Business Responsibility Report

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

1. Corporate Identity Number (CIN): L40100GJ1996PLC030533

2. Name of the Company: Adani Power Limited

3. Registered Office Address: "Shikhar", Nr. Adani House, Mithakhali Six Roads, Navrangpura, Ahmedabad - 380 009, Gujarat, India

4. Website: www.adanipower.com

5. Email id: investor.apl@adani.com

6. Financial Year reported: 1st April, 2018 to 31st March, 2019

7. Sector(s) that the Company is engaged in (industrial activity code-wise):

Group	Class	Sub- Class	Description
351	3510	35102	Electric Power Generation by Coal Based Thermal Power Plants
351	3510	35105	Electric power generation using solar energy
466	4661	46610	Coal Trading

As per National Industrial Classification – Ministry of Statistics and Program Implementations

8. List three key products that the Company manufactures/provides (as in balance sheet):

Power Generation and Coal Trading

9. Total number of locations where business activity is undertaken by the Company and its Wholly Owned Subsidiaries:

(i) Solar Power Plant at Bitta, Kutch, Gujarat; and (ii) Thermal Power Plants at Mundra, Gujarat; (iii) Tiroda, Maharashtra; (iv) Kawai, Rajasthan and (v) Udupi, Karnataka.

10. Markets served by the Company: Local, State, National

SECTION B: FINANCIAL DETAILS OF THE COMPANY

1. Paid up capital (INR): ₹ 3,856.94 crores

2. Total turnover (INR): ₹ 3,469.87 crores

3. Total comprehensive loss for the year (INR): ₹ (226.40) crores

4. Total spending on Corporate Social Responsibility (CSR) as percentage of profit after tax:

The Company carries its CSR activities through its dedicated CSR wing viz. Adani Foundation. During FY 2018-'19, the Company, along with its subsidiaries, have spent ₹ 2.07 crores towards CSR activities.

5. List of activities in which expenditure in 4 above has been incurred:

The major activities in which Corporate Social Responsibility was undertaken are Education Initiatives, Community Health Initiatives, Water Resource Development, Sustainable Livelihood Development Projects, Rural Infrastructure Development and Community Environment Projects.

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SECTION C: OTHER DETAILS

1. Does the Company have any subsidiary company / companies?

   Yes, the Company has total 9 subsidiary companies as on 31st March, 2019.

2. Do the subsidiary company / companies participate in the BR initiatives of the parent Company?

   Business Responsibility initiatives of the parent company are applicable to the subsidiary companies to the extent that they are material in relation to the business activities of the subsidiaries.

3. Do any other entity / entities that the Company does business with participate in the BR initiatives of the Company?

   No other entity / entities participate in the BR initiatives of the Company.

SECTION D: BR INFORMATION

1. Details of Director / Directors responsible for BR:

a) Details of the Director / Directors responsible for implementation of the BR Policy/polices:

DIN : 00053906

Name : Mr. Vneet S Jaain

Designation : Whole-time Director

b) Details of the BR head:

Sr. No.	Particulars	Details
1	DIN (if applicable)	00053906
2	Name	Mr. Vneet S Jaain
3	Designation	Whole-time Director
4	Telephone Number	079-25556984
5	E-mail ID	nair.anil@adani.com

