recognitions reflect two important aspects of Jindal Stainless' manufacturing operations – its focus on developing a skilled and diverse workforce, and its emphasis on continuously strengthening process safety across its facilities.



Commenting on the recognition, Managing Director, Jindal Stainless, Mr Abhyuday Jindal, said, *"The steel industry needs to draw on the full range of talent available to it, including more women in technical, operational and engineering roles. Laxmi's work in operating specialised industrial machinery and Nidhi's contribution to engineering and automation projects show the expertise and perspective women bring to*

functions that have traditionally seen limited representation of women. At Jindal Stainless, we encourage women to acquire industry-relevant technical skills, gain hands-on experience with industrial processes and equipment, and build careers across the manufacturing value chain. At the same time, safety remains fundamental to our operations. The recognition for our Mundra plant reflects the importance we place on identifying process risks and strengthening safeguards to prevent incidents. These are both essential aspects to building a capable and responsible manufacturing organisation."

The gender diversity recognitions highlight the expanding scope of roles women can take on in the steel industry. At Jajpur, Dulevo Sweeping Machine Operator Laxmi, operates specialised industrial machinery essential to plant operations. At Hisar, Nidhi, Associate Manager – Hot Rolling Mills, works on electrical and automation systems in the Hot Rolling Mills, contributing to critical engineering projects. Both have built their careers in functions where women have traditionally been under-represented, taking on responsibilities with technical skills, and the confidence to work in demanding industrial environments.

Ms Hembram's career at Jindal Stainless illustrates how access to training can open up opportunities beyond conventional support functions. She joined the company in 2017 as a housekeeping staff member at its Jajpur Power Plant. She was subsequently selected under the company's Women Empowerment Driving Scheme and trained to operate heavy industrial vehicles. After obtaining her driving licence, she took on the role of Assistant Driver and gained hands-on experience operating the Dulevo sweeping machine alongside its senior operator. Thereafter, she volunteered to take independent charge of the machine, showcasing her confidence and it marked a significant shift in the responsibilities she handles and the skills she has developed.

Ms Gupta has built a 13-year career in electrical and automation engineering in Hot Rolling Mills at Hisar. She joined Jindal Stainless in 2013 as an Executive Engineer Trainee and was the only woman engineer on the shop floor at the time. Over the years, she has worked on several key technical projects, including the Hot Strip Mill Modification, implementation of JBS rolling with Laminar Cooling, Fuel Automation using TIA Portal and in-house HMI commissioning. The Fuel Automation project involved automating fuel transfer across key furnaces, helping improve process control, operational safety and energy efficiency. In addition to her technical responsibilities, Ms Gupta serves as Chairperson of the Internal Complaints Committee at the Hisar facility.

The ISA Safety Award recognises the Mundra plant's interventions to prevent fire and explosion risks in the Pickling–Electrolysis section. These include real-time temperature monitoring of anodes and rectifiers, interlocking of rectifiers with bus bar temperature monitoring, and real-time monitoring of oil and winding temperatures in transformers. The plant also replaced PPH tank covers at the Neolite tank with SS304 stainless steel covers. Together, these measures strengthen process safeguards and help mitigate potential fire and explosion hazards in the section.

These recognitions are part of Jindal Stainless' broader focus on strengthening its manufacturing capabilities through people development and operational improvements. Initiatives such as the Women Empowerment Driving Scheme support women's participation in plant operations by providing access to specialised training and new career opportunities. Across its facilities, the company also continues to strengthen process safety through targeted interventions and improvements to plant systems and infrastructure.

Press Release

About Jindal Stainless

India's leading stainless steel manufacturer, Jindal Stainless, had an annual turnover of INR 42,955 crore (USD 4.86 billion) in FY26 and an annual melt capacity of 4.2 million tonnes. It has 16 stainless steel manufacturing and processing facilities in India and abroad, including in Spain and Indonesia, and a worldwide network in 12 countries, as of March 2026. In India, there are ten sales offices and six service centres, as of March 2026. The company's product range includes stainless steel slabs, blooms, coils, plates, sheets, precision strips, wire rods, rebars, blade steel, and coin blanks.

Jindal Stainless relies on its integrated operations to enhance its cost competitiveness and operational efficiency. Founded in 1970, Jindal Stainless continues to be inspired by a vision for innovation and enriching lives and is committed to social responsibility.

Jindal Stainless remains focused towards achieving net-zero greenhouse gas emissions by 2050. The company is advancing initiatives in renewable energy, green hydrogen and increased scrap utilisation to support its transition towards more sustainable manufacturing.

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