BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

SECTION A GENERAL DISCLOSURES

I. Details of the listed entity

1.	**Corporate Identity Number (CIN) of the listed entity**	L51909MH2004PLC145007
2.	**Name of the listed entity**	Sharda Cropchem Limited
3.	**Year of incorporation**	12 March, 2004
4.	**Registered office address**	Prime Business Park, Dashrathlal Joshi Road, Vile Parle (West), Mumbai - 400 056, Maharashtra
5.	**Corporate office address**	Prime Business Park, Dashrathlal Joshi Road, Vile Parle (West), Mumbai - 400 056, Maharashtra
6.	**Email**	co.sec@shardaintl.com
7.	**Telephone**	022-6678 2800
8.	**Website**	www.shardacropchem.com
9.	**Financial year for which reporting is being done**	2025-26
10.	**Name of the Stock Exchange(s) where shares are listed**	BSE Ltd. National Stock Exchange of India Limited
11.	**Paid-up capital**	₹ 90.22 Cr
12.	**Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report**	Mr Jetkin Gudhka Telephone: 022-66782800 Email: co.sec@shardaintl.com
13.	**Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together)**	Standalone
14.	**Name of assurance provider**	NA
15.	**Type of assurance obtained**	NA

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

	Description of main activity	Description of business activity	% of turnover of the entity
1	Agrochemicals	Agrochemical trading and distribution services	100%

17. Products/services sold by the entity (accounting for 90% of the entity's turnover):

	Product/service	NIC code	% of total turnover contributed
1	Fungicides	46692	28%
2	Herbicides	46692	51%
3	Insecticides	46692	21%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

National			International		
Number of plants	Number of offices	Total	Number of plants	Number of offices	Total
Nil	1	1	Nil	Nil	Nil



19. Markets served by the entity:

a. Number of locations

	Locations	Number
National (No. of states)		01
International (No. of countries)		80+

b. What is the contribution of exports as a percentage of the total turnover of the entity?

100%

c. A brief on types of customers

With operations across more than 80 countries, Sharda Cropchem has developed a well-diversified global footprint. The Company continues to expand its reach by strengthening its position in key markets and entering new geographies. Backed by a broad portfolio and enduring alliances with leading global partners, it is well-positioned to capitalise on growth opportunities across regions.

IV. Employees

20. Details as at the end of financial year:

a. Employees and workers (including differently abled):

Sr. no.	Particulars	Total (A)	Male		Female	
			No. (B)	%(B/A)	No. (C)	%(C/A)
	Employees					
1.	Permanent (D)	213	94	44.13	119	55.87
2.	Other than permanent (E)			NA		
3.	**Total employees (D + E)**	**213**	**94**	**44.13**	**119**	**55.87**
	Workers					
4.	Permanent (F)					
5.	Other than permanent (G)			NA		
6.	**Total workers (F + G)**					

b. Differently abled employees and workers

	Differently abled employees					
1.	Permanent (D)	1	1	100	Nil	NA
2.	Other than permanent (E)			NA		
3.	**Total differently abled workers (D + E)**	**1**	**1**	**100**	**Nil**	**NA**
	Differently abled workers					
4.	Permanent (F)					
5.	Other than permanent (G)			NA		
6.	**Total differently abled workers (F + G)**					

21. **Participation/inclusion/representation of women:**

	Total (A)	No. and percentage of females	
		No. (B)	% (B/A)
Board of Directors	8	2	25%
Key Management Personnel	2	Nil	Nil

22. **Turnover rate for permanent employees and workers:** (Disclose trends for the past 3 years)

	2025-26 (Turnover rate in current financial year)			2024-25 (Turnover rate in previous financial year)			2023-24 (Turnover rate in the year prior to the previous financial year)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent employees	13%	10%	10%	12%	14%	13%	12%	14%	13%
Permanent workers	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

V. Holding, subsidiary and associate companies (including joint ventures)

23. (a) **Names of holding/subsidiary/associate companies/joint ventures**

Sr. no.	Name of the holding/ subsidiary/associate companies/joint ventures (A)	Indicate whether holding/subsidiary/ associate/joint venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
Kindly refer to the Board's Report on pages 69 and 70.				

CSR details

24.



VI. Transparency and disclosures compliances

25. Complaints/grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint was received	Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide a weblink to the grievance redress policy)	2025-26 (Current financial year)			2024-25 (Previous financial year)		
		Number of complaints filed during the year	Number of complaints with pending resolution at the close of the year	Remarks	Number of complaints filed during the year	Number of complaints with pending resolution at the close of the year	Remarks
Communities	Yes. • CSR Policy • Co.sec@shardaintl.com	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than shareholders)	Yes. https://scores.sebi.gov.in/scores-home	Nil	Nil	Nil	Nil	Nil	Nil
Shareholders	Yes. https://scores.sebi.gov.in/scores-home	Nil	Nil	Nil	Nil	Nil	Nil
Employees and workers	Yes. • Policy on Prevention of Sexual Harassment at Workplace • Whistle Blower Policy (Vigil Mechanism)	Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes. • Co.sec@shardaintl.com	Nil	Nil	Nil	Nil	Nil	Nil
Value chain partners	Yes. • Co.sec@shardaintl.com	Nil	Nil	Nil	Nil	Nil	Nil
Other (please specify)	NA	Nil	Nil	Nil	Nil	Nil	Nil

