E.I.D. - Parry (India) Limited
Regd.Office : Dare House, 234,N.S.C. Bose Road, Parrys Corner, Chennai 600 001, India.
Tel : 91.44.25306789
CIN : L24211TN1975PLC006989
Website : www.eidparry.com

November 24, 2026

BSE Limited
1st Floor, New Trading Ring, Rotunda Building, Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001.
Scrip Code: 500125

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G. Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Code: EIDPARRY

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel

Pursuant to Regulation 30, read with Para A (7) of Part A of Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you of the change in Senior Management Personnel of the Company.

We enclose herewith the disclosure pursuant to Regulation 30, read with Para A (7) of Part A of Schedule III of the Listing Regulations and the SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as per Annexure 'A'.

Please take the above information on record.

Thanking you,

Yours faithfully,
For **E.I.D. - PARRY (INDIA) LIMITED**

Biswa Mohan Rath
Digitally signed by Biswa Mohan Rath
Date: 2026.11.24 17:32:53 +05'30'

Biswa Mohan Rath
Company Secretary
Encl.: a/a

murugappa

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Annexure A

Details with respect to Change in directors, key managerial personnel (Managing Director, Chief Executive Officer, Chief Financial Officer, Company Secretary etc.), Senior Management, Auditor and Compliance Officer under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026.

S.No.	Particulars	Details
1.	Reason for Change viz Appointment, ~~resignation, removal, death or otherwise.~~	Appointment of Mr. Ravi Karthik as Chief Executive & Business Head – Consumer Products Group
2.	Date of appointment~~/cessation~~ (as applicable) ~~& term of appointment~~	November 27, 2026
3.	Brief Profile (In case of Appointment)	Mr. Ravi Karthik has over 20 years of experience building and leading businesses in India and global markets across FMCG, e-commerce, and telecommunications with experience in business growth, sales, marketing, product management and strategy in Indian and International Markets. He is an Electronics and Communication Engineer from SRM Engineering College and an MBA in Marketing and Strategy from the Indian Institute of Management, Bangalore. He also completed Executive Leadership Programs from Harvard Business School and Stanford Graduate School of Business. His experience spans listed companies, start-ups, and private equity-backed businesses. Most recently, he served as Chief Growth Officer at ACT Fibernet, where he was responsible for growth across Consumer and Enterprise businesses, overseeing functions including sales, marketing, product, pricing, digital, customer experience and innovation During his tenure, ACT grew its revenue, subscriber base and geographical presence. He contributed to the company's growth strategy, product development, customer experience transformation and digital capabilities. Prior to ACT, he led the small home and personal care appliances business at Flipkart. He also spent eight years at Procter & Gamble in India and international markets where his responsibilities included brand development, market expansion and distribution strategy. He was recognized by the Economic Times 2026 for pioneering AI Innovation in Telecom and Best Technology-Led Campaign – ACTSmartWiFi™.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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