16th November, 2026

(1) BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500087

(2) National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza, 5th floor
Plot no. C/1, G Block
Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA

(3) SOCIETE DE LA BOURSE DE LUXEMBERG
Societe Anonyme
35A Boulevard Joseph II
L-1840 Luxembourg

Sub: Notice of Postal Ballot

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby enclose the Notice of Postal Ballot ('Notice') dated 27th October, 2026 for seeking approval of members of the Company for the following matter through Postal Ballot by remote e-voting ('e-voting'):

Type of Resolution	Resolution
Special	To appoint Ms Rashmi Joshi (DIN: 06641898) as an Independent Director of the Company

In compliance with the applicable statutory provisions, the Notice is being sent through electronic mode to those members whose names appeared in the Register of Members / list of Beneficial Owners and whose email addresses were registered with the Company / Depositories as on Friday, 13th November, 2026, i.e. the Cut-off Date.

Members can cast their vote during the following period:

Commencement of e-voting	Tuesday, 17th November, 2026 at 9.00 a.m. IST
End of e-voting	Wednesday, 16th December, 2026 at 5.00 p.m. IST
Result of e-voting by Postal Ballot	On or before Friday, 18th December, 2026

A copy of the Notice is available on the website of the Company at www.cipla.com, on the websites of the stock exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and

www.nseindia.com, respectively, and on the website of the e-voting agency i.e. National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For Cipla Limited

RAJENDRA CHOPRA
Digitally signed by RAJENDRA CHOPRA
Date: 2026.11.16 18:51:35 +05'30'

Rajendra Chopra
Company Secretary
Encl: as above

Prepared by: Pavankumar Yadav

Cipla Limited

Registered Office: Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400 013
Phone: +91 22 4191 6000, **Email:** cosecretary@cipla.com, **Website:** www.cipla.com
Corporate Identity Number: L24239MH1935PLC002380

Notice of Postal Ballot

Dear Member(s),

NOTICE is hereby given that pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 ('the Act'), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, General Circular Nos. 14/2020 dated 8th April, 2020 and 17/2020 dated 13th April , 2020 read with other relevant circulars, including General Circular No. 03/2025 dated 22nd September, 2025, issued by the Ministry of Corporate Affairs (collectively referred to as 'MCA Circulars'), Secretarial Standard–2 on General Meetings issued by the Institute of Company Secretaries of India ('SS-2'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and any other applicable provisions of any other act, rules, regulations, circulars and notifications (including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time), the resolution set out below is proposed for approval by the members of Cipla Limited (the 'Company') through Postal Ballot by remote e-voting ('e-voting').

Special Business:

To approve the appointment of Ms Rashmi Joshi (DIN: 06641898) as an Independent Director of the Company

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 and 161 of the Companies Act, 2013 ('the Act'), and the rules made thereunder, read with Schedule IV of the Act, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions, if any, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and in accordance with the Articles of Association of the Company, Ms. Rashmi Joshi (DIN: 06641898), who was appointed as an Additional Director (in the capacity as an Independent Director) of the Company, be and is hereby appointed as an Independent Director of the Company, not liable to retirement by rotation, for a term of five (5) consecutive years with effect from 27th October, 2026 to 26th October, 2031 (both days inclusive)."

For Cipla Limited

Rajendra Chopra
Company Secretary
ACS 12011

Date: 27th October, 2026
Place: Mumbai

NOTES:

1. The Notice of this Postal Ballot ('Notice') was approved by the Board of Directors at its meeting held on Tuesday, 27th October, 2026 and the Company Secretary, or failing him, Global Chief Financial Officer was authorised to issue the Notice.

2. The explanatory statement pursuant to Section 102 read with Section 110 of the Act together with the disclosures required under Regulation 36(3) of the SEBI Listing Regulations, setting out the material facts and rationale relating to the proposed special resolution, is annexed to and forms part of this Notice.

