Annexure 'G'

BUSINESS RESPONSIBILITY REPORT

Section A: General information about the Company

1. **Corporate Identity Number (CIN) of the Company :** L24292TG1961PLC000876

2. **Name of the Company :** GOCL Corporation Limited (GOCL)

3. **Registered address :** IDL Road, Kukatpally, Hyderabad, Telangana (India)

4. **Website :** www.goclcorp.com

5. **E-mail id :** secretarial@goclcorp.com

6. **Financial Year reported :** April 1, 2019 to March 31, 2020

7. **Sector(s) that the Company is engaged in (industrial activity code-wise)**

*Group	Class	Sub-Class	Description
202	2029	20292	Manufacture of Chemicals and Chemical Products.
681	6810	68100	Real estate activities with own or leased property
**As per classification under National Industrial Classification-2008, Ministry of Statistics and Programme Implementation, Government of India*.			

8. **List three key products/services that the Company manufactures/ provides (as in balance sheet).**

   (i) Energetic Accessories for Mining, Defence and Space
   (ii) Explosives for Mining
   (iii) Realty

9. **Total number of locations where business activity is undertaken by the Company**
   Number of International Locations – Not applicable
   Number of National Locations – GOCL along with its domestic 100% subsidiary, i.e., IDL Explosives Limited (IDLEL) undertakes business at the following locations:

   i) Hyderabad, Telangana and Bengaluru, Karnataka (GOCL) – Energetics and Initiating Systems at Hyderabad and Realty project at Bengaluru.

   ii) Rourkela, Odisha; Singrauli, Uttar Pradesh; Ramagundam, Telangana; Korba and Tilda, Chattisgarh; Rajrappa and Dhanbad, Jharkhand; and Udaipur, Rajasthan

   (iii) Apart from the above, there are Regional Offices at Asansol and Kolkata West Bengal; Bilaspur, Chattisgarh; Delhi (UT); Nagpur, Maharashtra; and Ranchi, Jharkhand.

10. **Markets served by the Company – Local/State/ National/International** – All markets.

Section B: Financial details of the Company

1. **Paid up Capital (INR) :** 991.45 lakhs (as on 31.03.2020)
2. **Total Turnover (INR) :** 9628.04 lakhs (during FY 2019-20)
3. **Total profit after taxes (INR):** 232.25 lakhs (during FY 2019-20)
4. **Total spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%):**

   During FY 2019-20, an expenditure of ₹ 12.57 lakhs has been incurred / committed by GOCL on CSR activities, which is 5.41% of profit after tax.

5. **List of activities in which expenditure in 4 above has been incurred.**

   - Education & Skill Development
   - Rural Development

Section C: Other Details

1. **Does the Company have any Subsidiary Company / Companies?**

   Yes. GOCL has two 100% Subsidiary Companies as on 31.03.2020, one in India and the other in the United Kingdom, namely:

   i. IDL Explosives Limited

   ii. HGHL Holdings Limited, UK

2. **Do the Subsidiary Company/Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)**

   GOCL positively influences and encourages its subsidiaries to adopt good corporate governance, responsible business practices and conduct their businesses attaching utmost importance to quality of products, customer value, safety and environment.

3. **Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]**

   The suppliers and vendors are provided awareness on environmental and social issues. The Company also communicates its business responsibility policies and approaches to the concerned stakeholders from time to time. They are encouraged to adopt and follow responsible business practices.

Section D: BR Information

1. Details of Director/Directors responsible for BR

a) Details of the Director/Directors responsible for implementation of the BR policy/policies and BR head:

- DIN Number: 00020414
- Name: Mr. Subhas Pramanik
- Designation: Managing Director
- Telephone Number: (040) 23700750
- Email Id: spramanik@goclcorp.com

2. Principle (P) -wise (as per NVGs) BR Policy/ policies:-

The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs) released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as under:

P1 - Businesses should conduct and govern themselves with Ethics, Transparency and Accountability.

This forms part of the Code of Conduct for all employees of the Company.

P2 - Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.

This policy is part of Company's Environment, Health and Safety (EHS) Policy.

P3 - Businesses should promote the well-being of all employees.

There are various policies for the benefit of the employees which are issued by the Human Resources function from time to time.

P4 - Businesses should respect the interests of and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

This principle forms part of the Company's CSR Policy, Equal Opportunity Policy and other policies and practices.

P5 - Businesses should respect and promote human rights.

This forms part of the Code of Conduct of the Company which is applicable to all employees and Equal Opportunity Policy.

P6 - Businesses should respect, protect and make efforts to restore the environment -

This forms part of Company's EHS policy.

P7 - Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner.

