GLAND PHARMA LIMITED

November 16, 2026

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C-1, Block G, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Allotment of Equity Shares on exercise of Employee Stock Options

This is to inform you that pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; the ESOP Compensation Committee of the Board of Directors of the Company in its meeting held on November 16, 2026, has allotted 3,739 (Three Thousand Seven Hundred and Thirty Nine only) Equity shares of Re.1/- each of the Company, fully paid up, to 2 (Two only) employee(s) on exercise of their Stock Options pursuant to Gland Pharma Employee Stock Options Scheme, 2025.

Consequently, the issued, subscribed and paid-up share capital of the Company stands increased to Rs. 165,014,593/- comprising 165,014,593 Equity shares of face value Re.1/- each.

Further, please find enclosed the details as required under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

This is for your information and records.

Yours truly,
For Gland Pharma Limited

Pallerlamudi Sampath Kumar

Digitally signed by Pallerlamudi Sampath Kumar
DN: cn=Pallerlamudi Sampath Kumar, c=IN, o=Personal, email=sampath@glandpharma.com
Date: 2026.11.16 17:09:35 +05'30'

Sampath Kumar Pallerlamudi
Company Secretary & Compliance Officer

Encl: As above

Details under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

S. No	Particulars
1	**Company name and address of Registered Office:** Gland Pharma Limited Sy. No. 143 - 148, 150 and 151, Near Gandimaisamma 'X' Roads D.P. Pally, Dundigal, Dundigal - Gandimaisamma (M), Medchal-Malkajgiri District, Hyderabad 500 043, Telangana, India
2	**Name of the recognised Stock Exchanges on which the Company's shares are listed:** BSE Limited (Scrip Code: 543245) National Stock Exchange of India Limited (Symbol: GLAND)
3	**Filing date of the statement referred in regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the recognised Stock Exchange:** BSE & NSE - May 03, 2025
4	**Filing Number, if any:** BSE – 231155; NSE – 48425
5	**Title of the Scheme pursuant to which shares are issued, if any:** Gland Pharma Employee Stock Option Scheme 2025
6	**Kind of security to be listed:** Equity Shares
7	**Par value of the shares:** Rs. 1/- per share
8	**Date of issue of shares:** November 16, 2026 (Date of Allotment on Exercise)
9	**Number of shares issued:** 3,739 equity shares under 'Gland Pharma Employee Stock Option Scheme 2025'
10	**Share Certificate No., if applicable:** Not Applicable
11	**Distinctive number of the share, if applicable:** 16,50,10,855 to 16,50,14,593 (both inclusive)
12	**ISIN Number of the shares if issued in Demat:** INE068V01023
13	**Exercise price per share:**

	2,474 options at Rs. 773.30/-each and 1,265 options at Rs. 1/- each.
14	**Premium per share:** Rs. 772.30/- for 2,474 options and NIL for 1,265 options
15	**Total issued shares after this issue:** 16,50,14,593 equity shares
16	**Total issued share capital after this issue:** Rs. 16,50,14,593/-
17	**Details of any lock-in on the shares:** Not Applicable
18	**Date of expiry of lock-in:** Not Applicable
19	**Whether shares are identical in all respects to existing shares? If not, when will they become identical?** Yes, the shares rank *pari passu* with the existing shares
20	**Details of listing fees, if payable:** Not Applicable