3. In compliance with the provisions of Regulation 44 of the SEBI Listing Regulations, Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars:

   - the Notice is being sent by electronic mode to those members whose names appear in the Register of Members / list of Beneficial Owners maintained by the Company/ National Securities Depository Limited and Central Depository Services (India) Limited ('Depositories')/ KFin Technologies Limited ('RTA') as on Friday, 13th November, 2026 (the 'Cut-off Date') and whose email addresses are registered with the Company / Depositories / RTA. A person who is not a member as on the Cut-off Date should treat this Notice for information purposes only. For members who have not registered their email address, please follow the process set out under "Process for shareholders whose email addresses are not registered" as mentioned in point no. 14 (ii).

   - Voting on the proposed special resolution will be conducted only through e-voting. Accordingly, physical copies of the Notice, postal ballot forms and pre-paid business reply envelopes are not being sent to members.

4. A copy of the Notice is available on the website of the Company at www.cipla.com, on the websites of the stock exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and on the website of the e-voting agency i.e. National Securities Depository Limited ('NSDL') at www.evoting.nsdl.com.

5. All documents referred to in the Notice shall be available for electronic inspection by the members without fee, from the date of dispatch of the Notice until the closure of the e-voting period during business hours. Members seeking to inspect such documents may send a request to the email address document.inspection@cipla.com at least one working day before the date on which they intend to inspect the documents.

6. Members whose names appear in the Register of Members / list of Beneficial Owners as on the Cut-off Date, i.e. Friday, 13th November, 2026 will be eligible to cast their vote electronically. The voting rights of members will be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-off Date.

7. Members cannot vote by proxy on a postal ballot.

8. The e-voting period will begin on Tuesday, 17th November, 2026 at 9:00 a.m. (IST) and end on Wednesday, 16th December, 2026 at 5:00 p.m. (IST). NSDL will then disable the e-voting module, and no votes will be accepted after that time.

9. Once a member has cast a vote on the resolution, the member shall not be allowed to change it subsequently.

10. The Board of Directors of the Company has appointed Ms Anshu Agarwal (Membership No. F9921, CP No. 27897), and failing her, Mr Amit Gupta (Membership No. F5478, CP No. 4682), Managing Partners of ANGC & Co. LLP, Practising Company Secretaries, as the Scrutiniser to scrutinise the e-voting process in a fair and transparent manner.

11. The Scrutiniser, upon completion of the scrutiny of the remote e-voting process, will submit the Scrutiniser's Report to the Chairman or any other person duly authorised by him. The result of the e-voting by Postal Ballot will be announced within two working days of the conclusion of the e-voting i.e., on or before Friday, 18th December, 2026.

12. The results declared, along with the Scrutiniser's report, will be placed on the Company's website, www.cipla.com, in the 'Investors' section and on the NSDL website, www.evoting.nsdl.com, and displayed at the Registered Office of the Company. The results will also be submitted to BSE Limited and National Stock Exchange of India Limited.

13. The special resolution, if passed by the requisite majority, shall be deemed to have been passed on Wednesday, 16th December, 2026, being the last date specified for e-voting as if it had been passed at a duly convened general meeting of the members.

14. Important instructions for members holding shares in physical form:

    i. As per SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated 6th February, 2026, shareholder service requests can be processed only upon completion of KYC, i.e., PAN, contact details, bank account details and specimen signature.

    ii. Members are requested to update their email address and KYC records by submitting duly completed and signed relevant form(s) along with the supporting documents specified therein to RTA, Unit: Cipla Limited, Selenium Tower B, Plot Nos 31-32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad, Telangana - 500 032. Alternatively, members can also send digitally signed documents from their registered email address at einward.ris@kfintech.com. Details of the relevant forms are provided herein below:

ISR-1	Request for registering PAN, KYC details or changes/updates thereof
ISR-2	Confirmation of signature of the securities holder by the banker
ISR-3	Declaration form for holders of physical securities in listed companies to opt out of nomination
ISR-4	Request for issue of Duplicate Certificate and other Service Requests
ISR-5	Request for Transmission of Securities by Nominee or Legal Heir
SH-13	Nomination form
SH-14	Cancellation or variation of Nomination

15. Members holding shares in demat form who wish to update any of the details mentioned above may contact their depository participant.

