November 27, 2026

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai – 400001
Security Code: 532628

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G
Bandra Kurla Complex, Mumbai – 400051
Scrip code: 3IINFOLTD

Sub: Grant of Stock Options under 3i Infotech Employee Stock Option Plan 2023

Dear Sir/ Madam,

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Listing Regulations**") and in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Nomination and Remuneration Committee ("**NRC**") at its meeting held today i.e. on November 27, 2026, has approved grant of 83,000 stock options to the identified employee of the Company under 3i Infotech Stock Option Plan 2023 ("**ESOP 2023**").

Requisite details as required under Regulation 30 of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are attached herewith as Annexure.

The meeting of NRC commenced at 4.15 p.m. and concluded at 5.40 p.m.

You are requested to take the same on record.

Thanking you.

Yours faithfully,
For 3i Infotech Limited
VARIKA RASTOGI
Varika Rastogi
Company Secretary and Compliance Officer

Encl: as above

3i Infotech Ltd.
CIN: L67120MH1993PLC074411
Tower # 5, International Infotech Park, Vashi Station Complex, Navi Mumbai, Maharashtra, India, 400703
Email : marketing@3i-infotech.com
Phone: +91 22 7123 8000
www.3i-infotech.com

Annexure

Sr. No.	Particular	Details
1	Brief details of options granted	83,000 stock options granted to the identified employee of the Company under ESOP 2023.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
3	Total number of shares covered by these options	83,000 equity shares
4	Pricing formula	Rs. 10/- per stock option
5	Options vested/ Vesting schedule	1st year – 30% 2nd year – 30% 3rd year – 40%
6	Time within which option may be exercised	5 years from the vesting date
7	Options exercised	Not Applicable
8	Money realized by exercise of options	
9	The total number of shares arising as a result of exercise of option	
10	Options lapsed	
11	Variation of terms of options	
12	Brief details of significant terms	• ESOP 2023 provides the manner in which stock options would be dealt with in case of death, permanent incapacity, resignation, termination, etc. • The equity shares, pursuant to the exercise of the stock options, would be pari-passu to the existing Equity shares in all respects and would not be subject to lock-in.
13	Subsequent changes or cancellation or exercise of such options	Not Applicable
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

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