कोल इण्डिया लिमिटेड
(भारत सरकार उपक्रम)

कोल भवन, प्रेमिसिज सं.04, एमएआर,
प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए,
न्यू टाउन, राजरहाट, कोलकाता-700 156
वेबसाइट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844

COAL INDIA LIMITED
(A Govt. of India Undertaking)

Coal Bhawan, Premises No.04, MAR,
Plot No-AF-III, Action Area -1A,
New Town, Rajarhat, Kolkata – 700 156
Website: www.coalindia.in
CIN No. L23109WB1973GOI028844

Ref.No.CIL:XI(D):4157/4156:2026:35470 **Date**:21.11.2026

To,
Listing Department,
Bombay Stock Exchange Limited,
14th Floor, P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
Ref: ISIN – INE522F01014

Sub:- Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015-Change in Senior Management

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI LoDR 2015 and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, kindly note that attached list of officials upon their promotion have become Senior Management Personnel (Executive Directors- One level below the Board) of Coal India Limited.

This disclosure is pursuant to Regulation 30 of the SEBI (LODR) Regulations 2015 and SEBI (Prohibition of Insider Trading) Regulations 2015.

This is for your information and records please.

Yours faithfully,
For Coal India Limited

BIJAY PRAKASH DUBEY
Digitally signed by BIJAY PRAKASH DUBEY
Date: 2026.11.21 12:46:01 +05'30'

(बी पी दुबे/B. P Dubey)
Executive Director (CS)/ कार्यकारी निदेशक(कंपनी सचिव)
& Compliance Officer/कम्प्लायंस ऑफिसर

Encl: As above

Annexure

Sl.No	Name	Designation	Brief Profile
1.	Shri Debabrata Ghosh	Executive Director (Excavation)	Graduated in Mining Machinery (B.Tech) from ISM, Dhanbad in the year 1991, Shri Debabrata Ghosh has over three decades of experience in Coal India Limited, covering HEMM operation, erection and commissioning, procurement, maintenance and policy formulation. He has been instrumental in standardisation and rationalisation of HEMM, development of procurement policies, equipment life extension and initiatives towards electrification of mining equipment.
2.	Shri Rajesh V Nair	Executive Director (Human Resource)	Post Graduate (M.A.) in Social Work with Specialization in Personnel Management & Industrial Relations from Madras School of Social Work, Madras University, in 1993.Shri Rajesh V Nair joined Coal India Limited in Western Coalfields Limited, a wholly Owned Subsidiary on 08.07.1994 as Welfare Officer (Trainee).In over 32 years of service, he has varied experience ranging from Unit Level Personnel Officer to Area Personnel Head, and thereafter in CIL Corporate HQ as Head of Department of Policy Cell, Rajbhasha Dept, Executive Establishment and among others.