2. Principle-wise (as per NVGs) BR Policy / policies (Reply in Y/N):

Sr. No.	Questions	Business Ethics	Product Life Responsibility	Employee Well-being	Stakeholder Engagement	Human Rights	Environment	Policy Advocacy	Inclusive Growth	Customer Value
		P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	Do you have a policy / Policies for....	Y	Y	Y	Y	Y	Y	Y	Y	Y
2.	Has the policy been formulated in consultation with the Relevant stakeholders?	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Does the policy conform to any national/ international standards? If yes, specify?	All the policies are compliant with respective Principles of NVG Guidelines.								
4.	Has the policy being approved by the Board? If yes, has it been signed by MD/owner/CEO/appropriate Board Director?	Y	-	-	-	-	Y	-	-	-
5.	Does the company have a specified committee of the Board / Director / Official to oversee the implementation of the policy?	Y	Y	Y	Y	Y	Y	Y	Y	Y
6.	Indicate the link for the policy to be viewed online?	http://www.adanipower.com/Investor%20relations								
7.	Does the company have in house structure to implement the policy / policies ?	Y	Y	Y	Y	Y	Y	Y	Y	Y
8.	Does the Company have a grievance redressal mechanism related to the policy / policies to address stakeholders' grievances related to the policy / policies?	Y	Y	Y	Y	Y	Y	Y	Y	Y
9.	Has the company carried out independent audit/evaluation of the working of this policy by an internal or external agency?	Y	Y	Y	Y	Y	Y	Y	Y	Y

* The policy addresses the aspect of environmental protection in the Company's operations.

2a. If answer to S. No. 1 against any principle, is 'No', please explain why: (Tick up to 2 options)

Sr. No.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1.	The Company has not understood the principle	Not Applicable								
2.	The Company is not at stage where it finds itself in a position to formulate and implement the policies on specified principle									
3.	The company does not have financial or manpower resources available for the task									
4.	It is planned to be done within next six months									
5.	It is planned to be done within next one year									
6.	Any other reason (please specify)									

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3. Governance related to BR:

(i) Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess the BR performance of the Company. Within 3 months, 3-6 months, Annually, More than 1 year:
The CEO periodically assesses the BR performance of the Company.

(ii) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?
In line with the National Voluntary Guidelines on Social, Environmental and Economic Responsibility of Business (NVG), company publishes Business Responsibility Report (BRR) on yearly basis and this is Company's sixth BRR and also publishes sustainability report on yearly basis and is available on the Company's website http//www.adanipower.com\\sustainability.

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1: Business should conduct and govern themselves with Ethics, Transparency and Accountability

1. Does the policy relating to ethics, bribery and corruption cover only the Company? Yes / No. Does it extend to the Group / Joint Ventures / Suppliers / Contractors / NGOs / Others?

The Company has adopted a Code of Conduct for its Directors and Senior Management. Additionally, the Policy on Code of Conduct for Employees applies to all employees of Adani Group companies. These do not extend to other entities.

2. How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

No stakeholder complaints pertaining to the above Codes were received in the past financial year.

Principle 2: Business should provide goods and services that are safe and contribute to sustainability throughout their life cycle

1. List up to 3 of your products or services whose design has incorporated social or environmental concerns, risks and/or opportunities.

The product of the company is Electricity. In today's world, electricity acts as central nervous system that powers modern day society. Access to reliable electric power is now considered as one of the basic necessity for society and human development. Environmental concerns have been incorporated in the design and business by adopting criteria for site selection and conducting Environmental Impact Assessment. In operational phase, the Company has developed Environment Management System (EMS) with in-built mechanism for identification of potential non-conformances and opportunities for improvements. The EMS is ISO 14001:2015 certified. Emissions form all operation is monitored and controlled as per design. Occupational health and safety management is integrated in business by adopting Health and Safety management system and taking OHSAS certifications as per international standards. Company also has Risk Identification and management framework across all operations and corporate office.

2. For each such product, provide the following details in respect of resource use (energy, water, raw material, etc.) per unit of product (optional)

I Reduction during sourcing / production / distribution achieved since the previous year through the value chain:

The Company has developed Environment Management System (EMS) with in-built mechanism for identification of potential non-conformances and opportunities for improvements. Emissions form all operation is monitored and controlled as per design. At Adani Power Limited's Mundra Thermal Power Plant, effluents are reused in the Flue Gas Desulphurisation process and outlet is again treated before outfall. At other locations, system is designed for zero discharge and effluents are treated and mainly reused for fly ash evacuation and green belt development. The EMS is certified against ISO 14001:2015 standard and there is programme for continual improvement by reduction in resources consumption and waste generation.