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, and approach to adapt or mitigate the risk along with its financial implications, as per the following format

Risk | Opportunity

Sr. No.	Material Issue	Risk/ Opportunity	Rationale	Management Approach	Financial Implications
1.	**Product Registration and Market Authorisations**	Risk	Timely regulatory approvals are critical for maintaining market access and introducing products across geographies. Delays or changing regulatory requirements may affect business continuity and growth plans.	Strengthen regulatory engagement, maintain a diversified registration pipeline, and proactively manage approval timelines across key markets.	**Negative** - Potential delays in revenue realisation, increased compliance expenditure, and restricted access to target markets.
2.	**Regulatory and Compliance Management**	Risk	Increasingly stringent regulatory frameworks governing crop protection products and business operations require continuous monitoring and compliance.	Enhance compliance oversight, conduct periodic reviews, and strengthen internal controls to ensure adherence to evolving regulations.	**Negative** - Exposure to penalties, legal liabilities, and business disruptions arising from non-compliance.
3.	**Supply Chain Efficiency and Continuity**	Opportunity	A resilient and agile supply chain supports reliable product availability, operational efficiency, and customer satisfaction across markets.	Strengthen supplier partnerships, optimise inventory planning, and improve visibility across the supply network.	**Positive** - Improved operational performance, stronger customer relationships, and enhanced competitiveness.
4.	**Portfolio Development and Innovation**	Opportunity	Expanding and diversifying the product portfolio enables the Company to address changing customer needs and capture new growth opportunities.	Focus on market-driven product introductions, registration expansion, and strategic collaborations.	**Positive** - Increased revenue potential, broader market reach, and improved business resilience.
5.	**Environmental Stewardship and Resource Efficiency**	Opportunity	Growing stakeholder focus on sustainability presents opportunities to improve environmental performance and create long-term value.	Promote responsible business practices, improve resource efficiency, and support sustainable agricultural solutions.	**Positive** - Operational savings, stronger stakeholder confidence, and enhanced market positioning.
6.	**Workforce Health, Safety and Engagement**	Opportunity	A motivated, healthy, and safe workforce contributes to organisational effectiveness and long-term business success.	Foster a culture of safety, strengthen employee well-being initiatives, and invest in capability development.	**Positive** - Higher productivity, improved retention, and reduced workplace-related costs.
7.	**Stakeholder and Community Relationships**	Opportunity	Constructive engagement with communities and stakeholders supports reputation building and strengthens the Company's social licence to operate.	Expand community initiatives, maintain transparent stakeholder engagement, and support local development programmes.	**Positive** - Enhanced brand equity, stakeholder trust, and long-term value creation.
8.	**Climate Change and Agricultural Demand Dynamics**	Risk, Opportunity	Changing weather patterns, water availability, and evolving agricultural practices can influence crop cycles, pest incidence, and demand for crop protection products. At the same time, they create opportunities for products that support climate-resilient agriculture.	Monitor climate-related trends, diversify product offerings, and align portfolio development with evolving agricultural needs.	**Positive** - New market opportunities and portfolio growth. **Negative** - Demand volatility and market disruptions in affected regions.
9.	**Product Quality and Stewardship**	Risk	Product quality, safety, and responsible usage are critical to maintaining customer trust and regulatory compliance. Any quality lapses could impact brand reputation and market access.	Strengthen quality assurance processes, conduct supplier assessments, and promote responsible product usage through stewardship programmes.	**Negative** - Potential product recalls, regulatory action, reputational impact, and associated financial costs.
10.	**Cybersecurity and Digital Infrastructure**	Risk	Increasing reliance on digital platforms and data-driven operations exposes the Company to cybersecurity threats, data breaches, and operational disruptions.	Enhance cybersecurity controls, conduct regular system assessments, strengthen employee awareness, and invest in secure digital infrastructure.	**Negative** - Potential financial losses, business interruption, regulatory penalties, and reputational damage.

SECTION B MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Sr. no.	Disclosure questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Policy and management processes									
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Weblink of the policies, if available	https://shardacropchem.com/policies/								
2.	Whether the entity has translated the policy into procedures. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4.	Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	➢ ISO 9001:2015 certification for Quality Management System. ➢ 'Certificate of Recognition' as a Three Star Export House, awarded by the Directorate General of Foreign Trade. ➢ Registration-cum-Membership Certificate from the Federation of Indian Export Organisations, reflecting product quality standards. ➢ Membership Certificate from the Chamber of Commerce & Industry. ➢ Registration-cum-Membership Certificate from the Basic Chemicals, Cosmetics & Dyes Export Promotion Council. ➢ Membership Certificate from the Confederation of Indian Industry (CII).								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
6.	Performance of the entity against the specific commitments, goals and targets alongwith reasons in case the same are not met.	NA	NA	NA	NA	NA	NA	NA	NA	NA

Governance, leadership and oversight

7 Statement by the director responsible for the business responsibility report, highlighting ESG-related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

Sharda Cropchem integrates Environmental, Social, and Governance (ESG) principles into the core of its business strategy. The Company prioritises ethical business practices, community support, and employees' wellbeing, ensuring safe, clean, and fair working environments for its workforce and partners. In parallel, Sharda Cropchem continues to provide high-quality products at competitive prices to customers worldwide.

