November 24, 2026

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E)
Mumbai - 400051, India
Symbol: BHARTIHEXA

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai - 400001, India
Scrip Code: 544162

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') - Notice of Postal Ballot by way of remote e-voting

Dear Sir/ Ma'am,

In furtherance to our communication dated November 13, 2026 and pursuant to Regulation 30 of SEBI Listing Regulations, please find enclosed Postal Ballot Notice ('**Notice**') dated November 05, 2026 as ***Annexure A***, being sent to the members of the Company. The Notice seeks the approval of members of the Company for the ordinary resolution as mentioned below, through Postal Ballot by way of remote e-voting only:

Sr. No.	Brief details of the resolution
1.	To appoint Mr. Akhil Garg as Non-Executive Director, liable to retire by rotation

An Explanatory Statement pursuant to Sections 102, 110 and other applicable provisions, if any, of the Act, pertaining to the resolution setting out the material facts and reason thereof, is appended to the Notice.

In accordance with the applicable guidelines/ circulars issued by the Ministry of Corporate Affairs ('MCA Circulars'), the Notice is being sent through email only, to the members whose e-mail addresses are registered with the Depository Participants ('**DP**')/ Depositories/ Registrar & Share Transfer Agent ('**RTA**') of the Company and whose names appear in the Register of Members/ List of Beneficial Owners as received from National Securities Depository Limited and Central Depository Services (India) Limited (collectively referred to as 'Depositories') as on Friday**,** November 20, 2026 **(the 'Cut-off date')**.

The voting rights of the members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off date. A person who is not a member of the Company as on the Cut-off date, should treat the Notice for information purpose only.

The Company has engaged KFin Technologies Limited ('**KFin**') to provide remote e-voting facility to the members. **The remote e-voting facility shall commence on Friday, November 27, 2026 at 9.00 A.M. (IST) and end on Saturday, December 26, 2026 at 5.00 P.M. (IST).**

The remote e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be forthwith disabled by KFin upon expiry of aforesaid period. Once the vote on the resolution is casted by the member, the same shall not be allowed to chang subsequently.

The members, whose email addresses are not registered, are requested to register the same by following the detailed procedure specified in the Notice. In compliance with MCA Circulars, the Company has published an advertisement in the newspapers on November 13, 2026 requesting such members to register their email addresses with their respective DPs. Further, in line with the Company's approach towards good corporate governance, physical communication (including QR code of the notice) is also sent to such members for their convenience. A copy of aforesaid physical communication is also enclosed herewith as ***Annexure B***

The Notice shall also be made available on the Company's website at https://www.bhartihexacom.in/support-investor-support.html.

Please take the above information on record.

Thanking you,

Sincerely yours,

For **Bharti Hexacom Limited**

Amit Chaturvedi
Digitally signed by Amit Chaturvedi
Date: 2026.11.24 18:21:39 +05'30'

Amit Chaturvedi
Company Secretary and Compliance Officer

Encl.: *As above*

Bharti Hexacom Limited
Regd. Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase IV, Gurugram – 122015, India
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi – 110 070, India
Tel: 91-124-4222222; Fax: +91-124-4248063
E-mail: bhartihexacom@bharti.in; Website: www.bhartihexacom.in
CIN: L61100HR1995PLC132187

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Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110070, India
Phone: +91-124-4222222 **Fax:** +91-124-4248063
Email: bhartihexacom@bharti.in **Website:** www.bhartihexacom.in

POSTAL BALLOT NOTICE

Dear Member(s),

Pursuant to the provisions of Sections 108 and 110 and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 [including any amendment(s), statutory modification(s) or re-enactment(s) thereof], Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India and any other applicable laws, rules and regulations, Bharti Hexacom Limited ('the Company') hereby seeks your approval in respect of the special business as stated herein below via Postal Ballot **by way of remote e-voting** only ('Postal Ballot' or 'e-voting').

In compliance of the circular issued by Ministry of Corporate Affairs ('MCA') no. 03/2025 dated September 22, 2025, read with general circular nos. 09/2024 dated September 19, 2024, 20/2020 dated May 5, 2020, 14/ 2020 dated April 8, 2020, 17/ 2020 dated April 13, 2020, 3/2022 dated May 5, 2022 and 11/2022 December 28, 2022 (collectively referred to as 'MCA Circulars'), this Postal Ballot Notice is being sent by email only, to the members whose e-mail addresses are registered with the Company/ Depository Participants ("DP")/ Depository/ Registrar & Share Transfer Agent of the Company. Further, the assent/ dissent of the members on the resolution proposed in this Postal Ballot Notice will be considered only through the remote e-voting system.

Detailed explanatory statement setting out the material facts concerning the resolution and instructions for e-voting, are annexed to this Postal Ballot Notice.

Registered Office:
Airtel Center, Plot No. 16,
Udyog Vihar, Phase IV,
Gurugram, Haryana - 122015, India
CIN: L61100HR1995PLC132187
Email: bhartihexacom@bharti.in

Date: November 05, 2026
Place: New Delhi

SPECIAL BUSINESS

Appointment of Mr. Akhil Garg (DIN: 01548824) as Non-Executive Director, liable to retire by rotation

To consider and, if thought fit, pass the following resolution as an **Ordinary Resolution**:

"Resolved that pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Qualification of Directors) Rules, 2014 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') including any statutory modification(s) or re-enactment thereof for the time being in force, in accordance with the Articles of Association of the Company and upon recommendation of Nomination and Remuneration Committee and Board of Directors of the Company (hereinafter referred to as the 'Board'), Mr. Akhil Garg (DIN: 01548824), who was appointed by the Board as an Additional Director in the capacity of a Non-Executive Director w.e.f. November 06, 2026, be and is hereby appointed as a Non-Executive Director (liable to retire by rotation) of the Company.

Resolved further that the Board or any duly constituted committee of the Board be and is hereby authorized to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all acts, deeds, matters and things as may be deemed necessary and/ or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

By order of the Board
For **Bharti Hexacom Limited**

Amit Chaturvedi
Company Secretary and Compliance Officer
Membership No.: F12919
Address: Bharti Crescent, 1,
Nelson Mandela Road, Vasant Kunj,
Phase II, New Delhi - 110070, India

NOTES

1. An explanatory statement pursuant to the provisions of Section 102(1) of the Companies Act, 2013 (the 'Act'), read with the relevant rules made thereunder and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India, setting out the material facts and reasons, in respect of the proposed resolution, is annexed herewith.

2. As per the provisions of Sections 108 and 110 of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, applicable MCA Circulars and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in terms of SEBI circular no. SEBI/ HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020, members are provided the facility to cast their vote on resolution set forth in this Postal Ballot Notice ('Notice'), through remote e-voting facility ('remote e-voting').

Dispatch of Notice

3. In terms of the applicable circulars and other applicable laws, the Notice is being sent through electronic mode only, to all those members whose names are appearing in the Register of Members/ List of Beneficial Owners received from the depositories as on Friday, November 20, 2026, and whose email addresses are registered with the Company/ Depository Participants/ Depositories/ Registrar & Share Transfer Agent of the Company.

   For convenience of the members whose email addresses are not registered, the Company is sending a physical communication to all such members with a QR Code to access the Notice and other relevant documents.

4. The Notice and other relevant documents will be available on the website of the Company (https://www.bhartihexacom.in/support-shareholders-communication.html) on the website of e-voting service provider (https://evoting.kfintech.com/public/Downloads.aspx) and on the website of National Stock Exchange of India Limited (www.nseindia.com) and BSE Limited (www.bseindia.com), in compliance with the MCA Circulars. The aforesaid documents can also be accessed by scanning the given QR code.

5. As per the applicable MCA Circulars, physical copies of the Postal Ballot Notice, Postal Ballot for and pre-paid business reply envelope are not being sent to members for this Postal Ballot. Members are requested to provide their assent or dissent through remote e-voting only. The Company has engaged KFin Technologies Limited ('KFin') as the E-voting Service Provider ('ESP') to provide remote e-voting facility to the members for this Postal Ballot.