The Company associates itself with Chambers of Commerce and Industry at Hyderabad and Rourkela as well as CII, BIS, etc. It also works closely on policy inputs to DIPP (Ministry of Commerce and Industry) and Petroleum and Explosives Safety Organisation (PESO), Government of India.

P8 – Businesses should support inclusive growth and equitable development.

This forms part of the Company's CSR Policy and Equal Opportunity Policy.

P9 – Businesses should engage with and provide value to their customers and consumers in a responsible manner.

This forms part of the Company's Quality Policy.

(a) Details of compliance (Reply in Y/N)

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
		Business Ethics	Product Responsibility	Employee Well-being	Stakeholders Engagement	Human Rights	Environment	Policy Advocacy	CSR	Customer Relations
1	**Do you have a policy/ policies for…**	Y	Y	Y	Y	Y	Y	NA	Y	Y
2	**Has the policy being formulated in consultation with the relevant stakeholders?**	Y	Y	Y	Y	Y	Y	NA	Y	Y
3	**Does the policy conform to any national / international standards? If yes, specify? (50 words)**	The Company's policies are comparable to the similarly placed / sized companies.								
4	**Has the policy being approved by the Board? Is yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?**	Y	Y	Y	Y	Y	Y	NA	Y	Y

5	**Does the company have a specified Committee of the Board / Director/ Official to oversee the implementation of the policy?**	Y	Y	Y	Y	Y	Y	NA	Y	Y
6	**Indicate the link for the policy to be viewed online?**	Mandatory policies are available on the Company's website - www.goclcorp.com								
7	**Has the policy been formally communicated to all relevant internal and external stakeholders?**	Y	Y	Y	Y	Y	Y	NA	Y	Y
8	**Does the company have in-house structure to implement the policy/ policies?**	Y	Y	Y	Y	Y	Y	NA	Y	Y
9	**Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?**	Y	Y	Y	Y	Y	Y	NA	Y	Y
10	**Has the company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?**	Y	Y	Y	Y	Y	Y	NA	Y	Y

If answer to the question at serial number 1 against any principle, is 'No', please explain why: (Tick up to 2 options)

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	**The Company has not understood the Principles**	Not Applicable								
2	**The Company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles**									
3	**The Company does not have financial or manpower resources available for the task**									
4	**It is planned to be done within next 6 months**									
5	**It is planned to be done within the next 1 year**									
6	**Any other reason (please specify)**									

3. Governance related to BR

(a) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year

The Managing Director and top management periodically review the BR performance of the Company through business review meetings.

(b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

BR will be published along with the Annual Report and the web link is www.goclcorp.com

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1 : Ethics, Transparency and Accountability

1. Does the policy relating to ethics, bribery and corruption cover only the company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/ Contractors/NGOs /Others?

Yes. The Code of Conduct, Conflict of Interest Policy and other policies cover the Company and its domestic subsidiary.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

The Company has received 108 complaints from the Shareholders during the financial year 2019-20 and all the complaints have been resolved.

Principle 2 : Product Life Cycle Sustainability

1. **List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.**

   (a) Energetic Accessories for Mining, Defence and Space

   (b) Explosives for Mining

   (c) Realty

2. **For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional):**

   A) Savings in water consumption:

   Introduction of Water Recirculation System for Hydraulic Power Pack,has resulted in saving of 144 KL / month.

   B) B) Savings in Power Consumption:

   a) In continuation of energy saving projects for 5years, 20W LED light fittings introduced in place of 40W street light fittings in the plant, replacement of ordinary fittings with LED, replacement of ordinary bulbs with LED – 245 Nos, have resulted in saving of electric energy of about 1518 units / month.

(a) Reduction during sourcing/production/ distribution achieved since the previous year throughout the value chain?

We use energy efficiently and encourage innovation by employees.

(b) Reduction during usage by consumers (energy, water) has been achieved since the previous year?

The Company has a dedicated Research & Development team that is focused on creating innovative and environmentally sustainable products for its customers such as electronic detonators which cause less noise, less vibration and ensure precise detonation.

3. **Does the company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably? Also, provide details thereof, in about 50 words or so.**

   The Company endeavors to follow the sustainability principles, as far as practicable, at various stages of product life-cycle, including procurement of raw materials / services, manufacturing of products or delivery of service, transportation of raw materials and finished goods.

4. **Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve their capacity and capability of local and small vendors?**

   Yes, local sourcing is an important part of sustainable procurement and we make efforts to encourage and enable our suppliers to meet quality norms and standards. Many inputs like raw materials, packing materials and consumables as also conversion jobs are sourced from local vendors.

5. **Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.**

   Almost 5 to10% process scrap like aluminum, brass and copper generated in the process is sold to local vendors which is recycled for their end product extrusion.