8 Details of the highest authority responsible for implementing and overseeing the Business Responsibility policy(ies).

Mr Ramprakash V. Bubna

Chairman and Managing Director

DIN: 00136568

9 Does the entity have a specified Committee of the Board/Director responsible for decision-making on sustainability related issues? (Yes/No). If yes, provide details.

Yes.

A Risk Management Committee has been established to monitor ESG risks and opportunities and to steer the Company's sustainability governance.

10. Details of review of NGRBCs by the Company:

Subject for review	Indicate whether the review was undertaken by Director/Committee of the Board/any other Committee	Frequency (annually/half-yearly/quarterly/ any other - please specify)
	P1 P2 P3 P4 P5 P6 P7 P8 P9	P1 P2 P3 P4 P5 P6 P7 P8 P9
Performance against the above policies and follow-up action	The Board is apprised annually of the Company's compliance status and oversight mechanisms relating to applicable legal and regulatory requirements.	
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	An annual compliance certificate is placed before the Board by the Managing Director, Chief Financial Officer, and Company Secretary, providing assurance on compliance with applicable statutory and regulatory provisions.	

11. Has the entity carried out an independent assessment/evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
					No				

12. If the answer to question (1) above is 'No' i.e. not all Principles are covered by a policy, reasons to be stated

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)					NA				
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									



SECTION C PRINCIPLE-WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorised as 'Essential' and 'Leadership'. While the essential indicators are expected to be disclosed by every entity mandated to file this report, the leadership indicators may be voluntarily disclosed by entities that aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year

Segment	Total no of training and awareness programmes held	Topics/principles covered under the training and impact	% of persons in respective category covered by the awareness programme
Board of Directors	4	Code of Conduct, POSH, Corporate Governance and its amendments	100%
Key Managerial Personnel	4	Code of Conduct, POSH, Corporate Governance and its amendments	100%
Employees other than BoD and KMPs	1	Code of Conduct and POSH	100%
Workers	NA		

2. Details of fines/penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary

	NGRBC principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of the case	Has an appeal been preferred (Yes/No)
Penalty/fine	NA	NA	NA	NA	NA
Settlement	NA	NA	NA	NA	NA
Compounding fee	NA	NA	NA	NA	NA

Non-Monetary

NGRBC principle	Name of the regulatory/enforcement agencies/judicial institutions	Brief of the case	Has an appeal been preferred (Yes/No)
Imprisonment	NA		
Punishment			

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

Case details	Name of the regulatory/enforcement agencies/judicial institutions
NA	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a weblink to the policy.

Yes. Sharda Cropchem's Anti-Bribery and Anti-Corruption (ABAC) Policy serves as a key component of its governance framework, reinforcing its commitment to conducting business in an ethical, transparent, and lawful manner. The Company has systems and processes in place to support compliance with applicable regulatory requirements and to facilitate the reporting and investigation of any suspected violations.

The policy can be accessed at https://shardacropchem.com/wp-content/uploads/2025/07/17.-Anti-Corruption-and-Anti-Bribery-Policy.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	2025-26 (Current financial year	2024-25 (Previous financial year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	2025-26 (Current financial year)	2024-25 (Previous financial year)
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	Nil

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/law enforcement agencies/judicial institutions, on cases of corruption and conflicts of interest.

NA.

8. Number of days of accounts payables ((Accounts payable *365)/Cost of goods/services procured) in the following format:

2025-26 (Current financial year)		2024-25 (Previous financial year)
172	Number of days of accounts payables	170

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties alongwith loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	2025-26 (Current financial year)	2024-25 (Previous financial year)
Concentration of purchases	a. Purchases from trading houses as % of total purchases	NA	NA
	b. Number of trading houses where purchases are made from	NA	NA
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of sales	a. Sales to dealers/distributors as % of total sales	97.37%	95.20%
	b. Number of dealers/distributors to whom sales are made	525+	525+
	c. Sales to top 10 dealers/distributors as % of total sales to dealers/distributors	15.16%	16.86%
Shares of RPT in	a. Purchases (Purchases with related parties/ Total purchases)	0.00%	0.00%
	b. Sales (Sales to related parties/Total sales)	36.98%	33.41%
	c. Loans & advances (Loans & advances given to related parties/Total loans & advances)	100.00%	100.00%
	d. Investments (Investments in related parties/ Total investments made)	1.78%	0.37%

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Nil

2. Does the entity have processes in place to avoid/manage conflict of interests involving members of the Board? (Yes/ No) If Yes, provide details of the same.

Yes. Pursuant to the Company's Code of Conduct and Ethics for Board Members and Senior Management Personnel, Directors are required to disclose their interests in the Company as well as in other companies, firms, partnerships, associations, or other entities. Such disclosures are submitted annually and are also updated whenever there is any change in the declared interests, ensuring transparency and effective management of potential conflicts of interest.

The policy can be accessed at

https://shardacropchem.com/wp-content/uploads/2025/06/3.-Code-of-Business-Conduct-Ethics-for-Board-Members-Senior-Management-24.01.2025.pdf

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	2025-26 (Current financial year)	2024-25 (Previous financial year)	Details of improvements in environmental and social impacts
R&D	Nil	Nil	NA
Capex	Nil	Nil	NA

Note: Sharda Cropchem operates an asset-light business model focused on product registration, regulatory support, marketing, and distribution of agrochemical and non-agrochemical products. Registration-related activities include field trials, data compilation, laboratory testing, and dossier preparation. The Company does not undertake manufacturing or in-house research and development activities.

