GLAND PHARMA LIMITED

November 20, 2026

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C-1, Block G, Bandra Kurla Complex Bandra (East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Appointment of President for Phixen SAS

In continuation of the Company's communication dated October 30, 2026 regarding the appointment of Mr. Ajay Sahni as the Chief Executive Officer of Gland Pharma International Pte. Ltd ('Gland Singapore'), responsible for Cenexi Business, We would like to inform you that the Supervisory Board of Directors of Phixen SAS has appointed Mr. Ajay Sahni, as the President of Phixen SAS, (a wholly owned step-down subsidiary of Gland Pharma Limited), with effect from 30th November, 2026.

Mr. Ajay shall be reporting to the CEO of Gland Pharma Limited.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in **Annexure-A** enclosed herewith.

This is for your information and records.

Yours truly,
For Gland Pharma Limited

Pallerlamudi Sampath Kumar

Digitally signed by Pallerlamudi Sampath Kumar
DN: cn=Pallerlamudi Sampath Kumar, c=IN, o=Personal, email=sampath@glandpharma.com
Date: 2026.11.20 17:04:41 +05'30'

Sampath Kumar Pallerlamudi
Company Secretary and Compliance Officer

Encl: Annexure A

Annexure A

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026

Details of Mr. Ajay Sahni

SI. No	Particulars	Remarks
1	Reason for change & Date of Change	Mr. Ajay Sahni, has been appointed as the President of Phixen SAS, effective 30th November, 2026, replacing Mr. Alain Kirchmeyer.
2	Brief profile	Mr. Ajay is the Chief Executive Officer of Gland Pharma International Pte. Ltd; the Wholly-owned subsidiary of Gland Pharma Limited and is currently responsible for Cenexi business. Mr. Ajay Sahni has over 36 years of experience in FMCG & Pharmaceutical industries, in the areas of financial management, business development and general management. He has a vast experience performing all kinds of roles including Finance Director, Project Manager- Business Development, Director (Financial Control, Planning and Analysis), Regional Finance Director for South and South-East Asia, President, and Managing Director in various companies viz., Sanofi SA, Sanofi-Synthelabo Inc., Sanofi-Synthelabo Pte. Ltd, Ferring Pharmaceuticals, Wockhardt France SAS and multiple subsidiaries including Laboratoires Negma SAS, Wockhardt Bio AG. and Pinewood Healthcare Ltd. He has worked in various countries like France, Belgium, Ireland, Switzerland, Singapore, and USA. Mr. Ajay in his previous leadership roles, was the Managing Director for Pinewood Healthcare Ltd, Ireland; Managing Director for Wockhardt Bio AG, Switzerland; President of Wockhardt France SAS and its subsidiaries. Mr. Ajay holds a Bachelor's degree in Business Administration from European University of Brussels, Belgium.
3	Disclosure of relationships between director	Not Applicable
4	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated June 20, 2018	Not Applicable