Ref: SEC/SE/2026-27
Date: November 14, 2026

To,

Corporate Relations Department	Listing Department
BSE Ltd.	**National Stock Exchange of India Ltd.**
Phiroze Jeejeebhoy Towers	Exchange Plaza, 5th Floor
Dalal Street,	Plot No. C/1, G Block, Bandra Kurla Complex
Mumbai- 400001	Bandra (E), Mumbai – 400051
BSE Scrip Code: 500096	NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

Ref: Change in Senior Management Personnel of the Company

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, we wish to inform you that the Board has identified following additional positions in the category of Senior Management Personnel ("SMP") of the Company, with effect from November 14, 2026.

Accordingly, the following employees who, presently occupy the aforesaid positions have been identified in the category of Senior Management Personnel of the Company:

S. No.	Name	Designation
1.	Mr. Abhishek Jugran	Head – Home and Personal Care Business
2.	Mr. Rehan Hasan	Head – Sales
3.	Mr. Mayank Kumar	Head – Foods and Beverages Business
4.	Mr. Sriram Padmanabhan	Head – Healthcare Business
5.	Mr. Anindo Samajpati	Head – Marketing Services
6.	Mr. Himanshu Bhatia	Head – Legal
7.	Mr. Vaibhav Rathi	Head – Strategy – CEO Office
8.	Mr. Byas Anand	Head – Corporate Communications

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, requisite disclosures in respect of the aforesaid changes are enclosed herewith as **Annexure A**.

The above information is also available on the website of the Company at www.dabur.com.

This is for your information and records.

Thanking You,

Yours faithfully,
For **Dabur India Limited**

Ashok Kumar Jain

(Ashok Kumar Jain)
Group Company Secretary and Chief Compliance Officer

Encl.: as above

Annexure A

Sl. No.	Particulars	Mr. Abhishek Jugran (Head – Home and Personal Care Business)	Mr. Rehan Hasan (Head – Sales)	Mr. Mayank Kumar (Head – Foods and Beverages Business)	Mr. Sriram Padmanabhan (Head – Healthcare Business)
1.	Reason for change viz. appointment, re-appointment resignation, removal, death or otherwise;	The Board has categorized Head - Home and Personal Care Business as Senior Management Personnel. Mr. Abhishek Jugran, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.	The Board has categorized Head - Sales as Senior Management Personnel. Mr. Rehan Hasan, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.	The Board has categorized Head – Foods and Beverages Business as Senior Management Personnel. Mr. Mayank Kumar, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.	The Board has categorized Head – Healthcare Business as Senior Management Personnel. Mr. Sriram Padmanabhan, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	November 14, 2026	November 14, 2026	November 14, 2026	November 14, 2026
3.	Brief profile (in case of appointment)	Mr. Abhishek Jugran is currently serving as Director- Home & Personal Care at Dabur India Limited since 2021. Prior to joining Dabur, he served as Chief Commercial Officer at Coca-Cola from 2008 to 2021. He has extensive experience in general management, business leadership and P&L management across various categories in India and international markets. He has played a significant role in scaling businesses, driving business turnarounds, enhancing revenues and gaining market	Mr. Rehan Hasan holds an MBA degree from Aligarh Muslim University (AMU), obtained in 1996, and brings with him over 25 years of extensive experience with Dabur India Limited. During his long association with the Company, he has held various key roles across multiple functions, including Marketing, Sales, Trade Marketing and Business Operations, gaining diverse experience in managing business functions and driving organisational objectives. His professional experience spans both domestic and	Mr. Mayank Kumar is the Director for Food and Beverages, at Dabur India Limited. He has an end-to-end accountability for revenue, profitability, market share, and brand health for Beverages and Foods business while delivering the value-creation agenda for Badshah Masala post-acquisition. He has over 24 years of experience in FMCG. He joined Dabur as a Management trainee and has worked in Sales and Marketing functions in different capacities across Personal Care, Health Care and Food and	Mr. Sriram Padmanabhan is serving as Director – Healthcare, at Dabur India Limited since April 2025. He has full P&L responsibility for the Healthcare Division, covering FMCG, Ayurveda and Derma businesses. He has over 23 years of experience in FMCG and healthcare nutrition across India and South Asia. Before his current role, he was Board Member and Director Marketing at Danone India, where he led the business through sustained, profitable growth. Earlier, he held leadership roles at Abbott Nutrition,