Remote e-voting

6. The cut-off date for the purpose of reckoning the voting rights and sending the Notice is **Friday, November 20, 2026 ('Cut-off date').** Accordingly, only those members whose names are recorded in the Register of Members/ List of Beneficial Owners received from the depositories as on the Cut-off Date (including those members who may not have received this Notice due to non-registration of their email ID with the DPs) shall be entitled to vote by way of remote e-voting in accordance with the process laid down in this Notice. A person who is not a member/ beneficial owner as on the Cut-off Date, should treat this Notice for information purpose only.

7. The remote e-voting facility will be available during the following period:

Commencement of remote e-voting	**From 9.00 a.m. (IST) on Friday, November 27, 2026**
End of remote e-voting	**Upto 5.00 p.m. (IST) on Saturday, December 26, 2026**

The remote e-voting will not be allowed beyond the aforesaid date and time, and the e-voting module shall be forthwith disabled by KFin upon expiry of aforesaid period. Once a member has cast their vote on a resolution, the same shall not be allowed to be changed subsequently.

8. The voting rights of members shall be in proportion to the paid-up value of their shares in the equity share capital of the Company as at close of business hours on the Cut-off date.

9. In connection with the remote e-voting facility provided by the Company, members may note the following:

   (a) Pursuant to Section VI-C of SEBI Master Circular dated January 30, 2026 (in relation to e-voting Facility provided by listed entities), e-voting facility has been enabled for all the individual demat account holders, by way of single login credential, through their demat accounts/ websites of Depositories/ Depository Participants ('DPs') in order to increase the efficiency of the voting process.

   (b) Individual demat account holders would be able to cast their vote without having to register again with the E-voting Service Provider ('ESP') thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process. Members are advised to update their mobile number and e-mail ID with their DPs to access e-voting facility.

10. Members are requested to carefully read the below instructions in connection with remote e-voting facility:

Procedure to cast vote through remote e-voting

I. Login and e-voting method for Individual members holding shares of the Company in demat mode:

Type of member	Login Method
Individual members holding shares in demat mode with NSDL	**1. User already registered for Internet-based Demat Account Statement (IDeAS) facility:** a. Visit https://eservices.nsdl.com. b. Click on the 'Beneficial Owner' icon under 'Login' under 'IDeAS' section. c. On the new page, enter User ID and Password. Post successful authentication, click on 'Access to e-voting'. d. Click on Company name (i.e. Bharti Hexacom Limited) or ESP (i.e. KFin). The member will be re-directed to KFin's website for casting the vote during the remote e-voting period. **2. User not registered for IDeAS e-Services:** a. To register, click on link: https://eservices.nsdl.com. b. Select 'Register Online for IDeAS' or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp. c. Proceed with completing the required fields and follow steps given in point no. 1 above. **3. Accessing the e-voting website of NSDL:** a. Open URL: https://eservices.nsdl.com. b. Click on the icon 'Login' which is available under 'Shareholder/ Member' section. c. A new screen will open. Enter User ID (i.e.16-digit demat account

number held with NSDL), Password/ OTP and a Verification Code as shown on the screen.

d. On successful authentication, member will be requested to select the name of the Company and the ESP's name, i.e. Kfin.

e. On successful selection, member will be re-directed to the e-voting page of KFin for casting their vote during the e-voting period.

4. **Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.**

NSDL Mobile App is available on

App Store Google Play

Individual members holding shares of the Company in demat mode with CDSL	1. **Existing user who have opted for Easi/ Easiest:** a. Visit https://web.cdslindia.com/myeasitoken/Home/Login or www.cdslindia.com and click on 'Login to - My Easi' (under Quick Links). b. Login with registered user id and password. c. The member will see the e-voting menu. The menu will have links of ESP i.e. KFin e-voting portal. d. Click on ESP's name (i.e. KFin) to cast the vote. 2. **Users not registered for Easi/ Easiest:** a. Option to register is available at https://web.cdslindia.com/myeasitoken/Home/EasiRegistration. b. Proceed with completing the required fields and follow the steps given in point 1 above. 3. **Accessing the e-voting website of CDSL:** a. Visit https://evoting.cdslindia.com/Evoting/EvotingLogin. b. Provide the Demat account number and PAN. c. System will authenticate user by sending OTP on registered mobile and email as recorded in the demat account. d. On successful authentication, member will be provided links for the respective ESP i.e. KFin and member will be re-directed to the e-voting page of Kfin to cast the vote without any further authentication.