Principle 3 : Employee Well-being

1. **Please indicate the Total number of employees:** 188

2. **Please indicate the Total number of employees hired on temporary/contractual/casual basis:** 540

3. **Please indicate the Number of permanent women employees:** 22

4. **Please indicate the Number of permanent employees with disabilities:** 2

5. **Do you have an employee association that is recognized by management:** Yes

6. **What percentage of your permanent employees is members of this recognized employee association:** 27%

7. **Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.**

No.	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
1	Child labour / forced labour / involuntary labour	Nil	Nil
2	Sexual harassment	Nil	Nil
3	Discriminatory employment	Nil	Nil

8. **What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?**

No.	Category	Safety & Skill Upgradation
1	**Permanent Employees (Male)**	100%
2	**Permanent Women Employees**	100%
3	**Casual/Temporary/ Contractual Employees**	100%
4	**Employees with Disabilities**	100%

Principle 4 : Stakeholders Engagement

1. **Has the company mapped its internal and external stakeholders?**

   Yes. Our stakeholders include shareholders and investors, banks and financiers, employees, customers, local communities, suppliers and contractors, government and regulators and others in the ecosystem.

2. **Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders.**

   Other than a few differently-abled employees of the Company and its domestic subsidiary, there are no disadvantaged, vulnerable and marginalized internal stakeholders.

3. **Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalized stakeholders. If so, provide details thereof, in about 50 words or so.**

   The Company endeavours to make its workplaces conducive to differently-abled employees and employees with special needs.

   Disadvantaged, vulnerable and marginalized external stakeholders get benefitted out of the CSR programmes and other voluntary donations by the Company.

Principle 5 : Human Rights

1. **Does the policy of the company on human rights cover only the company or extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?**

   All aspects of human rights are kept in view and covered under the Company's Codes, Policies and Practices.

2. **How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?**

   Nil

Principle 6 : Environmental

1. **Does the policy related to Principle 6 cover only the company or extends to the Group/Joint Ventures/ Suppliers/Contractors/NGOs/others.**

   The Company and its domestic subsidiary adhere to all the statutory environmental regulatory requirements and have adopted Environment, Health and Safety (EHS) Policies.

2. **Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.**

   As per our EHS Policy, we commit ourselves to operate our Plants and facilities with the utmost care to minimize impact on the Environment and on the Health and Safety of our employees, the community and our customers. We have committed to combat climate change by improving energy efficiency and use of renewable energy.

3. **Does the company identify and assess potential environmental risks?**

   Yes. GOCL is certified under ISO 14001: 2015 standards and has laid down procedure for risk identification, assessment and mitigation.

4. **Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?**

   Our effluents are fully treated and clean. They are continuously monitored and reported to the regulators and the public on regular basis.

5. **Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.**

   Yes. Our initiatives include the use of solar energy for offices and general area lighting purposes and achieving energy efficiency through energy audits.

6. **Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?**

   Yes. Our emissions are well within the prescribed standards by Pollution Control Board and wastes are being disposed to authorized recyclers and disposal agencies.

7. **Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.**

   Nil

Principle 7 : Policy Advocacy

1. **Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:**

   Yes. The Company is a member of Federation of Telangana Chambers of Commerce & Industry (FTCCI) and Confederation of Indian Industry (CII).

2. **Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)**

   Yes. By being part of the aforesaid entities.

Principle 8 : Inclusive Growth

1. **Does the company have specified programmes/ initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.**

   The Company, as part of its CSR Policy, has been undertaking projects / activities in the areas of Education and Rural Development.

2. **Are the programmes/projects undertaken through in-house team/own foundation/external NGO/ government structures/any other organization?**

   The CSR initiatives of the Company are implemented through its in-house team as well as through Hinduja Foundation.

3. **Have you done any impact assessment of your initiative?**

   Yes.

4. **What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.**

   The Company has spent / committed an amount of ₹ 12.57 lakhs on its CSR activities during the financial year ended March 31, 2020.

5. **Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.**

   The CSR activities undertaken by the Company, have resulted in increase of student enrollment and have enabled the students of lesser means, to access audio visual ways of education, library facilities, computers and other technological skills.

Principle 9 : Customer Value

1. **What percentage of customer complaints/consumer cases are pending as on the end of financial year.**

   All the genuine customer complaints are addressed expeditiously.

2. **Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks (additional information).**

   Yes.

3. **Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.**

   Nil

4. **Did your company carry out any consumer survey/ consumer satisfaction trends?**

   We normally visit customers on regular basis and take their feedback on the product quality, services, timely delivery and their satisfaction over our quality and services.

for and on behalf of the Board of Directors

Place: Hyderabad
Date: 30th June 2020

S.Pramanik
Managing Director
(DIN: 00020414)