		share across diverse categories, including beverages, hair care, skin care, oral hygiene, healthcare and foods. He holds a Post Graduate Diploma in Business Management from IMT Ghaziabad (1999) and a Bachelor of Commerce degree from Sydenham College, Mumbai (1996).	international markets, providing him with broad exposure to different business environments and market dynamics. Prior to his current role as Executive Vice President – Sales, he served as the Chief Executive Officer (CEO) of Badshah Masala, where he was responsible for leading the business.	Beverages before heading the Food and Beverages division. His expertise includes P&L management, resource allocation, portfolio and brand strategy, innovation while leading business scale up and transformation. He holds a PGDM from Symbiosis Centre for Management and HRD (SCMHRD), Pune and a BE in Chemical engineering from BIT – Sindri. He has also done a programm on Global Advanced Management Programme (GAMP) from ISB- Kellogg.	GSK Consumer Healthcare , Kimberly Clark Lever and Dabur Foods Limited. His expertise spans general management, business turnarounds and scale-ups, portfolio strategy, brand building, innovation, omnichannel go-to-market and organisation building. He holds a PGDM from the Management Development Institute (MDI), Gurgaon, and a BE (Hons) in Electronics from MD University.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Sl. No.	Particulars	Mr. Anindo Samajpati (Head – Marketing Services)	Mr. Himanshu Bhatia (Head – Legal)	Mr. Vaibhav Rathi (Head – Strategy – CEO Office)	Mr. Byas Anand (Head – Corporate Communications)
1.	Reason for change viz. appointment, re-appointment resignation, removal, death or otherwise;	The Board has categorized Head – Marketing Services as Senior Management Personnel. Mr. Anindo Samajpati, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.	The Board has categorized Head – Legal as Senior Management Personnel. Mr. Himanshu Bhatia, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.	The Board has categorized Head – Strategy – CEO Office as Senior Management Personnel. Mr. Vaibhav Rathi, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.	The Board has categorized Head – Corporate Communications as Senior Management Personnel. Mr. Byas Anand, presently holds this position and accordingly has been identified as Senior Management Personnel of the Company.
2.	Date of appointment/ re-appointment /cessation (as applicable) & term of appointment/ re-appointment	November 14, 2026	November 14, 2026	November 14, 2026	November 14, 2026
3.	Brief profile (in case of appointment)	Mr. Anindo Samajpati drives Dabur's agenda across the D2C business, Digital marketing, Media and Consumer Insights. An alumnus of IIM Calcutta, Anindo is a consumer centred business leader with a stellar 25 years career where he has held high-impact leadership roles at Unilever and GCPL, while also founding and building two ventures. He combines deep expertise in marketing and e-commerce across startup and leading FMCG companies to drives growth,	Mr. Himanshu Bhatia is a seasoned legal professional with over 27 years of experience across the Energy and FMCG sectors. He has previously worked with reputed organisations such as Reliance and Unilever and has been associated with Dabur India Limited for the past 19 years. He holds a B.Com., LL.B. degree. He oversees the Company's legal and compliance management, with expertise in litigation and contract management across business functions, consumer grievances' management, intellectual property	Mr. Vaibhav Rathi is a senior business leader with over two decades of experience spanning strategy, marketing, sales and P&L leadership across the consumer goods and technology sectors. He is currently with Dabur India Limited, where he leads Strategy, focusing on enterprise growth priorities, strategic choices and transformation. During his tenure at Dabur, he has also led the Home Care business and held leadership responsibilities across marketing and category strategy. Prior to Dabur, Mr. Vaibhav held senior leadership roles at Marico Limited and Tata Consumer	Mr. Byas Anand leads Corporate Communications and CSR at Dabur India Ltd, bringing over 30 years of experience in media relations, crisis management, and community development. Since joining Dabur in January 2007, he has managed corporate and brand communications, handled customer issues, and overseen CSR interventions for Dabur, besides driving its ESG initiatives, particularly around water conservation. In his role, Byas supports Dabur's ESG programmes and reporting, alongside developing targeted community

		consumer centricity, digital strategy and media excellence.	and brand protection including global trademark advisory, portfolio management, including review and approval of communication on products and advertisements, Handling issues with regulatory authorities, providing legal opinions, guidance, advisory and strategic support on business issues. He is also responsible for mitigating legal and regulatory risks and ensuring compliance with applicable laws and regulations.	Products Limited, where he led large businesses and flagship portfolios across foods, beverages and personal care. His experience spans building and transforming brands and businesses, driving innovation and premiumisation, shaping portfolio and go-to-market strategies, and delivering growth across diverse markets and channels. Earlier in his career, he worked with Tata Consultancy Services, had an entrepreneurial stint, and was part of TATA groups leadership cadre under Tata Administrative Services (TAS). Mr. Vaibhav holds a B.E. (Hons) in Mechanical Engineering from MBM University, a Master's Degree in Management from BITS Pilani, and a Post Graduate Diploma in Intellectual Property Law from the National Law School of India University.	development programmes that support vulnerable groups around Dabur's manufacturing locations. He also works to communicate the company's business and sustainability goals to a wide range of audiences, including employees, investors, regulators, consumers, and media. Before moving into Corporate Communications, he spent 12 years as a journalist with *The Times of India* and *United News of India*, reporting on sectors such as automobiles, aviation, travel, and consumer durables. Byas holds a postgraduate diploma in journalism and completed an international fellowship in Paris with Journalistes en Europe (JEE).
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable