Tech Mahindra Ltd
Sharda Centre, Off Karve Road,
Erandwane, Pune 411 004
Tel: +91 20 66018100
www.techmahindra.com

19 November 2026

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 532755

National Stock Exchange of India Limited
Exchange Plaza, 5th floor,
Plot No. - C/1, G Block,
Bandra-Kurla Complex, Bandra (East),
Mumbai - 400 051
NSE Symbol: TECHM

Sub.: Intimation of Allotment of Equity Shares to Tech Mahindra ESOP Trust – Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir / Madam,

Pursuant to Regulation 30 and other applicable the provisions of the SEBI Listing Regulations, we wish to inform you that the Securities Allotment Committee of the Board of Directors of the Company has today viz. 19 November 2026 at 7.22 p.m. (IST) approved allotment of 1,90,000 equity shares of ₹ 5/- each fully-paid-up, at face value (aggregating to Rs. 9,50,000/-) to the Tech Mahindra ESOP Trust ("ESOP Trust") for implementation of the Tech Mahindra Performance Share Plan 2025 ("PSP 2025"). The said equity shares shall be issued in dematerialised mode, rank pari passu with the existing Equity Shares of the Company in all respects and will be held by the ESOP Trust under Non-Promoter Non-Public category.

The equity shares allotted as above to the ESOP Trust shall be transferred to, or for the benefit of, the eligible employees upon exercise of stock options granted to them under the PSP 2025.

Consequent to the above allotment, the paid-up equity share capital of the Company has increased as follows:

Particulars	Before Allotment	After Allotment
Number of Equity Shares of face value of Rs. 5/- each (Nos.)	98,02,05,040	98,03,95,040
Paid-up Equity Share Capital	Rs. 490,10,25,200/-	Rs. 490,19,75,200/-

This intimation is also being uploaded on the website of the Company at www.techmahindra.com

For Tech Mahindra Limited

RUCHIE RAVI KHANNA
Digitally signed by RUCHIE RAVI KHANNA
Date: 2026.11.19 19:42:32 +05'30'

Ruchie Khanna
Company Secretary