2. a. Does the entity have procedures in place for sustainable sourcing (Yes/No)

Yes.

b. If yes, what percentage of inputs were sourced sustainably?

Sharda Cropchem follows responsible sourcing practices and seeks to engage with manufacturers that adhere to applicable environmental, social, and governance standards. Given the nature of its business model, the Company does not currently track the percentage of inputs sourced sustainably.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

As Sharda Cropchem does not undertake manufacturing activities, waste generation is limited. Any waste arising from operations is disposed of or recycled through authorised vendors in accordance with applicable regulations. The Company also promotes resource conservation through responsible consumption practices.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No. EPR requirements are not applicable to the Company's business activities.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details.**

   NA

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

   NA

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

   NA

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed.**

   NA

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

   NA



PRINCIPLE 3 **Businesses should respect and promote the well-being of all employees, including those in their value chains.**

Essential Indicators

1. a. Details of measures for the well-being of employees

Category	% of employees covered by											
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	94	-	-	-	-	-	-	-	-	-	-
Female	119	-	-	-	-	119	100	-	-	-	-
Total	**213**	**-**	**-**	**-**	**-**	**119**	**100**	**-**	**-**	**-**	**-**
Other than permanent employees											
NA											

b. Details of measures for the well-being of workers

NA

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format -

	2025-26 (Current financial year)	2024-25 (Previous financial year)
Cost incurred on well-being measures as a % of total revenue of the Company	Nil	Nil

2. Details of retirement benefits, for current financial year and previous financial year

Benefits	2025-26 (Current financial year)			2024-25 (Previous financial year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with authority (Y/N/NA)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with authority (Y/N/NA)
PF	6	NA	Yes	6	NA	Yes
Gratuity	100	NA	Yes	100	NA	Yes
ESI	13	NA	Yes	9	NA	Yes
Others - please specify	Nil	Nil	NA	Nil	Nil	NA

3. **Accessibility of workplaces**

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

No. While the Company's offices do not currently have dedicated accessibility provisions in place, Sharda Cropchem remains committed to fostering an inclusive workplace and will continue to evaluate opportunities to enhance accessibility for persons with disabilities.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a weblink to the policy.**

Sharda Cropchem is committed to providing a fair and inclusive workplace. The Company follows merit-based practices across recruitment, learning and development, performance management, and career advancement, while promoting equal opportunities and maintaining a workplace free from discrimination on the basis of gender, race, religion, ethnicity, language, marital status, or other protected characteristics.

5. **Return to work and retention rates of permanent employees and workers that took parental leave.**

	Permanent employees		Permanent workers	
Gender	**Return to work rate**	**Retention rate**	**Return to work rate**	**Retention rate**
Male	NA	NA	NA	
Female	100%	100%		
Total	100%	100%		

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.**

	Yes/No (If yes, then give details of the mechanism in brief)
Permanent workers	NA
Other than permanent workers	NA
Permanent employees	Yes
Other than permanent employees	NA

Sharda Cropchem has established mechanisms to enable employees to raise concerns and seek resolution of workplace grievances. The Company promotes open communication through its open-door culture and provides access to HR, senior management, and relevant functional teams for grievance redressal.

In addition, the Whistle Blower Policy provides a confidential channel for reporting unethical conduct, suspected fraud, or violations of the Code of Conduct. The Company also maintains an Internal Complaints Committee in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, to address complaints relating to workplace harassment. Employees are protected against retaliation for reporting concerns in good faith.

Policies available at:

1. Whistle Blower Policy: https://shardacropchem.com/wp-content/uploads/2025/05/Whistle-Blower-Policy.pdf
2. Policy on Prevention of Sexual Harassment at Workplace: https://shardacropchem.com/wp-content/uploads/2025/05/Policy-on-Prevention-of-Sexual-Harassment-at-Workplace.pdf

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Category	2025-26 (Current financial year)			2024-25 (Previous financial year)		
	Total employees/ workers in the respective category (A)	No. of employees/ workers in the respective category who are part of association(s) or Union (B)	% (B/A)	Total employees/ workers in the respective category (C)	No. of employees/ workers in the respective category who are part of association(s) or Union (D)	% (D/C)
Total permanent employee	NA	NA	NA	NA	NA	NA
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA
Total permanent workers	NA	NA	NA	NA	NA	NA
Male	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA

8. Details of training given to employees and workers:

Category	2025-26 (Current financial year)					2024-25 (Previous financial year)				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	94	Nil	NA	Nil	NA	88	Nil	NA	Nil	NA
Female	119	Nil	NA	Nil	NA	109	Nil	NA	Nil	NA
Total	213	Nil	NA	Nil	NA	197	Nil	NA	Nil	NA
Workers										
NA										

9. Details of performance and career development reviews of employees and workers:

Category	2025-26 (Current financial year)			2024-25 (Previous financial year)		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	94	Nil	NA	88	Nil	NA
Female	119	Nil	NA	109	Nil	NA
Total	213	Nil	NA	197	Nil	NA
Workers						
NA						

10. Health and safety management system:

a) Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?

Given the nature of its office-based operations, Sharda Cropchem has limited occupational health and safety risks. Nevertheless, the Company remains committed to providing a safe, healthy, and supportive work environment for all employees.

b) What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Considering the Company's business model and non-manufacturing operations, exposure to significant workplace hazards is minimal. Accordingly, formal hazard identification and risk assessment processes are not applicable.

c) Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

NA

d) Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/No)

No.

