November 21, 2026

BSE Limited,
(Corporate Relationship Department),
P J Towers, Dalal Street,
Fort,
Mumbai- 400 001

BSE Code: 530343

National Stock Exchange of India Ltd., (Listing & Corporate Communications),
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051.

NSE Symbol: GENUSPOWER

Dear Sir/Madam,

Sub: Grant of Employee Stock Appreciation Rights (ESARs) under the '"Employees Stock Appreciation Rights Plan 2019" ("ESARP 2019")

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Nomination and Remuneration Committee ("Committee") of the Board of Directors of the Company, at its meeting held on November 21, 2026, inter alia, considered and approved the grant of 10,00,000 (Ten Lakhs) Employee Stock Appreciation Rights (ESARs) to eligible employees of the Company, in terms of the "Employees Stock Appreciation Rights Plan 2019" ("ESARP 2019").

The brief terms of the grant are as under:

a) brief details of ESARs granted	10,00,000 (Ten Lakhs) ESARs to the eligible employees of the Company as determined by the Committee.
b) whether the scheme is in terms of SEBI (Share Based Employee Benefits And Sweat Equity) Regulations, 2021 (if applicable);	Yes
c) total number of shares covered by these ESARs;	Not more than the number of ESARs granted
d) pricing formula;	The base price per ESAR is Rs. 265.60/-
e) ESARs vested;	Not Applicable
f) time within which ESAR may be exercised;	The vested ESARs shall be excisable within a period of Three (3) years from the date of vesting of such ESARs.
g) ESARs exercised;	Not Applicable
h) money realized by exercise of ESARs;	Not Applicable
i) the total number of shares arising as a result of exercise of ESAR;	Not Applicable
j) ESARs lapsed;	Not Applicable
k) variation of terms of ESARs;	Not Applicable
l) brief details of significant terms;	The aforesaid ESARs will vest over a period of 10 (Ten) years from the date of grant.

m) subsequent changes or cancellation or exercise of such ESARs;	Not Applicable
n) diluted earnings per share pursuant to issue of equity shares on exercise of ESARs.	Not Applicable

You are requested to take the above on record.

Thanking you.

Yours faithfully,
For **Genus Power Infrastructures Limited**

PURAN SINGH RATHORE
Digitally signed by PURAN SINGH RATHORE
Date: 2026.11.21 15:47:23 +05'30'

Puran Singh Rathore
Joint Company Secretary & Compliance Officer