Business Responsibility Report

SECTION A : GENERAL INFORMATION ABOUT THE COMPANY:

1. Corporate Identity Number (CIN): L24110GJ1986PLC009003
2. Name of the Company : BODAL CHEMICALS LTD
3. Registered Address : PLOT NO 123-124, PHASE-I, G.I.D.C., VATVA, AHMEDABAD--382445
4. Website: www.bodal.com
5. Email ID: secretarial@bodal.com
6. Financial Year reported : 01st April 2019 to 31st March 2020
7. Sector that Company is engaged in (Industrial Activity code wise) (NIC code of Activity)

Sr.	Particulars	National Industrial Code (NIC)
1	Basic Chemicals	201
2	Dye Intermediates	202
3	Dyestuffs	202

8. Name of Key Product/Services manufactures
   1. VINLY SULPHONE ESTER
   2. H ACID
   3. Acid Black 210
9. Total Number of Location where business activities is undertakes
   1. International
   2. Domestic
10. Market served by the Company –National and International

Section B : Financial Details of the Company as on 31st March 2020:

1. Paid up Capital : ₹ 244.66 Million
2. Total Turn Over : ₹ 12,124.38 Million
3. Total Profit after Tax : ₹ 1,021.67 Million
4. Total spending on Corporate Social Responsibility (CSR) as percentage of PAT (%): ₹ 14.59 Million which is 1.43% of the PAT
5. List of Activities in which expenditure in 4 above has been incurred : as per the annexure 7 of Directors Report.

Section C : Other Details:

1. Does the Company have any Subsidiary Company/ Companies?

   Yes, Bodal Chemicals Ltd have 6 (Six) Subsidiary (including wholly owned subsidiary) Companies in Indian and overseas and a step down subsidiary Company at overseas are as follows:

   a. Name of Indian subsidiary / wholly owned subsidiary companies:
      i. SPS Processors Private Limited – Subsidiary
      ii. Trion Chemicals Private Limited – Wholly owned Subsidiary
      iii. Bodal Chemicals Trading Pvt. Ltd. -- Wholly Owned Subsidiary

   b. Name of Overseas subsidiary / wholly owned subsidiary / step down subsidiary companies:
      iv. Bodal Chemicals Trading (Shijiazhuang) Co., Ltd. -Wholly Owned Subsidiary
      v. sener Boya Kimya Tekstil Sanayi Ve Ticaret Anonim sirketi - Subsidiary
      vi. Bodal Bangla Ltd. – Wholly Owned Subsidiary
      vii. Senpa Dis Ticaret Anonim Sirketi - Step down subsidiary

2. Does the Subsidiary Company/Companies participate in the BR initiative of the parent company? If yes, then indicate the number of such subsidiary company(ies)

   No, BR initiative of the Company are limited to its own operations

3. Do any entity/entities (e.g. suppliers, distributors etc.) that the Company does the business with participate in the BR initiative of the Company? If yes, then indicate the percentage of such entity/ entities? [>30% 30-60%,<60%]

   No, BR initiative of the Company are limited to its own operations

Section D: Business Responsibility Information :

1. Details of Director/Directors responsible for BR

a. Details of the Director/Director responsible for implementation of the BR policy/policies

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i. Din Number 00030464
ii. Name Mr. Bhavin S. Patel
iii. Designation Executive Director

b. Details of the BR head

i. Din Number 02173231
ii. Name Mr. Ankit S. Patel
iii. Designation Executive Director
iv. Telephone Number 079 68160100
v. E-mail id secretarial@bodal.com

2. List of Principals :

Principal 1: *Businesses should conduct and govern themselves with ethics, transparency and accountability*

Principle 2: *Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle*

Principle 3: *Businesses should promote the wellbeing of all employees*

Principle 4: *Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised*

Principle 5: *Businesses should respect and promote human rights*

Principle 6: *Businesses should respect, protect, and make efforts to restore the environment*

Principle 7: *Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner*

Principle 8: *Businesses should support inclusive growth and equitable development*

Principle 9: *Businesses should engage with and provide value to their customers and consumers in a responsible manner*

a. Principle-wise (as per NVGs) BR Policy/policies - Details of compliance (Reply in Y/N)

No.	Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
1	Do you have a policy/ policies for					Y				
2	Has the policy being formulated in consultation with the relevant stakeholders?					Y				
3	Does the policy conform to any national / international standards? If yes, specify? (50 words)					Y The policy is based on National Voluntary Guidelines on Social, Environmental & Economical Responsibilities of Business released by Ministry of Corporate Affairs in July 2011.				
4	Has the policy being approved by the Board? Is yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?					Y				
5	Does the Company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?					Y The Director is responsible for BR and BR head is responsible for implementation of the policy				
6	Indicate the link for the policy to be viewed online?					https://www.bodal.com/live.php?data=6_12				
7	Has the policy been formally communicated to all relevant internal and external stakeholders?					It has been posted on the Company's Website.				
8	Does the Company have in-house structure to implement the policy/ policies.					Y				
9	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?					Y				
10	Has the Company carried out independent audit/ evaluation of the working of this policy by an internal or external agency?					Y				

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b. If answer to the question at serial number 1 against any principle, is 'No', please explain why: Not Applicable

3. Governance related to BR

i. Indicate the frequency with which the Board of Directors, Committee of Board or CEO to assess the BR performance of the Company. Within 3 Months, 3-6 Months, Annually or more than 1 Year

The BR head Periodically assess the BR performance of the Company and the Board will review the same annually.

ii. Does Company publish a BR or a Sustainability Report? What is hyperlink for viewing this report? How frequently it is published?

The Company has adopted its BR report got FY 2019-20 which form part of the Annual Report. The same can be viewed on website of the Company at https://www.bodal.com/live.php?data=1_l1

Section E : Principle wise performance

Principal 1 : Businesses should conduct and govern themselves with ethics, transparency and accountability

1. Does the policy relating to ethics, bribery and corruption cover only the Company? Yes/ No. Does it extend to the Group/Joint Ventures/ Suppliers/ Contractors/NGOs /Others?

The Company's policy on Ethics, Transparency and Accountability along with the Code of Conduct is applicable to all the persons working in the Bodal Chemicals Ltd. The Company encourages its business partners to follow the code. The policy also intends for fair dealings with customers, suppliers, contractors and other stakeholders.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

No stakeholder complaints were received pertaining to ethics, transparency and accountability violation in financial year 2019-20.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.

a. Vinly Sulphone

b. Acid dyes

c. H Acid

2. Does the Company have procedures in place for sustainable sourcing (including transportation)?

The Company is in the process of institutionalising procedures for sustainable sourcing including transportation. Currently, the Company expects its supplier to abide by ISO 9001 and ISO 14001 standards.

3. Has the Company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?

a. If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

For all products the Company tries to procure from local supply chain partners which include small scale industries who meet our quality, delivery, cost and technology expectations. Efforts are continuously made to use local service providers for availing various support services at our various plants and services. Further, certain raw materials are not available locally and hence, company has to go outside for buying the same.

4. Does the Company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

The Company has in-house facilities to recycle its waste and is continuously striving to optimise the process. Most of the manufacturing facilities of the Company are under Zero Liquid Discharge (ZLD). In addition to the in-house facilities, it also works with selected companies which are duly authorised by

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the State Pollution Control Board (SPCB) for using such waste as their inputs.

Principle 3: Businesses should promote the wellbeing of all employees

1. Please indicate the Total number of employees – Total 1560 Employees
2. Please indicate the Total number of employees hired on temporary/**contractual**/casual basis –1029.
3. Please indicate the Number of permanent **women** employees – 32 Women Employees.
4. Please indicate the Number of permanent employees with **disabilities** - 1 Employee
5. Do you have an **employee association** that is recognised by management - No.
6. What percentage of your permanent employees is members of this recognised employee association? - NIL
7. Please indicate the Number of complaints relating to **child labour, forced labour,** involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.

No.	Category	No of complaints filed during the financial year	No of complaints pending as on end of the financial year
1	Child labour/ forced labour/ involuntary labour	NIL	
2	Sexual harassment		
3	Discriminatory employment		

8. What percentage of your under mentioned employees were given safety & skill up-gradation training in the last year?
   a. Permanent Employees - 76.36%
   b. Permanent Women Employees - 100%
   c. Casual/Temporary/Contractual Employees – 100%
   d. Employees with Disabilities - 90%

Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised

1. Has the Company mapped its internal and external stakeholders? Yes/No

   Yes – the Company has done so consummately

2. Out of the above, has the Company identified the disadvantaged, vulnerable & marginalised stakeholders.

   Yes, your company always actively work to identify underprivileged communities in and around our Manufacturing Sites to prioritise our intervention and work on to serve their needs through our well-crafted CSR Programs. Your company do CSR related programme though its own and by diverting fund to NGO. The needs are identified through various listening and learning methods and are prioritised by suitably addressing the needs of the Community and the long term strategic growth of the Company as well.

3. Are there any special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalised stakeholders. If so, provide details thereof, in about 50 words or so.

   Yes, Bodal Chemical Ltd believes that it has an important role to play in the inclusive growth of the Society and the Community in which it operates

   - The Company has taken up Project for provision of Safe Drinking Water to primary school in the surrounding villages of manufacturing facility.
   - The Company promotes Education and Literacy in villages. Your company pays the fees of needy students and encourage study in villages also promote the students by distributing various prizes for their achievements.

   Details of all the Activities listed above can be found in Annexure 7 to the Board's Report.

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Principle 5: Businesses should respect and promote human rights

1. Does the policy of the Company on human rights cover only the Company or extend to the Group/ Joint Ventures/Suppliers/Contractors/NGOs/ Others?