16. Any query in relation to the resolution proposed to be passed through this Postal Ballot may be addressed to Mr. Rajendra Chopra, Company Secretary & Compliance Officer at cosecretary@cipla.com
    For any query / grievance relating to e-voting, members are requested to refer to the "Frequently Asked Questions (FAQs) – Shareholders" available under the Downloads section of NSDL's e-voting website at www.evoting.nsdl.com or send a request to Ms Pallavi Mhatre, Senior Manager - NSDL, 3rd Floor, Naman Chambers, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai – 400 051, or send an email to evoting@nsdl.com or call 022 4886 7000.

Procedure to cast vote through remote e-voting

Voting electronically on the NSDL e-voting system involves two steps, set out below:

Step 1: Access to NSDL e-voting system

A. Login method for e-voting for individual shareholders holding securities in demat mode

In terms of SEBI circular dated 9th December, 2020 on e-voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat accounts maintained with depositories and depository participants. Members are advised to update their mobile numbers and email addresses in their demat accounts in order to access the e-voting facility.

Type of shareholders	Login Method
Individual shareholders holding securities in demat mode with NSDL.	1. For OTP based login click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client ID, PAN No., verification code and generate OTP. Enter the OTP received on registered email address/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or **e-voting service provider i.e. NSDL** and you will be redirected to e-voting website of NSDL for casting your vote during the e-voting period. 2. Existing **IDeAS** users can visit the e-Services website of NSDL, viz. https://eservices.nsdl.com either on a personal computer or on a mobile. On the e-Services home page click on the "**Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section. This will prompt you to enter your existing user id and password. After successful authentication, you will be able to see e-voting services under Value Added Services. Click on **"Access to e-voting"** under e-voting services and you will be able to see e-voting page. Click on company name or **e-voting service provider i.e. NSDL** and you will be re-directed to e-voting website of NSDL for casting your vote during the e-voting period. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IDeASDirectReg.jsp 4. Visit the e-voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your user id (i.e. your 16-digit demat account number held with NSDL), password/OTP and a verification code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or **e-voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the e-voting period. 5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play

Type of shareholders	Login Method
Individual shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing Myeasi username and password. 2. After successful login the Easi / Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the users will be able to see e-voting page of the e-voting service provider for casting their vote during the e-voting period. Additionally, links are also provided to access the system of all e-voting Service Providers, so that the users can visit the e-voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from an e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered mobile & email as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility. Upon logging in, you will be able to see e-voting option. Click on e-voting option, you will be redirected to websites of NSDL/ CDSL after successful authentication, wherein you can see e-voting feature. Click on company name or e-voting service provider i.e. NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the e-voting period.

Important note: Members who are unable to retrieve user id and password are advised to use the "Forgot User ID" and "Forgot Password" options available on the above-mentioned websites.

Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or contact at 022 – 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll-free no. 1800 21 09911

B. Login method for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-voting website?

1. Visit the e-voting website of NSDL. Open a web browser and type the following URL: https://www.evoting.nsdl.com/, either on a personal computer or on a mobile device.
2. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.

3. A new screen will open. You will have to enter your user id, your password/OTP and a verification code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDeAS, you can log-in at https://eservices.nsdl.com/ with your existing IDeAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your user id details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	**Your User ID is:**
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12****** then your user id is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12********** then your user id is 12**********
c) For Members holding shares in Physical Form.	EVEN (Electronic Voting Event Number) followed by Folio Number registered with the company. For example, if folio number is CIP000*** and EVEN is (143554) then user id is 143554CIP000***

5. Password details for shareholders other than individual shareholders holding securities in demat mode are given below:

   a. If you are already registered for e-voting, you may use your existing password to login and cast your vote.

   b. If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

   c. How to retrieve your 'initial password'?

      i. If your email address is registered in your demat account or with the Company, your 'initial password' will have been sent to that email address. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'user id' and your 'initial password'.

      ii. If your email address is not registered, please follow the steps set out below in the **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the "initial password" or have forgotten your password:

   a) Click on **"Forgot User Details/Password?"**(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b) **Click on "Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

   c) If you are still unable to get the password by aforesaid two options, you can send a request to evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.