11. Details of safety related incidents, in the following format:

Safety incident/ number	Category	2025-26 (Current financial year)	2024-25 (Previous financial year)
Lost Time Injury Frequency Rate (LTIFR) (per one million person-hours worked)	Employees	Nil	Nil
	Workers	NA	NA
Total recordable work-related injuries	Employees	Nil	NA
	Workers	NA	NA
No. of fatalities	Employees	Nil	NA
	Workers	NA	NA
High-consequence work-related injury or ill-health (excluding fatalities)	Employees	Nil	Nil
	Workers	NA	NA



12. Describe the measures taken by the entity to ensure a safe and healthy work place.

Sharda Cropchem is committed to maintaining a safe and secure work environment for its employees. The Company has implemented various preventive and preparedness measures, including:

a. Installation of fire detection and alarm systems, smoke detectors, and firefighting equipment.

b. Provision of earthing systems and lightning protection at applicable locations.

c. Display of emergency contact information across offices.

d. Public address systems to support emergency communication.

e. Clearly identified evacuation routes and emergency exit plans.

f. CCTV surveillance to enhance workplace safety and security.

g. Availability of first-aid facilities at all locations.

h. Periodic inspection and maintenance of safety equipment.

i. Conduct of emergency response and evacuation drills to strengthen preparedness and awareness.

13. Number of complaints on the following made by employees and workers:

	2025-26 (Current financial year)			2024-25 (Previous financial year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working conditions	Nil	NA	NA	Nil	NA	NA
Health and safety	Nil	NA	NA	Nil	NA	NA

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	Nil
Working conditions	NA

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health and safety practices and working conditions.

Nil

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of the death of (A) Employees (Y/N) (B) Workers (Y/N).

(A) Employees - No

(B) Workers - NA

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Sharda Cropchem has established processes to promote regulatory compliance among its value chain partners. Through periodic audits, documentation reviews, and ongoing engagement, the Company seeks assurance that applicable statutory dues are being deducted and deposited in accordance with prevailing legal requirements.

3. **Provide the number of employees/workers having suffered high consequence work-related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	2025-26 (Current financial year)	2024-25 (Previous financial year)	2025-26 (Current financial year)	2024-25 (Previous financial year)
Employees	Nil	Nil	Nil	Nil
Workers	NA	NA	NA	NA

4. **Does the entity provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)**

   No

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
Working conditions	Nil

6. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

   NA



PRINCIPLE 4

Businesses should respect the interests of and be responsive to all their stakeholders.

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

Sharda Cropchem identifies its key stakeholders based on the nature of their relationship with the Company and their ability to influence, or be influenced by, its operations, decisions, and performance. Stakeholder identification considers business, regulatory, social, and ethical factors to ensure meaningful engagement with groups that are integral to the Company's long-term value creation and sustainability objectives.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder group	Whether identified as vulnerable and marginalised group	Channels of communication	Frequency of engagement	Purpose and scope of engagement
Shareholders	No	Annual General Meeting, shareholder meetings, Emails, stock exchange intimations, investor/ analyst interactions, annual reports, quarterly results, media releases, Company and stock exchange websites	Ongoing	• To maintain transparent communication on financial and operational performance, corporate developments, governance matters, and long-term strategy, while addressing stakeholder queries and feedback
Employees	No	Conference calls, video conferences, group discussions, one-on-one meetings, and performance reviews	Ongoing	• To foster employee development, strengthen engagement, support performance management, and promote employee wellbeing through continuous learning and feedback mechanisms
Vendors and suppliers	No	Emails, letters, personal meetings, telephone calls, and conferences	Ongoing	• To build collaborative relationships, discuss business requirements, monitor service and quality standards, and encourage compliance with applicable policies and expectations
Government and regulatory authorities	No	Emails, letters, representations, and meetings	Ongoing	• To ensure regulatory compliance, facilitate statutory approvals, and engage on policy and industry-related matters relevant to the Company's operations
Community	Yes	Letters, newspaper advertisements, and other outreach initiatives	Ongoing	• To understand community needs and support social development through initiatives focused on education, healthcare, livelihood enhancement, and community welfare

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Stakeholder feedback on key economic, environmental, and social matters is channelled through management and periodically presented to the Board for consideration in decision-making. CSR-related inputs from implementation partners are also shared with the Board.

2. **Whether stakeholder consultation is used to support identifying and managing environmental and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes. Stakeholder inputs are considered while identifying and managing material environmental and social issues and are incorporated into relevant initiatives and programmes.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalised stakeholder groups.**

   Through its CSR initiatives, Sharda Cropchem engages with underserved and vulnerable communities and supports programmes focused on education, healthcare, community development, and the welfare of underprivileged and differently abled individuals.



PRINCIPLE 5

Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity in the following format

The Company promotes a culture of fairness, transparency, and inclusion through policies that ensure equal opportunities and safeguard employee rights.