Type of member	Login Method
Individual members holding shares of the Company in demat mode - Login through their demat account/ website of respective Depository Participants ('Dps')	a. Members can also login using the login credentials of the demat account maintained with DPs registered with NSDL/ CDSL for e-voting facility. b. Once logged-in, members will have to click on e-voting option. Members will then be redirected to website of NSDL/ CDSL, wherein e-voting feature can be used. c. By clicking on options available against Company's name i.e. Bharti Hexacom Limited or ESP i.e. KFin, member will be redirected to e-voting website of KFin for casting vote without any further authentication.

Note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID/ Password option available at abovementioned websites.

Helpdesk for any technical issues related to login through Depository i.e. NSDL and CDSL:

Login type	Helpdesk details
Shares held with NSDL	**Email:** evoting@nsdl.co.in **Toll free no:** 1800 1020 990 and 1800 22 44 30
Shares held with CDSL	**Email:** helpdesk.evoting@cdslindia.com **Contact no:** 022-23058738 or 022-23058542/ 43

II. Login and e-voting method for members other than Individuals holding shares of the Company in demat mode:

Type of member	Login Method
Members whose email IDs are registered with the Company/ RTA / Dps	Members whose email IDs are registered with the Company/ Depository Participants(s)/ RTA, will receive an email from KFin which will include details of E-Voting Event Number (EVEN), User ID and password. They will have to follow the below process: a. Launch internet browser and go to https://evoting.kfintech.com b. Enter the login credentials (i.e. User ID and password). In case of demat account, User ID will be DP ID and Client ID. However, if the member is already registered with KFin for e-voting, the existing User ID and password can be used for casting the vote. c. After entering these details appropriately, click on "LOGIN". d. Thereafter, on the password change Menu, the member will be required to mandatorily change the password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,$, etc.). The system will prompt to change the password and update the contact details like mobile number, email ID etc. On first login, the member can also enter a secret question and answer thereto to retrieve the password in future. Please do not share the password with any other person and also take utmost care to keep the password confidential. e. Thereafter, the member will need to login again with the new credentials. f. On successful login, the system will prompt to select the "EVEN" of "Bharti Hexacom Limited" and click on "Submit". Members are requested to select the respective EVENs (i.e. 10312) and vote. g. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off date under "FOR/ AGAINST" or alternatively, enter any partial number in "FOR" and any partial number in "AGAINST" but the total number in "FOR/ AGAINST" taken together shall

not exceed the total shareholding of the member as on the Cut-off date. The member may also choose the option "ABSTAIN". If the member does not indicate either "FOR" or "AGAINST", it will be treated as "ABSTAIN" and the shares held will not be counted under either head.

h. Members holding multiple demat accounts shall complete the voting process separately for each demat accounts.

i. The member may then cast the vote by selecting an appropriate option and click on "Submit".

j. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once the member has voted on the resolution, the vote shall not allowed to be modified. During the voting period, members can login any number of times till they have voted on the resolution.

Members whose email ID are not registered with the Company/ RTA / DP	Members whose email addresses are not yet registered with the Company/ Depository/ Dps/ RTA and consequently, have not received the email communication from KFin with e-voting login credentials, are requested to get their email addresses and mobile numbers registered by following the procedure laid down in Note no. 11 of this Notice.

Other instructions for remote e-voting

A. Pursuant to the provisions of Sections 112 and 113 of the Act, representatives of the corporate members may be appointed for the purpose of voting through remote e-voting.

B. In view of the above, Body corporates/ Institutional members (i.e. other than individuals, HUF, NRI etc.) are entitled to appoint authorized representative(s) for the aforesaid e-voting. In this regard, such members are required to send the latest certified copy of the Board Resolution/ Authorization Letter/ Power of Attorney authorizing their representative(s) to vote and/ attend on their behalf. The said resolution/ letter/ power of attorney shall be sent through registered email ID to the Scrutinizer at support@corp-nexus.com with a copy marked to evoting@kfintech.com.