II. Reduction during usage by consumers (energy, water) achieved since the previous year?

Not significant as the product is electricity

3. Does the Company have procedures in place for sustainable sourcing (including transportation)?

To promote sustainable sourcing, Company has built the sustainability concern into its processes for vendor development and procurement management. Starting from the vender on boarding process, applicant vendors are evaluated based on comprehensive criteria

that include vendor's capability and performance on environmental, occupational health and safety, labour practices and quality management. After on boarding of the vendor, there is a system of periodical evaluation of vendor on comprehensive criteria that includes compliance with environmental, social and occupational health and safety parameters vis-à-vis job execution as per quality criteria. This system fosters and promotes the sustainability concerns among vendors of the company.

Besides, Company believes in adopting new technologies in all fields of its operation to gain maximum efficiency and reduce resources consumption. The adoption of super-critical technology for thermal power generation has led to a decrease in the Company's specific coal consumption.

4. **Has the Company undertaken any steps to procure goods and services from local and small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve the capacity and capability of local and small vendors?**

   Indigenously manufactured or supplied material and services are considered as local. It is one of the focus area of the company to regularly indigenise the materials required for the operation and maintenance where any major equipment like boilers and turbines is imported at the time of the project. This serves two benefits that is optimisation of cost of operations and maintenance and support to the local Indian economy. Most of the employee base is Indian and most of the services are provided by Indian workmen and professionals.

5. **Does the company have a mechanism to recycle products and waste? If yes, what is the percentage of recycling of products and waste? (Separately as < 5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so?**

   Ash is the major waste generated at the thermal power plant. A significant portion of this ash is recycled by selling it to cement (PPC) manufacturers in the region, thereby decreasing its environmental burden. Hazardous waste like used and waste oils are disposed through authorised recyclers. Also the Company publishes its Sustainability Report every year and disclose the detailed management approach for material issues and performance indicators as per GRI G4 guidelines that includes waste management"

Principle 3: Business should promote the wellbeing of all employees

1. **Please indicate total number of employees:**

   The Company has a total of 101 employees as on 31st March, 2019.

2. **Please indicate total number of employees hired on temporary/contractual/casual basis:**

   The Company hired zero employees on contractual basis as on 31st March, 2019.

3. **Please indicate the number of permanent women employees:**

   The Company has zero women employee as on 31st March, 2019.

4. **Please indicate the number of permanent employees with disabilities.**

   The Company has zero permanent employee with disabilities as on 31st March, 2019.

5. **Do you have an employee association that is recognised by the Management?**

   The Company does not have an employee association recognised by the management.

6. **What Percentage of permanent employees who are members of this recognised employee association?**

   Not applicable.

7. **Please indicate the number of complaints relating to child labor, forced labor, involuntary labor, sexual harassment in the last financial year and those pending as on the end of the financial year.**

   There were no complaints of this nature during the financial year.

8. **What Percentage of under mentioned employees were given safety and skill up-gradation training in the last year?**

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Employee training and skills development is an integral aspect of the Company's human resource strategy. The Company's training programs extend to all permanent and contractual employees, which are rolled out as per the annual training calendar and individual employee training needs. Training needs are addressed through class room, on the job and online programs. All contractual employees are given mandatory safety training on induction as well as on the job skills related training through the Contractors and the Company.

Principle 4: Business should respect the interest of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalised

1. **Has the company mapped its internal and external stakeholders?**

   Yes the company has mapped its stakeholders and has a systematic stakeholder engagement process. The key stakeholders of the company include business partners, customers, employees, suppliers, regulatory agencies and local communities in the vicinity of its operations.

2. **Out of the above, has the company identified the disadvantaged, vulnerable and marginalised stakeholders?**

   The Company has identified disadvantaged, vulnerable & marginalised stakeholders. Through Adani Foundation it works for the development of the said stakeholder group.

