27 November 2026

Ms. Brahmani Nara
Executive Director
Heritage Foods Limited

Subject: Resignation from the Position of Chief Executive Officer

Dear Brahmani,

After careful consideration, I have made the difficult decision to resign from my position as Chief Executive Officer of Heritage Foods Limited for personal reasons.

The past five years have been an immensely fulfilling journey. Since assuming leadership in August 2021, my focus has been on bringing accelerated, profitable growth and unlocking our true potential.

Together, we have significantly scaled the business, while transforming Heritage into a consumer-centric dairy FMCG enterprise. We have built brands that consumers love and trust, with repeat rates among the highest in the industry. Importantly, we have built a stronger, more capable and performance-driven organisation.

Today, despite the industry headwinds, I believe Heritage Foods is in its strongest position yet. With a deeper portfolio, a stronger, more productive farmer procurement network and substantial operating leverage about to be unlocked from our investments in manufacturing and supply chain, I am confident that our company will continue to flourish and create enduring value.

It has been a privilege to lead the company through this defining chapter of its evolution. I am grateful for the trust and confidence placed in me by you and the Directors on the Board, which gave me the freedom to shape and pursue this ambitious transformation.

My heartfelt appreciation goes to my leadership team and teammates across the organisation, whose belief, commitment and collective efforts have been at the heart of everything we have accomplished.

I remain committed to ensuring a smooth handover of my responsibilities. I wish you and the organization continued success in the years ahead.

Warm regards,

Srideep M Kesavan
Chief Executive Officer
Heritage Foods Limited