November 19, 2026

BSE Limited
The Listing Department
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Fort, Mumbai 400 001
Maharashtra, India

BSE Scrip Code: 544309

National Stock Exchange of India Limited
The Listing Department
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex
Bandra (East), Mumbai 400051
Maharashtra, India

NSE Symbol: IKS

Dear Sir/Ma'am,

Subject: **Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") - Grant of employees stock options under Employee Stock Option Plan 2022 (the "IKS ESOP Plan").**

Pursuant to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee of the Board of Directors of the Company has approved grant of 6,078,600 employee stock options to certain eligible employees under the IKS ESOP Plan on November 19, 2026. The relevant disclosure as required under Regulation 30 of the SEBI LODR read with SEBI Master Circular No. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed as **Annexure -I**.

Kindly take the above-mentioned information on record.

Thanking you,

Yours sincerely
For **Inventurus Knowledge Solutions Limited**

Sameer S Chavan
Digitally signed by Sameer S Chavan
Date: 2026.11.19 21:39:46 +05'30'

Sameer Chavan
Company Secretary and Compliance Officer
Membership No.: F7211

Enclosure: As above

ANNEXURE – I

DISCLOSURE UNDER REGULATION 30 OF THE SEBI LODR READ WITH SEBI MASTER CIRCULAR NO. SEBI/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 DATED JANUARY 30, 2026

Sr. No.	Particulars	Details	Details
1.	Brief details of options granted	4,255,026 performance-based employee stock options ("Options") granted by the Nomination and Remuneration Committee ("NRC") to eligible employees under the IKS ESOP Plan at a discounted exercise price, vesting over a period of four years in the ratio of 20%:20%:20%:40%. The vesting of the Options shall be subject to the achievement of the applicable annual Company Operating Cash Flow (OCF) targets. In FY30, the target will be commensurate to the communicated EBITDA target of INR 3000 Crores (after factoring in ESOP costs)	1,823,574 time-based employee stock options ("Options") granted by the Nomination and Remuneration Committee ("NRC") to eligible employees under the IKS ESOP Plan at a discounted exercise price, vesting over a period of five years in the ratio of 20%:20%:20%:20%:20%.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes	Yes
3.	Total number of shares covered by these options	Each Option is convertible into one fully paid-up equity share having face value of Re. 1 each. 4,255,026 equity shares of face value of Re. 1/- each of the Company.	Each Option is convertible into one fully paid-up equity share having face value of Re. 1 each. 1,823,574 equity shares of face value of Re. 1/- each of the Company.
4.	Pricing formula	The Options are granted at exercise price of Re. 1/- per Option as determined by NRC.	The Options are being granted at exercise price of Rs. 803/- per Option, which is 50% of the closing market price on November 19, 2026, on the National Stock Exchange Limited (having highest trading volume)
5.	Options vested	Not applicable	Not applicable
6.	Options exercised	Not applicable	Not applicable
7.	Time within which options may be exercised	Vested Stock Options may be exercised: (a) For employees based in India: At any time during the tenure of their employment with the Company; and (b) For employees based outside India: Within two and a half (2.5) months following the end of the employee's	Vested Stock Options may be exercised: (a) For employees based in India: At any time during the tenure of their employment with the Company; and (b) For employees based outside India: Within two and a half (2.5) months following the end of the employee's

		tax year or the applicable subsidiary's tax year in which the applicable portion of the options vest, whichever is later.	tax year or the applicable subsidiary's tax year in which the applicable portion of the options vest, whichever is later.
8.	Money realized by exercise of options	Not applicable	Not applicable
9.	The total number of shares arising as a result of exercise of option	Not applicable	Not applicable
10.	Options lapsed	Not applicable	Not applicable
11.	Variation of terms of options	Not applicable	Not applicable
12.	Brief details of significant terms	The IKS ESOP Plan is being administered through the Trust. Each Option when exercised would be converted into One (1) Equity Share of face value of Re.1 each/-. The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement etc. In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments shall be appropriately made, in a fair and reasonable manner in accordance with IKS ESOP Plan. The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.	The IKS ESOP Plan is being administered through the Trust. Each Option when exercised would be converted into One (1) Equity Share of face value of Re.1 each/-. The Scheme also provides for the manner in which Stock Options would be dealt with in case of death, permanent incapacity, resignation, termination, retirement etc. In case of any corporate action(s) such as rights issue, bonus issue, split or consolidation of equity shares, merger/ amalgamation or sale of division/ undertaking or other reorganization etc., requisite adjustments shall be appropriately made, in a fair and reasonable manner in accordance with IKS ESOP Plan. The equity shares allotted, pursuant to the exercise of the Stock Options, would not be subject to lock-in.
13.	Subsequent changes or cancellation or exercise of such options	Not applicable	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not applicable	Not applicable