Category	2025-26 (Current financial year)			2024-25 (Previous financial year)		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	213	213	100	197	197	100
Other than permanent	Nil	Nil	NA	Nil	Nil	NA
Total employees	213	213	100	197	197	100
Workers						
NA						

2. Details of minimum wages paid to employees and workers in the following format:

Category	2025-26 (Current financial year)					2024-25 (Previous financial year)				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	213	Nil	Nil	213	100	197	Nil	Nil	197	100
Male	94	Nil	Nil	94	100	88	Nil	Nil	88	100
Female	119	Nil	Nil	119	100	109	Nil	Nil	109	100
Other than permanent	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Male	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Female	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Workers										
NA										

3. Details of remuneration/salary/wages

a. Median remuneration/wages:

(Amt. in ₹)

	Male		Female	
	Number	Median remuneration/salary/ wages of the respective category	Number	Median remuneration/salary/ wages of the respective category
Board of Directors (BoD)	6	1,87,50,000	2	37,50,000
Key Managerial Personnel	2	67,35,500	Nil	Nil
Employees other than BoD and KMP	94	6,76,800	119	7,20,000

	Male		Female	
	Number	Median remuneration/salary/ wages of the respective category	Number	Median remuneration/salary/ wages of the respective category
Workers	Nil	Nil	Nil	Nil
Contractual workers	Nil	Nil	Nil	Nil

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	2025-26 (Current financial year)	2024-25 (Previous financial year)
Gross wages paid to females as % of total wages	49%	49%

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

No

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Human rights-related concerns are addressed through the Company's established grievance redressal framework. Employees may report issues such as harassment, discrimination, unethical conduct, or inappropriate behaviour through designated reporting channels, including Email, written communication, verbal reporting, or the Whistle Blower mechanism. Grievances are reviewed and escalated to senior management, where necessary, for appropriate investigation and resolution.

6. Number of complaints on the following made by employees and workers:

	2025-26 (Current financial year)			2024-25 (Previous financial year)		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	Nil	Nil	Nil	Nil	Nil	Nil
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil
Child labour	Nil	Nil	Nil	Nil	Nil	Nil
Forced labour/involuntary labour	Nil	Nil	Nil	Nil	Nil	Nil
Wages	Nil	Nil	Nil	Nil	Nil	Nil
Other human rights-related issues	Nil	Nil	Nil	Nil	Nil	Nil

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	2025-26 (Current financial year)	2024-25 (Previous financial year)
Total complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees/workers	NA	NA
Complaints on POSH upheld	NA	NA

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

   NA

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

   No

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by the entity or statutory authorities or third parties)
Child labour	Nil
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others - please specify	

11. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 9 above.**

    NA

Leadership Indicators

1. **Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints.**

   Nil

2. **Details of the scope and coverage of any human rights due-diligence conducted.**

   Nil

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Yes

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	Nil
Discrimination at workplace	
Child labour	
Forced labour/involuntary labour	
Wages	
Others - Please specify	

5. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.**

   NA

PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment.

Essential Indicators

1. Details of total energy consumption (in joules or multiples) and energy intensity in the following format:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
From renewable sources		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A + B + C)	**0**	**0**
From non-renewable sources		
Total electricity consumption (D)	848.57	780.52
Total fuel consumption (E)	0	0
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	848.57	780.52
Total energy consumed (A + B + C + D + E + F)	848.57	780.52
Energy intensity per rupee of turnover (total energy consumption/revenue from operations in ₹ Lakhs)	0.0018	0.0021
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (total energy consumed/revenue from operations adjusted for PPP in US$)	0.0373	0.0440
Energy intensity in terms of physical output (total energy consumed/Full-Time Equivalent (FTE)	3.9839	3.9620
Energy intensity (optional) - the relevant metric may be selected by the entity	Nil	Nil

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, the name of the external agency.: No

2. Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

NA

3. Provide details of the following disclosures related to water in the following format:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	Nil	Nil
(ii) Groundwater	Nil	Nil
(iii) Third-party water	3,912.74	3,729.47
(iv) Seawater/Desalinated water	Nil	Nil
(v) Others	Nil	Nil
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	3,912.74	3,729.47
Total volume of water consumption (in kilolitres)	3,912.74	3,729.47
Water intensity per rupee of turnover (water consumed/revenue from operations in ₹ Lakhs)	0.0084	0.0102

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (total water consumption/revenue from operations adjusted for PPP in US$)	0.1719	0.2105
Water intensity in terms of physical output (total water consumption/ FTE)	18.3697	18.9313
Water intensity (optional) - the entity may select the relevant metric	Nil	Nil

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, the name of the external agency. No

4. Provide the following details related to water discharged:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To surface water	Nil	Nil
No treatment	Nil	Nil
With treatment - please specify level of treatment	Nil	Nil
(ii) To groundwater	Nil	Nil
No treatment	Nil	Nil
With treatment - please specify level of treatment	Nil	Nil
(iii) To seawater	Nil	Nil
No treatment	Nil	Nil
With treatment - please specify level of treatment	Nil	Nil
(iv) Sent to third-parties	Nil	Nil
No treatment	Nil	Nil
With treatment - please specify level of treatment	Nil	Nil
(v) Others	Nil	Nil
No treatment	Nil	Nil
With treatment - please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)	**Nil**	**Nil**

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

NA

6. Please provide details of air emissions (other than GHG emissions) by the entity in the following format

Parameter	Please specify unit	2025-26 (Current financial year)	2024-25 (Previous financial year)
NOx			
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)		NA	
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others - please specify			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, the name of the external agency. No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & their intensity in the following format:

Parameter	Unit	2025-26 (Current financial year)	2024-25 (Previous financial year)
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	0.00	0.00
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	171.36	157.62
Total Scope 1 and Scope 2 emissions per rupee of turnover	tCO_2e/₹ in Lakhs of turnover	0.0004	0.0004
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations adjusted for PPP)	tCO_2e/₹ in Lakhs of turnover adjusted to PPP in US$	0.0075	0.0089
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO_2e/FTE	0.8045	0.8001
Total Scope 1 and Scope 2 emission intensity (optional) - the entity may select the relevant metric	-	-	-

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, the name of the external agency.

No

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

NA

9. Provide details related to waste management by the entity, in the following format:

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
Total waste generated (in metric tonnes)		
Plastic waste **(A)**		
E-waste **(B)**		
Bio-medical waste **(C)**		
Construction and demolition waste **(D)**		
Battery waste **(E)**		
Radioactive waste **(F)**		
Other hazardous waste. Please specify, if any. **(G)**		
Other non-hazardous waste generated **(H)**. Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)		
Total (A + B + C + D + E + F + G + H)	NA	NA
Waste intensity per rupee of turnover (total waste generated/revenue from operations in ₹ Lakhs)		
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (total waste generated/revenue from operations adjusted for PPP in US$)		
Waste intensity in terms of physical output (total waste generated/ FTE)		
Waste intensity (optional) - the relevant metric may be selected by the entity		

Parameter	2025-26 (Current financial year)	2024-25 (Previous financial year)
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste	NA	NA
(i) Recycled		
(ii) Re-used		
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	NA	NA
(i) Incineration		
(ii) Landfilling		
(iii) Other disposal operations		
Total		

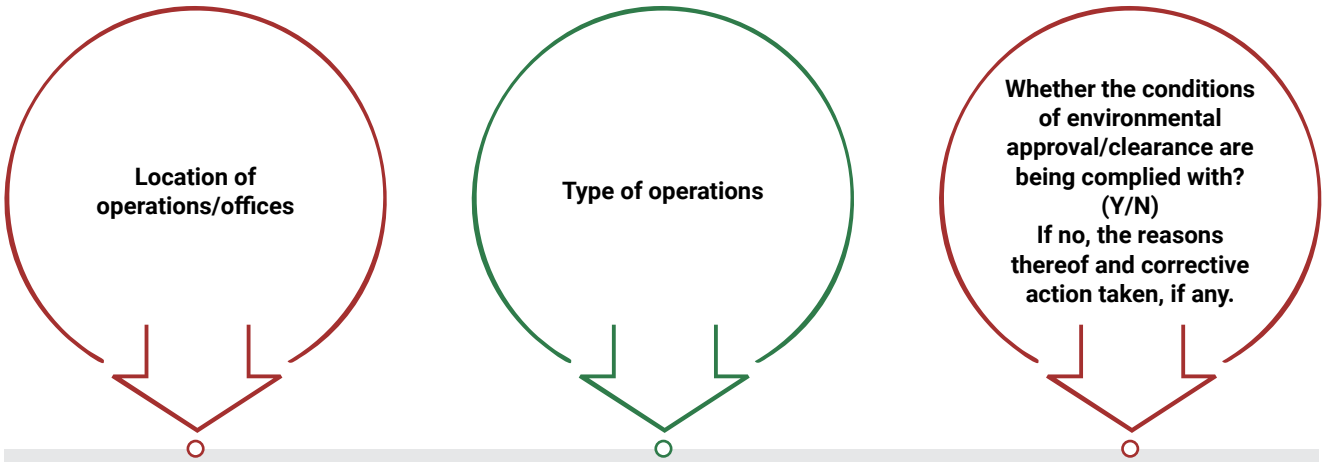
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, the name of the external agency.

No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Given its asset-light business model focused on product registration, marketing, and distribution, Sharda Cropchem generates minimal operational waste. Waste arising from office activities, including e-waste, is managed through authorised recyclers and disposal agencies in accordance with applicable regulations. As the Company does not undertake manufacturing activities, the use of hazardous or toxic chemicals in its operations is not material.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required, please specify details in the following format:



Not Applicable. Sharda Cropchem does not have any offices or operational facilities located within or in the vicinity of ecologically sensitive areas that require environmental approvals or clearances.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws in the current financial year

Name and brief details of project	EIA Notification No.	Date	Whether conducted by an independent external agency (Yes/No)	Results communicated in the public domain (Yes/No)	Relevant weblink
NA					

13. **Is the entity compliant with the applicable environmental law/regulations/guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

S. no.	Specify the law/regulation/ guidelines which were not complied with	Provide details of the non-compliance	Any fines/penalties/action taken by regulatory agencies such as Pollution Control Boards or by courts	Corrective action taken, if any
NA				

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

   NA

   Note: Indicate if any independent assessment/evaluation/assurance carried out by an external agency? (Y/N) If yes, the name of the external agency.

   NA

2. **Please provide details of total Scope 3 emissions and their intensity in the following format:**

   NA

   Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, the name of the external agency.

   NA

3. **With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct and indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

   NA

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:**

   NA

5. **Does the entity have a business continuity and disaster management plan? Give details in 100 words/weblink.**

   NA

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

   NA

7. **Percentage of Value Chain Partners (by value of business done with such partners) that were assessed for environmental impacts.**

   NA

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/associations.** 6

   b. **List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the entity is a member of/affiliated to.**

	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/ associations (State/National)
1.	Certificate of ISO Registration	International
2.	Three Star Export House	International
3.	Indian Merchant Chamber of Commerce & Industry	Domestic
4.	Confederation of Indian Industry (CII)	Domestic
5.	Federation of Indian Export Organisation	Domestic
6.	Basic Chemicals, Cosmetics & Dyes Export Promotion Council	Domestic

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities**

Name of authority	Brief of the case	Corrective action taken
Nil	Nil	Nil

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

   NA

PRINCIPLE 8

Businesses should promote inclusive growth and equitable development.