3. **Special initiatives taken by the Company to engage with the disadvantaged, vulnerable and marginalised stakeholders:**

   Adani Group, as a responsible business, has been committed to inclusive growth and sustainable development of disadvantaged rural and urban communities, in turn contributing towards nation-building.

   Adani Foundation works in four key areas namely, Education, Community Health, Sustainable Livelihood Development and Community Infrastructure Development while aligning its focus with the Sustainable Development Goals (SDGs) of the United Nations.

   Focusing on inclusive and sustainable growth of society, Adani Foundation emphasises on long-term behaviour change processes through special projects namely SuPoshan, Swachhagraha, Saksham and Udaan. The Foundation relentlessly works for empowering communities, enhancing quality of their lives and inspiring the hope of a better future. The Foundation perceives its role as an 'enabler' and 'facilitator', bridging the gaps between existing opportunities and potential beneficiaries, while investing in new facilities and infrastructure. This approach has optimised community and individual growth in a sustainable manner.

   Adani Foundation has been working relentlessly across 2250 villages in 18 states of India, uplifting lives of 3.2 million people a year with a multi-faceted approach of development.

EDUCATION

Adani Foundation believes that Education is the stepping stone to lead a life of dignity and quality, especially for the underserved and the vulnerable. The main objective behind the educational initiative is to provide 'quality' education with a unique learning experience to the young minds.

Navodaya Coaching Centre (NCC) is a unique experiment in school education within India. Its significance lies in the selection of talented rural children as the target group and the attempt to provide them with quality education comparable to the best residential school system.

Three centres at ZP Upper Primary School Birshi, ZP Upper primary school Gumadhawada and ZP High School and Junior College Tiroda are already operational and are free of cost. In the year 2018-19 total 75 students from 16 Government schools have benefitted with these coaching centres.

Similarly, in Kawai, Rajasthan 76 students from 26 Government schools have joined our classes and taking lessons with interest and carefully to get admission in Jawahar Navodaya Vidyalayas. We are providing coaching and other facilities like educational kit and refreshment. Regular weekly tests are conducted to review the progress.

Project Gyan Jyoti: Under this programme, E-learning kits were provided to all the Government schools in Tiroda block of Maharashtra. The objective of the programme is to make the rural youngsters of the region tech-savvy and comfortable to use digital systems. This year the programme covered a total of 31 anganwadis and a government school. The software is based on plug-and-play-model, consisting rhymes, colours, numbers, alphabets and short stories etc., and the outcome has been very encouraging.

Special coaching classes of English and Maths for Government Upper Primary Schools: With education being the topmost priority in rural areas, Maharashtra Government spends considerable budget to reach

education to the remotest of villages. Though ample facilities are provided to the rural schools, many remain underutilised. To complement the efforts of the Government and to address the issue of poor performance of students especially in subjects like Mathematics and English, Adani Foundation started Champion Square classes for the benefit of the rural students in Zila Panchayat Upper Primary Schools of Chikhali, Kachewani and Mendipur villages around Tiroda. These special classes have helped the students improve in these subjects, which is evident from their annual results. A total of 133 students attended classes on regular basis.

Similar coaching classes were conducted under Apna School initiative for 223 students from 5 villages of Godda district in Jharkhand. Students up to 5th standard received extra coaching classes and were selected from areas where literacy rate is below 50%. Under Adani Gyan Jyoti Yojna, special coaching classes were conducted for 60 students of 9th and 10th standards.

It was heartening to note that these students showed tremendous improvement in their board examination results.

Adani Foundation also distributed quality education kits to 6,656 students in 77 Kannada Medium Government and Government-Aided Schools in Udupi District of Karnataka. These kits included branded Slates, Note Books, School Bags, Geometry Boxes, and Umbrellas. This endeavour has resulted in increased attendance and retention in Government Schools. Adani Foundation has also supported 1,241 meritorious students from financially weaker sections with scholarships in order to motivate them to take up the higher education.

