Business Responsibility Report

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1	Corporate Identity Number (CIN) of the Company	L74210TG1995PLC130199
2	Name of the Company	KNR CONSTRUCTIONS LIMITED
3	Registered address	KNR House, 3rd & 4th Floors, Plot No. 114, Phase –I, Kavuri Hills, Hyderabad - 500033
4	Website	www.knrcl.com
5	e-mail id	investors@knrcl.com
6	Financial Year reported	2018-2019
7	Sector(s) that the Company is engaged in (industrial activity code-wise)	Construction, Engineering and Infrastructure Development activities
8	List three key products/services that the Company manufactures/provides (as in balance sheet)	Construction, Engineering and Infrastructure Development activities
9	Total number of locations where business activity is undertaken by the Company	
	a. Number of International Locations (Provide details of major 5)	Nil
	b. Number of National Locations	Company executes construction projects in most of the States in India
10	Markets served by the Company – Local/ State/ National/ International	National

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1	Paid up Capital (INR)	₹ 281.23 Millions
2	Total Turnover (INR)	₹ 21,372.56Millions
3	Total profit after taxes (INR)	₹ 2,632.65 Millions
4	Total Spending on Corporate Social Responsibility (CSR) as percentage of profit after tax (%)	As stipulated under Section 135 of the Companies Act, 2013, 2% of the average net profit of the last three years are provided for CSR activities
5	List of activities in which expenditure in 4 above has been incurred.	Please refer CSR report provided as annexure to directors report

SECTION C: OTHER DETAILS

1	Does the Company have any Subsidiary Company/ Companies?	Yes
2	Do the Subsidiary Company/ Companies participate in the BR Initiatives of the parent company? If yes, then indicate the number of such subsidiary company(s)	Yes, through their own BRR initiatives
3	Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%]	No

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SECTION D: BR INFORMATION

1	**Details of Director/ Directors responsible for BR**	
(a)	Details of the Director/ Directors responsible for implementation of the BR policy/policies	
	DIN Number	00434911
	Name	K Jalandhar Reddy
	Designation	Executive Director
(b)	Details of the BR head	
	DIN Number (if applicable)	00382412
	Name	K Narsimha Reddy
	Designation	Managing Director
	Telephone number	+91 40 40268761
	e-mail id	knr@knrcl.com

2. Principle-wise (as per NVGs) BR Policy/policies

Principle 1: Businesses should conduct and govern themselves with Ethics, Transparency and Accountability

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

Principle 3: Businesses should promote the well-being of all employees

Principle 4: Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised

Principle 5: Businesses should respect and promote human rights

Principle 6: Business should respect, protect and make efforts to restore the environment

Principle 7: Business, when engaged in influencing public and regulatory policy, should do so in a responsible manner

Principle 8: Businesses should support inclusive growth and equitable development

Principle 9: Businesses should engage with and provide value to their customers and consumers in a responsible manner

(a) Details of compliance (Reply in Y/N)

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	Do you have a policy/ policies for BR	Y	Y	Y	Y	Y	Y	Y	Y	Y
2	Has the policy being formulated in consultation with the relevant stakeholders?	Policies formulated after internal consultation covering all functional areas								
3	Does the policy conform to any national / international standards?	The Policies conform to statutory provisions								
4	Has the policy being approved by the Board? Is yes, has it been signed by MD/ owner/ CEO/ appropriate Board Director?	Y	Y	Y	Y	Y	Y	Y	Y	Y
5	Does the company have a specified committee of the Board/ Director/ Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	Y	Y	Y	Y
6	Indicate the link for the policy to be viewed online?	Policies hosted on the company's website http://www.knrcl.com/policy.html								
7	Has the policy been formally communicated to all relevant internal and external stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y

No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
8	Does the company have in-house structure to implement the policy/ policies.	Y	Y	Y	Y	Y	Y	Y	Y	Y
9	Does the Company have a grievance redressal mechanism related to the policy/ policies to address stakeholders' grievances related to the policy/ policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
10	Has the company carried out independent evaluation of the working of this policy by an internal or external agency?	Y	Y	Y	Y	Y	Y	Y	Y	Y

(b) If answer to the question at serial number 1 against any principle, is 'No', please explain why: Not Applicable

3. Governance related to BR

(a)	Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company.	Annually
(b)	Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?	Yes, the company publishes BR Report as part of the Annual Report and also hosts the same on the Company's website. http://www.knrcl.com/policy.html annually

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1

1	Does the policy relating to ethics, bribery and corruption cover only the company? Yes/ No. Does it extend to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs / Others?	The policy is basically applicable to the Company. The group companies have adopted similar policies
2	How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management?	Please refer Corporate Governance section