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of the project	SIA notification no.	Date of notification	Whether conducted by an independent external agency (Yes/No)	Results communicated in the public domain (Yes/No)	Relevant weblink
As per CSR regulations, none of Sharda Cropchem's projects qualified as SIA candidates in 2025-26.					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format

S. no.	Name of the project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the financial year (in ₹)
None						

3. Describe the mechanisms to receive and redress grievances of the community

Sharda Cropchem maintains open channels of communication with local communities and stakeholders. Community concerns and feedback, if any, may be raised through direct engagement with the Company and are reviewed and addressed through appropriate management channels.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	2025-26 (Current financial year)	2024-25 (Previous financial year)
Directly sourced from MSMEs/small producers	1.25%	0.72%
Directly from within India	Nil	Nil

The Company follows a business-driven procurement approach and does not restrict sourcing based on geographic location. Supplier selection is guided by quality, reliability, and business requirements. Sharda Cropchem also seeks to support MSMEs by engaging them as part of its supplier ecosystem, wherever feasible.

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost

Location	2025-26 (Current financial year)	2024-25 (Previous financial year)
Rural	NA	NA
Semi-urban	NA	NA
Urban	NA	NA
Metropolitan	100	100

(Place to be categorised as per RBI Classification System - rural/semi-urban/urban/metropolitan)

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above).**

   NA

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies.**

   NA

3. **(a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups? (Yes/No)**

   While the Company does not have a formal preferential procurement policy for marginalised or vulnerable groups, it remains committed to fostering inclusive growth and provides opportunities to eligible MSME suppliers wherever feasible.

   (b) From which marginalised/vulnerable groups do you procure? NA

   (c) What percentage of total procurement (by value) does it constitute? NA

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge.**

   NA

5. **Details of corrective actions taken or underway based on any adverse order in intellectual property related disputes wherein traditional knowledge is used.**

   NA

6. **Details of beneficiaries of CSR projects**

	CSR project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalised groups
1.	Animal welfare	550+ animals	NA
2.	Promoting education	18,500+ students	100%
3.	Eradicating hunger and poverty	2,500+ people	100%
4.	Medical welfare	1,300+ people	100%
5.	Rural development	500+ people	100%
6.	Women empowerment	2,000+ women	100%

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner.

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Sharda Cropchem has established processes for receiving and addressing customer complaints through designated communication channels, including Email. Complaints are reviewed, investigated, and resolved in a timely manner, with customers being informed of the actions taken. Cases are closed after confirmation of resolution and management review.

2. Turnover of products and/services as a percentage of turnover from all products/services that carry information about:

As a percentage of total turnover



3. Number of consumer complaints in respect of the following

	2025-26 (Current financial year)		Remarks	2024-25 (Previous financial year)		Remarks
	Received during the year	Pending resolution at the end of the year		Received during the year	Pending resolution at the end of the year	
Data privacy	Nil	Nil	NA	Nil	Nil	NA
Advertising	Nil	Nil	NA	Nil	Nil	NA
Cybersecurity	Nil	Nil	NA	Nil	Nil	NA
Delivery of essential services	Nil	Nil	NA	Nil	Nil	NA
Restrictive trade practices	Nil	Nil	NA	Nil	Nil	NA
Unfair trade practices	Nil	Nil	NA	Nil	Nil	NA
Other	Nil	Nil	NA	Nil	Nil	NA

4. Details of instances of product recalls on account of safety issues

	Number	Reasons for recall
Voluntary recalls	Nil	NA
Forced recalls	Nil	NA

5. **Does the entity have a framework/policy on cybersecurity and risks related to data privacy? (Yes/No) If available, provide a weblink to the policy?**

   While the Company does not have a standalone cybersecurity or data privacy policy, it has implemented controls for data preservation, storage, and archival. Sharda Cropchem also engages specialised third-party service providers to support data security, backup, and IT infrastructure management.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cybersecurity and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on the safety of products/services.**

   No incidents relating to advertising, delivery of services, cybersecurity, data privacy, product recalls, or product safety penalties were reported during the year. Accordingly, no corrective actions were required.

7. **Provide the following information relating to data breaches:**

   a. Number of instances of data breaches: Nil

   b. Percentage of data breaches involving personally identifiable information of customers: Nil

   c. Impact, if any, of the data breaches: NA

Leadership Indicators

1. **Channels/Platforms where information on products and services of the entity can be accessed (provide weblink, if available).**

   Information relating to the Company's products and services is available on its corporate website.

   Link to the Website: Sharda Cropchem

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   The Company promotes responsible product use through customer interactions, technical discussions, and product information provided on packaging. Product labels include relevant usage instructions, safety precautions, and regulatory information.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   Customers are informed of any potential service disruptions through direct communication channels, including Email, meetings, and other appropriate modes of engagement.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/ Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   Sharda Cropchem ensures that product packaging complies with all applicable labelling and disclosure requirements across the markets in which it operates. Product labels provide information relating to product identification, usage instructions, safety precautions, and other details mandated by applicable regulations.