The minimum amount of scholarship paid during 2018-19 was ₹ 1,100/- and the maximum being ₹ 10,000/- depending on the course, discipline, branch and percentage of marks secured by the students in the Academic Year 2016-17.

COMMUNITY HEALTH

We firmly believe that improving the health of its citizens can directly result in economic growth of the nation. Healthy people can utilise growth opportunities made available to them in a better way. Lack of basic healthcare facilities has a detrimental impact on the health and well-being of the people. We, at the Adani Foundation, have committed ourselves to raising the standards of and strengthening healthcare systems in and around our operational locations in India to ensure healthy lives and promote well-being at all ages in alignment with Sustainable Development Goals of the UN. Through our efforts in community healthcare, we aim to help people realise their dreams of leading a healthy and happy life.

With an aim to spread awareness and provide basic healthcare facilities to the community members in Kawai (Rajasthan), Tiroda (Maharashtra), Udupi (Karnataka) and Godda (Jharkhand) regions of our Power businesses, Adani Foundation has undertaken various activities during the year.

Mobile Health Care Units: Special MHCUs are deployed by Adani Foundation in the above mentioned regions, with the objective of providing basic healthcare facilities to villages in the vicinity. The facilities provided include diagnostics service, medicines, consultation and referrals by certified doctors at the doorstep of the community members.

This year a total of 1,80,313 treatments were provided through six MHCUs deployed across villages in these sites. As a result of this initiative the patients save money on consultation fees, medicines and travel costs, thereby reducing the possibility of losing livelihood. The emotional stress among family members of the patients is also negated when the needy community members get quality healthcare facilities of these MHCUs at their doorsteps.

Heath Camps: Adani Foundation regularly conducts various general and specialised medical camps in and around its operational locations for the benefit of local communities. At these camps services of gynaecologists, orthopaedic surgeons, heart specialists, skin specialists, paediatricians, and ophthalmologist and ENT surgeons are provided to the community members at no cost. Free of cost follow-up services are also made available and necessary discounts are negotiated in cases requiring surgery. Three Medical camps were organised at Barla, Kunjed and Hatidilod villages of Rajasthan this year. A team of around 12 doctors and paramedical staff attended to and provided medical treatment to approximately 1,557 patients from 14 villages during the year.

Taking notice of the Osteoarthritic problems of the elderly population of area and their financial condition, Adani Foundation conducted knee brace camps in collaboration with HelpAge India in Tiroda region of Maharashtra. Through these specialised camp conducted in our premises, a total 86 patients received treatment. The male vasectomy camp was also conducted in Tiroda, where 51 persons participated and were also awarded monetary help under the respective Government scheme.

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Poor Patient Assistance: Long-term illness or any health condition not only impacts one physically but also mentally and financially. The entire family has also to bear the brunt for the deteriorating health and financial condition of such patients. Some major diseases which affect human life like cancer, TB, AIDS and others may need surgery or lengthy treatments. For such needy patients Adani Foundation started poor patient assistant programme for the villagers of Tiroda region in Maharashtra and provided these patients with financial and emotional support.

During the financial year Adani Foundation provided support to eight poor patients from the surrounding villages of Tiroda. Adani Aarogya Card, a tailor-made health insurance policy was provided to community members of Mudarangadi and Yellur region in Udupi, Karnataka, with an objective to facilitate the card holders to avail cash-less medical treatment during the time of illness. These cards were issued to 2,341 families, covering 9,483 villagers in the above mentioned regions. The Adani Aarogya Card enables the villagers of all the age groups to avail cashless medical treatment amounting to ₹ 50,000/- per family.