C. Any Member who has not received/ forgotten the User ID and Password, may obtain/ generate / retrieve the same from KFin in the manner as mentioned below:

(i) If the mobile number of the member is registered against the DP ID Client ID, the member may send SMS: MYEPWD followed by DP ID Client ID to 9212993399.

✓ Example for NSDL: MYEPWDIN12345612345678

✓ Example for CDSL: MYEPWD1402345612345678

(ii) If email address or mobile number of the member is registered against DP ID Client ID, the member may visit https://evoting.kfintech.com/ and click "Forgot Password". Thereafter, the member will be redirected to the webpage https://evoting.kfintech.com/common/passwordoptions.aspx wherein member will have to enter DP ID Client ID and PAN to generate a new password.

D. It is strongly recommended to members that they do not share their password with any other person and take utmost care to keep the password confidential.

E. In case of any query, clarification(s) and/ or grievance(s), in respect of remote e-voting, please contact Mr. Ramesh S R, Deputy Vice President, KFin Technologies Limited, Selenium Building, Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500032, India at evoting@kfintech.com or call on toll free no. 1800 309 4001 for any further clarification. Further, the members may also refer to the "Help" and "F.A.Q's" sections available on KFin's website at https://evoting.kfintech.com/public/Faq.aspx.

Procedure for registration of email addresses

11. Those members who have not yet registered their email addresses and consequently, have not received the Notice, are requested to get their email addresses and mobile numbers registered, by following the guidelines mentioned below:

    (i) Members holding shares in dematerialized form are requested to register/ update their e-mail addresses with their respective Dps.

    (ii) In case of queries with respect to the aforesaid process, members are requested to write to einward.ris@KFintech.com or call at the toll free number 1800 309 4001.

Voting results and scrutinizer's report

12. The Board of Directors have appointed Mr. Harish Chawla (FCS-9002; C.P. No.: 15492), Partner, M/s. CL & Associates, Company Secretaries ('CLA'), and failing him, Mr. Abhishek Lamba (FCS-10489 C.P. No.: 13754), Partner, CLA, as the Scrutinizer to scrutinize the remote e-voting process and e-voting at the AGM and they have communicated their willingness to be appointed and will be available for the said purpose.

13. The Scrutinizer, after scrutinizing the voting through remote e-voting, shall prepare a report of the votes cast in favour or against, if any, and submit the same to the Chairman or any other person authorised by the Chairman. The Chairman or the Authorized Person shall declare the voting results within two working days from the conclusion of remote e-voting period (i.e. on or before Tuesday, December 29, 2026). The voting results declared shall be available on the website of the Company (https://www.bhartihexacom.in/support-shareholders-communication.html) and on the website of KFin (https://evoting.kfintech.com/public/Downloads.aspx) and shall also be displayed at the registered office and corporate office of the Company. The voting results shall simultaneously be communicated to the Stock Exchanges viz. NSE and BSE.

14. The resolution set out in this Notice, if passed, by the requisite majority, shall be deemed to have been passed as if the same have been passed at a general meeting of the members convened in that behalf on the date of conclusion of remote e-voting facility, i.e. on Saturday, December 26, 2026.

Miscellaneous Information

15. All documents referred to in this Notice are available for inspection at the Registered Office of the Company on all working days (except Saturdays, Sundays and National Holidays) between 11:00 A.M. (IST) and 1:00 P.M. (IST), from the date of dispatch of this Notice up to the last date of remote e-voting i.e. Saturday, December 26, 2026. Such documents shall also be available for electronic inspection during the aforesaid period. Members seeking to inspect the document(s) may send an email to the Company at bhartihexacom@bharti.in.

16. Pursuant to the provisions of Sections 124 and 125 of the Act, read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer & Refund) Rules, 2016 ('IEPF Rules'), the dividend, which remains unclaimed for a period of seven years from the date of transfer to the unpaid dividend account, is required to be transferred to the Investor Education and Protection Fund ('IEPF') established by the Central Government. Further, as per Section 124 of the Act read with the IEPF Rules, the shares on which dividend remains unclaimed for seven consecutive years or more, are required to be transferred to IEPF.