7. After entering your password, agree to the "Terms and Conditions" by ticking the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-voting will open.

Step 2: Cast your vote electronically on the NSDL e-voting system

How to cast your vote electronically on NSDL e-voting system?

1. After successful login at Step 1, you will be able to see the EVEN of all companies in which you hold shares and whose voting cycle is active.
2. Select "EVEN" of company for which you wish to cast your vote during the e-voting period.
3. Now you are ready for e-voting as the voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take a printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutiniser by e-mail to ciplascrutinizer@gmail.com with a copy marked to evoting@nsdl.com. They can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on **"Upload Board Resolution / Authority Letter"** displayed under **"e-voting"** tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the **"Forgot User Details/Password?"** or **"Physical User Reset Password?"** option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or contact NSDL as set out in the Notes above.

C. Process for shareholders whose email addresses are not registered with the Depositories

How to obtain user id and password and register e-mail address for e-voting:

1. In case shares are held in physical mode, please provide a signed request letter mentioning folio No., name of shareholder, scanned copy of the share certificate (front and back), self-attested scanned copy of PAN card, Aadhaar card /utility bill (not older than three months) and the requisite forms as referred to in Note 14(ii) of this Notice by email to einward.ris@kfintech.com.

   In case shares are held in demat mode, please provide DP ID-Client ID (16 digit DPID + CLID or 16 digit beneficiary ID), name, client master or copy of consolidated account statement, self-attested scanned copy of PAN card and Aadhaar/ Utility bill (not older than 3 months) to einward.ris@kfintech.com.
2. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

Annexure A

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTIONS 102 AND 110 OF THE ACT AND APPLICABLE SECRETARIAL STANDARDS

As part of its ongoing succession and composition review, the Board of Directors ('Board') regularly evaluates the skills, knowledge, experience, diversity and independence required on the Board, having regard to the Company's business requirements, governance practices and regulatory requirements. The Nomination and Remuneration Committee ('NRC') periodically reviews the desired attributes and balance of competencies on the Board and recommends suitable candidates for the Board's consideration.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on 27th October, 2026, appointed Ms Rashmi Joshi (DIN: 06641898) as an Additional Director in the capacity of an Independent Director of the Company and as a member of the Audit Committee w.e.f. 27th October, 2026. Subject to the approval of members of the Company, the Board also approved her appointment as an Independent Director, not liable to retire by rotation, for a term of five consecutive years from 27th October, 2026 to 26th October, 2031 (both days inclusive).

In compliance with the provisions of Sections 149, 150, 152 and 161 of the Companies Act, 2013 ('Act'), and Regulation 17 read with Regulation 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), the appointment of Ms Rashmi Joshi is required to be approved by the members by way of Special Resolution within three months from the date of appointment i.e., on or before 26th January, 2027.

The Company has received a notice under Section 160 of the Act from a member, proposing the appointment of Ms Rashmi Joshi as an Independent Director of the Company.

Ms Rashmi Joshi is a qualified Chartered Accountant and a Company Secretary with over three decades of experience across multinational organisations in the FMCG, consumer durables, pharmaceutical and lubricants sectors. During her professional career, she has held several leadership positions across India, Asia-Pacific and the Middle East, overseeing regional and global responsibilities spanning corporate governance, risk management, financial strategy and board leadership. She previously served as Executive Director and Chief Financial Officer of Castrol India Limited and has also served on the boards of Godrej Industries Limited, Thirdware Solutions Limited and Castrol Philippines Inc. as an Independent Director.

Ms Joshi has consented to act as an Independent Director of the Company and has confirmed that (i) she meets the criteria of independence prescribed under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations; (ii) she is not disqualified from being appointed as a Director; (iii) she is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India, the Ministry of Corporate Affairs or any other statutory authority; and (iv) she is not aware of any circumstance or situation that exists or may reasonably be anticipated that could impair or impact her ability to discharge her duties as an Independent Director of the Company.