Health and Sanitation: Awareness on health and sanitation is one of the necessary issues to be addressed in the rural communities. Women, children and the elderly population around Tiroda region of Maharashtra, had been facing many hygiene-related diseases. Looking at the need Adani Foundation started awareness drives on various health issues and diseases like hypertension, TB, water-borne disease and intervention in sanitation to help create a healthy living environment. A total of 49 such awareness programmes as well as sanitisation drives were conducted across 36 villages thereby taking the message to approximately 2,870 people. In addition to this, with an objective to make these villages open defecation free, Adani Foundation provided material support for construction of individual household toilets in the identified villages. In this financial year Adani Foundation supported sanitary materials to needy families of Khairbodi, Berdipar, Mendipur, Chikhali and Garada villages of Tiroda. Rural pan sets, doors, ventilators and GI sheets were part of the support. A total of 695 families in five villages were covered under this initiative.

SUSTAINABLE LIVELIHOOD DEVELOPMENT

Empowering people through sustainable livelihoods helps them to transform their lives and contribute to the growth of the nation. Adani Foundation aims at holistic growth and development of the marginalised sections of the society by providing necessary skill development training and alternative livelihood opportunities, thereby reducing poverty and inequality.

Modern & Organic Methods in Agriculture: With the objective of promoting organic farming and boosting yield using Systematic of Rice Intensification (SRI) method, Adani Foundation, in cooperation with respective Block Agriculture Departments, conducted various training programmes for the farmers this year. They have been introduced to various innovative and cost-saving practices in farm cultivation, techniques that included low-water usage and less labour-intensive organic method of growing crops. This year the project has been successfully implemented in 4,381 acres of land by 2,066 farmers of Tiroda region in Maharashtra. The SRI method has also been introduced at Surguja area in Chhattisgarh and at Dhamra region in Odisha. As a result of this initiative, farmers today are saving big on input cost and are getting more income owing to increased yield too. On an average, this method of farming increases the agricultural production by 50% and reduces input costs by 35%.

Livestock Development: With the support of the Group companies, Adani Foundation initiated a Cattle Breed Improvement Programme (CBIP) in the Kawai region in Baran district of Rajasthan and Tiroda region of Gondia district in Maharashtra. Taking into consideration the local needs of the cattle breeders and the availability of breed-able cattle, three Integrated Livestock Development Centres (ILDCs) have been established (two in Kawai and one in Tiroda region). These ILDCs are also providing Artificial Insemination (AI) Services in 41 villages.

A total of 802 AI procedures were conducted in the reporting period. Other supporting activities such as castration, first aid and extension activities related to livestock development were carried out. These Services were provided to the farmers at their doorsteps and the efforts could also produce 12 upgraded and cross breed calves during the reporting year.

With an objective to increase the awareness and motivate farmers, 34 extension meetings and 10 animal treatment camps were conducted this year. Awareness about the CBIP operation was also spread in the villages. A total of 4,835 animals were treated in the medical camps and free medicines were also provided to cattle owners. As per the requirement, fodder seed and fertilizer were distributed to 25 farmers. Castrations of 10 scrub bulls were conducted to prevent servicing by these local bulls. Preventive vaccination against H.S. & B.Q. was administered to cattle with the support of the Department of Animal Husbandry.

Sewing training Classes for women: Under Project Saksham, sewing-training classes were organised for the benefit of local community women of Kawai (Rajasthan) and Godda (Jharkhand) regions. Project Saksham works towards empowering women with vocational trainings and ensure opportunities for self-reliance through sustained efforts. A total of 826 rural women received skill training on tailoring and Adani Foundation took complete responsibility of empowering these women by supporting them with NSDC certification, which would be essential to avail bank loans to start their own businesses or to take benefit of any other Government schemes. Also, 237 children learnt basic computer education under the project.

RURAL INFRASTRUCTURE DEVELOPMENT

Quality rural infrastructure bears a direct influence on living standard and economic development in the rural areas. Lack of it can even push the rural populace towards poverty and deprivation on the long run. At Adani Foundation, we have committed ourselves to building sustainable rural infrastructure to overcome developmental challenges at the rural areas keeping national goals in view.

