November 25, 2026

BSE Limited
Scrip Code: 544390

National Stock Exchange of India Limited
Symbol: ENRIN

Sub.: Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir / Madam,

With reference to our earlier intimations dated May 14, 2026, October 30, 2026 and pursuant to Regulation 30 and other applicable regulations of the SEBI Listing Regulations read with the relevant SEBI circular(s), this is to inform you that, the Board of Directors of the Company, at its meeting held today, i.e. Wednesday, November 25, 2026, *inter alia,* approved changes in the Senior Management of the Company, the details of which are enclosed in **Annexure A**.

The Board Meeting commenced at 4.30 p.m. (IST) and concluded at 7.38 p.m. (IST).

Kindly take the same on record.

Yours faithfully,

For **Siemens Energy India Limited**

VISHAL SHARAD TEMBE
Digitally signed by VISHAL SHARAD TEMBE
Date: 2026.11.25 21:20:19 +05'30'

Vishal Tembe
Company Secretary

Encl.: As above

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Annexure A

1. Effective December 1, 2026, Mr. Anand Jaluka will take over the responsibility of Execution Unit Finance Head (Gas Services Service), in full-time employment. Brief profile of Mr. Jaluka is as under:

   Mr. Jaluka has around 15 years of experience in finance, assurance, governance and risk management. He has been associated with the Company / Siemens group for over 10 years and is currently serving as General Manager – Finance, Grid Technologies - Transformers. Prior to his current role, he served as Head of Business Controlling of the Company / Siemens group. During his career, he has gained experience in financial governance, risk management, assurance and internal controls, including through Siemens' global Financial Audit organization. Previously, Mr. Jaluka worked with S. R. Batliboi & Co. LLP and Price Waterhouse, with exposure to statutory audits, internal controls, risk assessment and listed company audit environments.

   Mr. Jaluka is a Chartered Accountant and Company Secretary and holds a Bachelor of Commerce degree from the University of Calcutta.

2. Consequent to the appointment of Mr. Anand Jaluka, as Execution Unit Finance Head (Gas Services Service), Ms. Manvi Arora will cease to be Execution Unit Finance Head (Gas Services Service) effective close of business hours of November 30, 2026. Ms. Arora will continue her role as Execution Unit Finance Head (Grid Technologies - Grid Solutions) and will remain categorized as part of Senior Management of the Company.

3. Effective December 1, 2026, Mr. Mrinal Ghosh will take over the responsibility of Execution Unit Finance Head (Grid Technologies – Transformers and Switchgears), in full-time employment. Mr. Ghosh is already a part of Senior Management of the Company and will also continue his existing role of Execution Unit Finance Head (Steam Turbines & Generators), until further announcement. Brief profile of Mr. Ghosh is as under:

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Mr. Ghosh is a seasoned finance leader with over 25 years of experience across Finance Business, Controlling, Audit and Consulting in the energy and industrial sectors. Currently serving as Execution Unit Finance Head (Steam Turbines & Generators), Mr. Ghosh has been associated with the Company / Siemens group since 2010, holding various senior leadership roles. Mr. Ghosh is a Chartered Accountant (India) and holds an Executive MBA from FAU Erlangen-Nuremberg, Germany and is a Certified Public Accountant (Tennessee, USA).

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