Dhampur Bio Organics Ltd.

Date: November 20, 2026

To,

The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL

Dear Sir/Mam,

Sub: Intimation regarding Resignation of Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Herein after referred to as **"Listing Regulation"**), you are requested to note that Mr. Palakdhari Singh Pankaj, Vice President – Materials and Purchase of the Company has vide letter dated November 13, 2026 tendered his resignation due to personal reasons. His last working day is November 20, 2026.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed herewith as **Annexure A** and a copy of Resignation letter vide letter is enclosed as **Annexure B**.

You are requested to take the same on record.

Thanking You
Your Sincerely,
For Dhampur Bio Organics Limited

Ashu Rawat
Digitally signed by Ashu Rawat
Date: 2026.11.20 18:23:36 +05'30'

Ashu Rawat
Company Secretary & Compliance Officer

Annexure A

Disclosure under Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2	Date of ~~appointment/ re appointment~~/ cessation (as applicable) ~~& term of appointment/ re appointment~~	w.e.f. to the close of business hours of November 20, 2026
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

Annexure B

Date: 13/11/2026

To
The Chairman & CEO,
Dhampur Bio Organics Limited
New Delhi

Sub: Resignation from the position of Vice President – Materials & Purchase.

Sir,

This is to inform you that I would like to submit formal notification that I am resigning from my position with the DBO, due to some of my personal reasons.

My last working day with the DBO will be 20th Nov 2026.

I would like to express my gratitude for providing me this opportunity and support provided to me during my tenure with the Company.

Kindly also acknowledge the receipt of this resignation and arrange to intimate the requisite authorities.

Thanking you

Palakdhari Singh Pankaj

CC:
Mr. Sudeep Banerjee,
Chief Human Resource Officer
Dhampur Bio Organics Limited