Water Conservation

Under the umbrella of Water Conservation initiative in the states of Gujarat, Maharashtra, Rajasthan and Chhattisgarh, Adani Foundation has constructed and revived check dams, farm ponds and earthen bunds across streams. Durign the year, a total of 135 ponds and 64 farm ponds have been deepened, 66 streams have been widened resulting in an increase of 32,52,882 cu.mt of water storage capacity.

In Rajasthan water conservation initiatives such as rejuvenation of old check dams and repairing & desilting of percolation tanks were undertaken to provide sustainable water conservation structures and source of potable water for the benefit of around 1500 community members. Development of a pond in Haniheda village and construction of check dam in Bhanpur (under Mukhya Mantri Jal Swawlamban Abhiyan of GoRa) will benefit around 2,482 villagers of Kharkhada and Ramlothan panchayat in Kawai, Rajasthan.

In Godda region of Jharkhand, during the year Adani Foundation undertook deepening work of six ponds in four villages. A total of eight neighbouring villages also depend on these ponds for irrigation assistance. More than 650 acre of agricultural land will get irrigation water due to the increased water storage capacity of ponds, as against 150 acres earlier.

This year in the Tiroda region of Maharashtra, 21 ponds were deepened and 19 streams were cleaned. It has increased the storage capacity to 2,72,795 cmt of water in the region. This will directly benefit 962 farmers through increase in water level of 307 wells, 148 borewells and for irrigation for 2,886 acres farm land during lean period. The dug-up fertile soil was utilised in 124 acres of farm land. One community RO unit and 12 hand pumps were also installed to ensure availability of potable and safe drinking water to villagers of the region.

In Udupi region of Karnataka, five community RO plants were installed in the villages of Yellur, Mudarangadi, Tenka (R&R colony), Bada and Belapu. These RO plants have a capacity of purifying 1,000 litres of water per hour and storage capacity of 5,000 litres of purified water per unit. Villagers were provided with free water cans of 12 litre capacity to enable them to carry this potable drinking water. The objective of this programme is to reduce water borne disease in the region. With these installed RO plants the foundation encourages the community to gradually handle the day–to-day operation and maintenance of the units to inculcate a sense of ownership. A total population of 4,792 is getting the benefit of safe potable drinking water due to this initiative.

Infrastructure support to Government Schools & Aanganwadis: Adani Foundation, in association with the district administration and gram panchayats, has constructed a new Model Aanganwadi building in Kawai, Rajasthan. The aanganwadi centre has been furnished with attractive learning enhancement materials such as vibrant wall paintings, recreational & educational toys, besides furniture. This centre will also be used by the govt. authorities for periodic immunisation drives, gender sensitisation programme and maternal care. This model aanganwadi building has been equipped with all the required facilities, such as separate sitting room for children and women, kitchen, food storage facility, child-friendly toilets and sufficient play area for children. More than 120 children in the age group of 0-5 years from Kharkhada Ramlothan village are getting benefits.

Adani Foundation constructed a classroom in Government Senior Secondary School at Phoolbaroda of Kawai region, Rajasthan. Further, a toilet block was built in Government Senior Secondary School at Barla and improvement of playground was undertaken at Government Girls Senior Secondary School at Atru village. Other school infrastructure upgradation works include construction of toilet and boundary wall at Government Senior Secondary School at Bamori, a

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stage for cultural performance and a boundary wall at Government Girls Senior Secondary School at Kawai.

In Tiroda region of Maharashtra, Adani Foundation decided to provide the required infrastructure support in identified government schools which had remained dilapidated for some time. During the year the Foundation constructed classrooms, playgrounds and libraries which are the most important aspects of a school infrastructure. Additional classrooms were constructed in Kachewani, Kawalewada and Belati Bu Villages on request of local Gram Panchayats and School Management Committees. A total 406 students are getting the benefit of the additional infrastructure.