In the opinion of the Board, Ms Rashmi Joshi fulfils the conditions for her appointment as an Independent Director specified in the Act, the rules made thereunder, the SEBI Listing Regulations and the Company's Nomination, Remuneration and Board Diversity Policy. She is independent of the Company's management and the Board believes that her extensive experience and skills in finance, mergers and acquisitions, risk management, tech and digital, sustainability and ESG besides corporate governance, global economics and business, general management and leadership complement the existing competencies of the Board and further strengthen its diversity of skills, knowledge and experience.

Accordingly, considering the skills, experience, expertise, knowledge and credentials, the Board believes that the appointment of Ms Rashmi Joshi as an Independent Director is in the best interests of the Company and recommends the special resolution set out in this Notice for approval by the members.

Ms Rashmi Joshi shall be entitled to sitting fees for attending meetings of the Board and its Committees, commission and reimbursement of expenses, in accordance with the Company's 'Policy for Payment of Remuneration to Non-Executive Directors including Independent Directors' and applicable law. The overall remuneration payable to her shall be within the limits prescribed under Section 197 of the Act.

Ms Rashmi Joshi's detailed profile is available on the Company's website, www.cipla.com, in the 'Investors' section. Details as required under Regulation 36(3) of the SEBI Listing Regulations, the Secretarial Standard–2 and other applicable laws are provided in Annexure 1 to the explanatory statement. A copy of the letter of appointment setting out the terms and conditions is available for electronic inspection by members without any fee and has been placed on the Company's website.

Except Ms Rashmi Joshi and her relatives, none of the other directors and key managerial personnel of the Company and their relatives are concerned or interested, financially or otherwise, in this resolution.

Date: 27th October, 2026
Place: Mumbai

For Cipla Limited

Rajendra Chopra
Company Secretary
ACS 12011

ANNEXURE 1

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard – 2 on General Meetings]

Full Name	**Ms Rashmi Joshi**
Director Identification Number (DIN)	06641898
Age	60 years
Date of first appointment on the Board	27th October, 2026
Qualification	Chartered Accountant, Company Secretary
Remuneration last drawn (including sitting fees)	Not applicable
Remuneration to be paid	As mentioned in the explanatory statement.
Experience and expertise in specific functional areas / brief resume	
Terms and conditions of appointment	As per the resolution read with the explanatory statement thereto.
Number of board meetings attended	1 out of 1
Shareholding including shareholding as beneficial owner (Equity Shares) as on date of Postal Ballot Notice	None
Member/ Chairperson of Committees of the Company. Number of meetings attended	Audit Committee, Member 1 out of 1
Directorships held in other companies	• Vesuvius India Limited • Elevate Campuses Limited • Bharat Forge Limited • Orkla India Limited • Rallis India Limited • GE Vernova T&D India Limited • CIEL Textile Limited, Mauritius • Rhea Healthcare Private Limited
Inter-se relationship with Directors/KMP/ Manager and relationship with the Company, its Directors, Executives, major shareholders and related parties, if any	None
Membership of committees held in other Indian companies	• Vesuvius India Limited (Audit; Stakeholders Relationship; Nomination and Remuneration; Corporate Social Responsibility; Risk Management) • Bharat Forge Limited (Audit; Nomination and Remuneration; Risk Management) • GE Vernova T&D India Limited (Audit; Risk Management; Sustainability; Assets) • Rallis India Limited (Nomination and Remuneration; Risk Management) • Orkla India Limited (Risk Management)

Full Name	**Ms Rashmi Joshi**
Chairperson of committees held in other Indian companies	• Elevate Campuses Limited (Audit; Nomination and Remuneration; Risk Management) • Orkla India Limited (Audit) • Rallis India Limited (Audit)
Listed entities from which the person has resigned in the past three years	Foseco Crucible (India) Limited (formerly known as Morganite Crucible (India) Limited)
Debarred from holding the office of director by virtue of any SEBI order or any other such authority.	No