**November 16, 2026**

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|---|---|
| **National Stock Exchange of India Limited**<br>**Exchange Plaza**<br>**Bandra Kurla Complex**<br>**Mumbai – 400 051** | **BSE Limited**<br>**Phiroze Jeejeebhoy Towers**<br>**Dalal Street**<br>**Mumbai – 400 001** |
| **Symbol: EQUITASBNK** | **Scrip Code: 543243, 976218, 976979 & 978223** |

Dear Sir

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Senior Management Personnel of Equitas Small Finance Bank Limited ("the Bank")**

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended and pursuant to the approval accorded by the appropriate authority of the Bank, we hereby inform that Mr. Dheeraj Kumar Gaur has joined the Bank today in the role of Chief Risk Officer (CRO)-Designate with effect from November 16, 2026.

Mr. Dheeraj Kumar Gaur shall report to the Whole-time Director (Executive Director) and Interim Managing Director & Chief Executive Officer of the Bank and accordingly shall be classified as a Senior Management Personnel of the Bank in terms of Regulation 16(1)(d) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The details as required under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI Master Circular no. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 are enclosed herewith as Annexure.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Equitas Small Finance Bank Limited**

NATARAJAN RAMANATHAN

Digitally signed by NATARAJAN RAMANATHAN
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Date: 2026.11.16 15:48:01 +05'30'

**N Ramanathan**
**Company Secretary**
**Encl: a/a**

**Annexure**

**Details as required under Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular no. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 are as under:**

**Appointment of Mr. Dheeraj Kumar Gaur as the Chief Risk Officer (CRO)-Designate of the Bank**

| S. No. | Particulars | Details |
|---|---|---|
| 1 | Name of the Senior Management Personnel | Mr. Dheeraj Kumar Gaur |
| 2 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Appointment of Mr. Dheeraj Kumar Gaur as Chief Risk Officer (CRO)-Designate and designated as Senior Management Personnel |
| 3 | Date of appointment~~/re-appointment/ cessation (as applicable)~~ & term of appointment/re-appointment | Effective from November 16, 2026<br><br>**Term of appointment** - Full-time employment as per Bank's Policy |
| 4 | Brief profile (in case of appointment) | Mr. Dheeraj Kumar Gaur holds a Master of Science (M.Sc.) in Physics and is a Certified Associate of the Indian Institute of Bankers (CAIIB). He is also a certified Financial Risk Manager (FRM), Anti-Money Laundering Specialist (ACAMS), and holds certifications in Sustainability and Climate Risk Management. Mr. Dheeraj Kumar Gaur is a Senior banking executive with 25 years of experience in risk management, international banking, credit, and governance. He has served as Chief Risk Officer at Punjab & Sind Bank, being responsible for enterprise-wide risk architecture across credit, market, operational, fraud, cyber, and transaction monitoring domains. |
| 5 | Disclosure of relationship between Directors (in case of appointment of a Director) | Not Applicable |

For **Equitas Small Finance Bank Limited**

NATARAJAN RAMANATHAN

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**N Ramanathan**
**Company Secretary**