    Members may visit the Company's website viz. https://www.bhartihexacom.in/shares-unpaid-dividend.html for tracking details of any unclaimed amounts, pending transfer to IEPF after completion of seven years from declaration of dividend. Members may note that they can claim their unclaimed dividend by contacting KFin by writing at einward.ris@kfintech.com. Once unclaimed dividend is transferred to IEPF, no claim shall lie in respect thereof with the Company and the same is to be claimed from IEPF authority.

17. In terms of SEBI Circular no. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2026/12676 dated May 29,

2026 and other applicable provisions, the members of the Company (who have not opted for the nomination) are encouraged, in their own interest, to provide 'choice of nomination' for ensuring smooth transmission of shares held by them as well as to prevent accumulation of unclaimed assets in securities market. To avail the facility of nomination or to opt out or cancel/ make any variation in the already submitted nomination, members are requested to reach out to their respective DPs.

18. SEBI, vide its Master Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025, has prescribed common and simplified norms for processing investor service requests and for furnishing/ updating PAN, KYC details, including contact details, bank account details, specimen signature and nomination details. Members are requested to ensure that their PAN, KYC, bank account and nomination details are duly updated with their respective Depository Participants ('Dps').

    Members may further note that payments, including dividend, shall be made electronically based on the details registered with their respective DPs. Accordingly, members are requested to promptly update any incomplete or outdated details with their DPs to ensure timely receipt of dividend and other shareholder services.

19. SEBI, vide various circulars issued from time to time, has prescribed guidelines towards an additional mechanism for investors to resolve their grievances by way of Online Dispute Resolution ('ODR') through a common ODR portal. Please note, post exhausting the option to resolve their grievance with the Company/ its RTA directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR portal (https://smartodr.in/login).

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Appointment of Mr. Akhil Garg (DIN: 01548824) as Non-Executive Director, liable to retire by rotation

The Board of Directors of the Company ('Board') works closely with the Nomination and Remuneration Committee ('NRC') for Board appointments and succession planning for key positions. The NRC evaluates/ finalizes the desired attributes and balance of skills, knowledge and experience required on the Board and based on such evaluation, recommends suitable candidate(s) to the Board.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company appointed Mr. Akhil Garg (DIN: 01548824) as an Additional Director in the capacity of Non-Executive Director of the Company with effect from November 06, 2026, subject to the approval of the members of the Company.

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 read with the Articles of Association of the Company, Mr. Akhil Garg shall hold office as an Additional Director up to the date of the next Annual General Meeting of the Company. Further, in terms of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), a listed entity is required to obtain the approval of its members for the appointment of a person on its Board of Directors at the next general meeting or within a period of three months from the date of appointment, whichever is earlier.

In view of Mr. Akhil Garg's extensive experience, diverse skill set and distinguished standing in the telecom industry, the Board considers that his expertise and insights will add significant value to the Company and contribute meaningfully to its growth and success.

Accordingly, considering his overall credentials, experience, professional expertise and strong telecom industry background, the Board considers it in the interest of the Company to appoint Mr. Akhil Garg as an Non-Executive Director of the Company, liable to retire by rotation, and accordingly recommends the Ordinary Resolution set out in the accompanying notice for approval of the members.

Brief profile of Mr.Akhil Garg is as follows:

Mr. Garg is a finance leader with over two decades of experience. He has spent nearly 12 years at Bharti Airtel, where he has held roles across Circle Commercial, Category Commercial, Accounting, Compliance and Financial Planning. He currently serves as Chief Financial Officer of Airtel India.

He has led several strategic initiatives, including improving the profitability of Airtel Business, and automating financial reporting through AI adoption. In his capacity as CFO, he also spearheaded the initial public offering (IPO) of Bharti Hexacom Limited.

Before joining Airtel, he worked with PepsiCo India and the Eicher Group across various finance functions. Mr. Garg holds a Master of Business Administration (MBA) degree and is a Chartered Accountant and member of the Institute of Chartered Accountants of India.