Principle 2

1	List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/ or opportunities.	Construction, Engineering and Infrastructure Development activities
2	For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) :	The Company is not engaged in the business of manufacturing goods and consumer products. The company however takes necessary steps to ensure efficient use of the raw materials and goods required for execution of the projects including in relation to energy, water, raw material and etc.,
3	Does the company have procedures in place for sustainable sourcing (including transportation)?	Yes
4	Has the company taken any steps to procure goods and services from local & small producers, including communities surrounding their place of work?	Yes. During the execution of the projects awarded to the Company, the Company to the extent possible / permitted under the contracts awarded procures raw materials from local & small produces / suppliers. The Company also utilises the services of locals to the extent possible / permitted under the contacts awarded to it.
5	Does the company have a mechanism to recycle products and waste?	Recycling of the products is not applicable as the company is not engaged in manufacturing activities. Hazardous wastes are disposed off as per the statutory provisions

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Principle 3		
1	Total number of permanent employees as on 31.03.2019	1642
2	Total number of employees hired on temporary/ contractual/ casual basis.	Depending upon the requirements of each of the projects awarded to the Company, the Company engages employees on contractual basis
3	Number of permanent women employees.	11
4	Number of permanent employees with disabilities	3
5	Employee association	Nil
6	What percentage of your permanent employees is members of this recognised employee association?	Nil
7	Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of the financial year.	Nil
8	Brief details of training Programme held for employees with respect to safety & skill up-gradation training in the last year	In major sites, the training programmes in respect of Environment & Health, Safety Awareness, Personal and Organisation Development, Time Management, Team building etc. was conducted. GETs and DETs Training On-the-job training was imparted to 85 GETs and 44 DETs at various sites. Health Awareness Programmes During the FY 2018-19, the Company has also conducted health programme viz. Eye and General Check up etc.

Principle 4		
1	Has the company mapped its internal and external stakeholders? Yes/No	Yes
2	Out of the above, has the company identified the disadvantaged, vulnerable & marginalised stakeholders.	For the Internal Stakeholders
3	Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable and marginalised stakeholders?	As Applicable

Principle 5		
1	Does the policy of the company on human rights cover only the company or extend to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs/ Others?	The policy is basically applicable to the Company. Same are extended to the group Companies
2	How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the management?	Nil

Principle 6		
1	Does the policy related to Principle 6 cover only the company or extends to the Group/ Joint Ventures/ Suppliers/ Contractors/ NGOs/ others.	The policy is basically applicable to the Company. The group companies have adopted similar policies
2	Does the company have strategies/ initiatives to address global environmental issues such as climate change, global warming, etc? Y/N. If yes, please give hyperlink for webpage etc.	Yes. The company addresses issues such as climate change, global warming through conservation of natural resources. To protect the environment hazardous wastes are disposed off as per the statutory provisions
3	Does the company identify and assess potential environmental risks? Y/N	Yes
4	Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if Yes, whether any environmental compliance report is filed?	Wherever the projects awarded to the Company permit adoption of Clean Development Mechanism, the Company strictly adheres to the same.
5	Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.	As part of the project execution the Company has undertaken initiatives relating to clean technology, energy efficiency, renewable energy, etc.
6	Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?	Yes, Complied to the extent applicable
7	Number of show cause/ legal notices received from CPCB/ SPCB which are pending (i.e. not resolved to satisfaction) as on end of Financial Year.	Nil

Principle 7		
1	Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with:	Yes 1. National Highway Builders Federation 2. Builders Association of India
2	Have you advocated/ lobbied through above associations for the advancement or improvement of public good? Yes/No; if yes specify the broad areas	Whenever policy guidelines are issued, the Company has been providing its suggestion to the Government and above Associations. The Company officials have also attended seminars /workshops organised by the apex organisations for facilitating view on the policies.

Principle 8		
1	Does the company have specified programmes/ initiatives/ projects in pursuit of the policy related to Principle 8?	Yes. The Company has adopted the CSR policy pursuant to Section 135/Schedule VII of the Companies Act, 2013. The details of the CSR projects under taken by the Company is provided in the annexure IV to the Directors' Report
2	Are the programmes/ projects undertaken through in-house team/ own foundation/ external NGO/ government structures/ any other organisation?	In house team
3	What is your company's direct contribution to community development projects.	₹ 7.45 Millions
4	Have you taken steps to ensure that this community development initiative is successfully adopted by the community?	Yes

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Principle 9		
1	What percentage of customer complaints/consumer cases are pending as on the end of financial year.	Nil
2	Does the company display product information on the product label, over and above what is mandated as per local laws?	Not Applicable
3	Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as on end of financial year.	No
4	Did your company carry out any consumer survey/ consumer satisfaction trends?	Not Applicable