   The Company respects & protects the human rights of all people around and associated with it. The Company complies with applicable laws and regulation governing occupational health and safety. The Company applies principles of equal opportunity, fair treatment and zero tolerance for any form of unlawful discrimination or harassment of employees. The Company is holding ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO certification for Health and Safety Standards and Environment Management Standards. The Company expects its suppliers, contractors etc. to adhere to the principles of human rights.

2. How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?

   Nil

Principle 6: Businesses should respect, protect, and make efforts to restore the environment

1. Does the policy related to Principle 6 cover only the Company or extends to the Group/Joint Ventures/ Suppliers/Contractors/NGOs/others.

   The Company is committed to safeguard the interest of environment with a view of sustainable development. For the same, Company has taken many environment friendly initiatives and also carried out process modification to protect environment. The Company's Environmental policy is applicable to all its business places.

2. Does the Company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.

   The Company has strategies /initiatives for enhancing its own performance (over which it is able to exercise control) related to the issue concerning the environment. The is no URL at present

3. Does the Company identify and assess potential environmental risks? Y/N

   Yes. The Company identifies and assesses potential environment risks for its products range.

4. Does the Company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?

   The Company is actively exploring and evaluating opportunity related to clean Development mechanism. The Company continuously improving the performance related to environment for its products. Company follows the guidelines issued by CPCB and GPCB for its products range.

5. Has the Company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.

   The Company has taken certain initiatives towards conservation of energy and energy efficiency at its various plants. Annexure 6 to the Board's Report contains details of the steps taken to conserve energy during the year.

   The Company regularly undertakes many initiatives related to the clean technology, energy efficiency, renewable energy etc.

6. Are the Emissions/Waste generated by the Company within the permissible limits given by CPCB/SPCB for the financial year being reported?

   The Emissions/Waste generated by the Company are within the permissible limits given by CPCB/ SPCB for the financial year 2019-20

7. Number of show cause/ legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.

   As on 31st March 2020, no notice is pending.

Principle 7: Businesses, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1. Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:

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(a) . Vatva Industrial Association

(b) . CHEMEXCIL

(c) . Gujarat Safety Council

(d) . Gujarat Chamber of Commerce

2. Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

   We do from time to time take up issues through these associations for advancement or improvement of public good and industry interest.

Principle 8: Businesses should support inclusive growth and equitable development

1. Does the Company have specified programmes/ initiatives/projects in pursuit of the policy related to Principle 8? If yes details thereof.

   The Company is committed to behave responsibly towards people, society and the environment for inclusive growth of the society. The Company has several socio-economic projects running in various areas and are taken as per the CSR policy of the Company which includes:

   - Promoting education and special education.
   - Promoting healthcare including preventing healthcare.
   - Company promote sustainable business practices and inclusiveness, by engaging nearby village people and develop essential infrastructures.
   - Built educational infrastructure in village schools by providing modern education platform
   - Eradicating hunger and making available safe drinking water

   The details of specific CSR projects are given in Annexure 7 to the Board's Report.

2. Are the programmes/projects undertaken through in-house team/own foundation/external NGO/ government structures/any other organisation?

   The aforesaid projects have been carried out by the Company directly and/or through implementing agencies.

3. Have you done any impact assessment of your initiative?

   Efforts are made to make a general assessment of impact of some of the initiatives, by visiting the place of project initiated, discussing with the community people those are benefited. The Company internally performs an impact assessment of its initiatives at the end of each year to understand the efficacy of the programs and to gain insight for improving the design and delivery of future initiatives. However, no structural impact assessment is put in place at present.

4. What is your company's direct contribution to community development projects- Amount in INR and the details of the projects undertaken.

   During the year, the Company has spent ₹ 14.59 Million towards various CSR initiatives and projects. The details of the same are given in Annexure 7 to the Board's Report.

5. Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words, or so.

   All CSR projects and initiatives are planned with the objective of sustainable community development. The project is identified and developed as a facilitator within the CSR policy framework and presented to the CSR committee for its review, guidance and approval. The Company works directly and through implementing agencies of the project to ensure proper and meaningful adoption of these initiatives among the target community.

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner

1. What percentage of customer complaints/ consumer cases are pending as on the end of financial year.

   No customer complaints are pending as on the end of the financial year.

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2. Does the Company display product information on the product label, over and above what is mandated as per local laws? Yes/No/N.A. /Remarks(additional information)

   Not Applicable

3. Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so.

   No case against Bodal Chemicals Ltd were filed during last five years, relating to unfair trade practices, irresponsible advertising and/or anti-competitive behaviour.

4. Did your company carry out any consumer survey/ consumer satisfaction trends?

   Your company believes in providing best services to its customers. Time to time meeting(s) with customers are organised by the marketing teams to understand their expectation and essentially to gauge our competitiveness in the business. Bodal to remain consistently in touch with the customers through its business units and mitigate their issues promptly. Feedbacks received from customers are implemented to further enhance quality of service. Our ongoing efforts have made us significant players across all products we operate in.

For, Bodal Chemicals Ltd
Suresh J. Patel
Chairman and Managing Director

Date: 6th July, 2020
Place : Ahmedabad