The detailed profile of Mr. Akhil Garg is available on the Company's website viz. https://www.bhartihexacom.in/corp-governance-board-director.html

Mr. Akhil Garg has confirmed his eligibility and has given his consent to act as the Director of the Company. The Company has received declarations from him confirming that (i) he is not disqualified from being appointed as a

Director in terms of Section 164 of the Act; and (ii) he is a not debarred from holding office of Director pursuant to any order of SEBI, Ministry of Corporate Affairs or any such other Statutory Authority.

The Company has also received a notice under Section 160 of the Act from a member proposing the candidature of Mr. Akhil Garg as Non-Executive Director of the Company as per the applicable provisions of the Act.

The requisite details and information pursuant to Regulation 36(3) of SEBI Listing Regulations, the Act and Secretarial Standards, as on the date of Notice, are enclosed hereto.

None of the Promoter(s), Directors, Key Managerial Personnel of the Company, or their relatives, are concerned or interested, financially or otherwise, in the proposed resolution set out in this notice except to the extent of their shareholding.

Registered Office:
Airtel Center, Plot No. 16,
Udyog Vihar, Phase IV,
Gurugram, Haryana - 122015, India
CIN: L61100HR1995PLC132187
Email: bhartihexacom@bharti.in

Date: November 05, 2026
Place: New Delhi

By order of the Board
For **Bharti Hexacom Limited**

Amit Chaturvedi
Company Secretary and Compliance Officer
Membership No.: F12919
Address: Bharti Crescent, 1,
Nelson Mandela Road, Vasant Kunj,
Phase II, New Delhi - 110070, India

Details pursuant to Regulation 36(3) of SEBI Listing Regulations, applicable provisions of the Act and Secretarial Standards-2, as on the date of Notice



Mr. Akhil Garg
Non-Executive Director

Nationality	DIN	Age	Date of Birth	Date of Appointment
Indian	01548824	49 Years	May 25, 1977	November 06, 2026

Qualifications	• Master of Business Administration (MBA) • Chartered Accountant
Experience and expertise in specific functional area	• Leadership • Strategic Management • Industry and Sector Experience (Telecom) • Accounting and Financial Acumen • Corporate Governance and Legal Compliance
Shareholding in Bharti Hexacom Limited including shareholding as a beneficial owner	Nil
Terms and conditions of re-appointment and remuneration	As per Company's Policy on Nomination, Remuneration and Board Diversity is available on the Company's website and can be accessed by clicking here.
No. of Board Meetings attended during FY 2026-27 (till the date of this Notice)	Not Applicable
Remuneration drawn for FY 2025-26	Not Applicable
Relationships with other Directors, Managers and Other Key Managerial Personnel	None
Directorships held in other companies in India including equity listed companies in India	Bharti Airtel Services Limited
Membership / Chairmanship of committees in Indian Companies	**Bharti Airtel Services Limited** • CSR Committee - Chairman
Equity listed entities in India from which the person has resigned as Director in past three years	Not Applicable

Annexure B

Bharti Hexacom Limited

CIN: L61100HR1995PLC132187
Registered Office: Airtel Center, Plot No. 16, Udyog Vihar, Phase IV, Gurugram - 122015, India
Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110070, India
Phone: +91-124-4222222; **Fax**: +91-124-4248063
Email: bhartihexacom@bharti.in; **Website**: www.bhartihexacom.in

Date: November 23, 2026

Sub: Bharti Hexacom Limited - Passing of resolution through Postal Ballot by way of remote e-voting only

Dear Member,

Notice is hereby given that pursuant to the provisions of Section 110 read with Section 108 and all other applicable provisions, if any, of the Companies Act, 2013 (the '**Act**') read with Companies (Management and Administration) Rules, 2014, [including any amendment(s), statutory modification(s), or re-enactment(s) thereof] and in accordance with the guidelines issued by the Ministry of Corporate Affairs for holding general meetings/ conducting the postal ballot through remote e-voting vide circulars issued from time to time ('**MCA circulars**'), Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standard - 2 on General Meetings issued by the Institute of Company Secretaries of India and any other applicable laws, rules and regulations, approval of the members of Bharti Hexacom Limited (the '**Company**') is being sought for the resolution as set forth in the Postal Ballot Notice dated November 05, 2026 ('**Postal Ballot Notice**') **via Postal Ballot by way of remote e-voting only** ('**Postal Ballot' or 'e-voting**').

In compliance with the MCA circulars, the Postal Ballot Notice has been sent by e-mail only, to the members whose e-mail addresses are registered with the Company or Depository or Depository Participant(s) ('**DPs**') or KFin Technologies Limited ('**KFin**'), the Registrar and Share Transfer Agent ('**RTA**') of the Company and whose names appear in the Register of Members or Beneficial Owners as received from the National Securities Depository Limited and Central Depository Services (India) Limited (the '**Depositories**') as on the Cut-off date as decided by the Board of Directors ('**Cut-off Date**'). Therefore, physical copies of the Postal Ballot Notice, Postal Ballot form and pre-paid business reply envelope have not been sent to the members for this Postal Ballot.

Members are requested to provide their assent or dissent through remote e-voting only.

Detailed explanatory statement setting out the material facts concerning the resolution and instructions for remote e-voting, forms part of the Postal Ballot Notice which shall be available on the Company's website (https://www.bhartihexacom.in/support-shareholders-communication.html), on the website of KFin (https://evoting.kfintech.com/showallevents.aspx), on the website of National Stock Exchange of India Limited (www.nseindia.com) and BSE Limited (www.bseindia.com). The Postal Ballot Notice can also be accessed by scanning the given QR Code.

Please note that as per the Beneficial Owners received from Depositories as on the Cut-off Date, your e-mail address(es) are not registered with the Company/ Depositories/ DPs/ KFin. Therefore, the Company was unable to send you the Postal Ballot Notice, in terms of MCA Circulars.

To receive the Postal Ballot Notice and all further shareholders' communications in future, you are hereby requested to get your email address(es) and mobile numbers registered/ updated with their respective DPs.

In case if you have any queries or need any assistance in this regard, please contact:

Bharti Hexacom Limited Bharti Crescent, 1, Nelson Mandela Marg, Vasant Kunj, Phase-II, New Delhi - 110070, India Tel.:-+91-11-46666100 E-mail: bhartihexacom@bharti.in | Website: www.bhartihexacom.in	**KFin Technologies Limited, RTA (Unit: Bharti Hexacom Limited)** Selenium Building, Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500032, India Tel.: 040-67162222 | Toll free no.: 1800-309-4001 E-mail: einward.ris@kfintech.com | Website: www.kfintech.com

ADDITIONAL INFORMATION FOR ATTENTION OF THE MEMBERS:

a) SEBI, vide its various circular(s) issued from time to time, has prescribed guidelines towards an additional mechanism for investors to resolve their grievances by way of Online Dispute Resolution (**'ODR'**) through a common ODR portal. Please note, post exhausting the option to resolve their grievance with the Company/ its RTA directly and through existing SCORES platform, the members can initiate dispute resolution through the ODR portal (https://smartodr.in/login).

b) SEBI, vide Circular No. SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2026/12676 dated May 29, 2026 and other applicable provisions, the members of the Company (who have not opted for the nomination) are encouraged, in their own interest, to provide 'choice of nomination' for ensuring smooth transmission of shares held by them as well as to prevent accumulation of unclaimed assets in securities market. To avail the facility of nomination or to opt out or cancel/ make any variation in the already submitted nomination, members are requested to reach out to their respective Dps.

c) In terms of SEBI Master Circular No. SEBI/HO/MIRSD-POD/P/CIR/2025/91 dated June 23, 2025 (read with SEBI notification dated November 18, 2025), companies are permitted to make dividend payments only in electronic mode. Accordingly, members whose demat details are not updated with PAN and KYC details, are requested to update the same with their respective DPs, to ensure timely credit of dividends through electronic mode.

Assuring you best of the services.

Thanking you,

Yours faithfully,

For **Bharti Hexacom Limited**
Sd/-
Amit Chaturvedi
Company Secretary and Compliance Officer
Membership No.: F12919