Lack of a simple toilet can result in students, mainly girls, dropping out of schools. In addition, it can make or mar the noble objectives of cleanliness, sanitation and hygiene amongst children. Keeping the above in view, Adani Foundation constructed a toilet in the Middle School of Dumariya village of Godda district in Jharkhand. More than 300 students enrolled in the school will be benefited by this initiative. The Company also supported in construction of three Community Sanitation Facilities in two villages in Godda district. The people of this region had no community toilet facility in their villages and were defecating in open, resulting in unhygienic conditions and diseases among its people. Adani Foundation also constructed 3 blocks of sanitation facility, each comprising of two toilets and two bathrooms for community use.

PRINCIPLE 5: BUSINESS SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

1. **Does the Company's policy on human rights cover only the company or extend to the Group / Joint Ventures / Suppliers / Contractors / NGOs / others?**

   We believe in protecting the human rights of our people, recognising their need for respect and dignity. We also ensure that stakeholders are protected against abuses and are given the opportunity needed to realise their full potential without any bias. We are committed to fair employment practices and freedom of expression, supported by a strong, company-wide value system. We provide every avenue to our workforce for voicing their opinion. We ensure that all our practices are aligned with our Human Rights Policy.

   Our policies on human capital management aim to eliminate discrimination at the workplace. We have comprehensive disciplinary and grievance procedures in place that meet all requirements in terms of fairness as defined in the applicable legislation. We are committed to the labour rights principles provided in the International Labour Organisation core conventions, including eradication of child or forced labour and harassment or intimidation in the workplace.

   We do not have any collective bargaining agreements with our workforce. However, our engagement activities provide sufficient avenues to our employees as well as contract workers to voice their opinions.

   Good health and safety practices ensure effective performance of our workforce. We realised that we are functioning in a sector which exposes our employees and local communities to health and safety hazards. We have policies and procedures in place to identify and control the safety risks.

   Our OH&S policies have been formulated with due consultation. Corporate Safety team monitors the safety performance of all locations. The OH&S function facilitates effective implementation of all policies and protocols. At every location, we have a Safety Committee which has been constituted as per the guidelines of the Factories Act, 1948, comprising of a minimum of 50% representation from the non-management workforce. The Safety Committee meets on a monthly basis. They include representation from the senior management of the plants. We have also initiated the formulation of department-level safety committees to ensure greater participation from the workforce in our safety management.

   To strengthen our occupational health, safety systems and processes, all our power generation plants have OHS Management Systems. On-site emergency plan and safety operating procedures are in place at all our locations. We monitor various lead and lag safety indicators to measure our safety performance at all sites. It is ensured that labels, indicators, posters, tags and signages related to safety aspects are displayed for awareness.

   Workforce at all operating locations is motivated to achieve excellence in all aspects of safety.

2. **How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the Management?**

   No stakeholder complaints were received during the last financial year.

Principle 6: Business should respect, protect, and make effort to restore the environment

1. **Does the policy pertaining to this Principle cover only the Company or extends to the Group / Joint Ventures / Suppliers / Contractors / NGOs / others?**

   The Company has adopted an Environment Policy as these aspects are integral to the Company's business at operating locations. All joint ventures, suppliers and contractors are required to abide by the Company's Environment Policy and work procedures at Adani Power sites.

2. **Does the company have strategies / initiatives to address global environmental issues such as climate change, global warming, etc.? Y / N. If yes, please give hyperlink for web page, etc.**

   Yes, the Company is committed to addressing global environmental issues such as climate change and global warming through adoption of energy and resource efficiency initiatives in its thermal power project operations. At Adani Power, the approach to combat climate change is two pronged, to mitigate as well as to adapt to climate change. Adani Power was the first in the country to commission super-critical boilers. Till date, Adani Power has commissioned 7,920 MW (12 units of 660 MW each) power plants based on super-critical technology. These boilers save more than 2% of fuel per unit of power generated and help in subsequent reduction in GHGs per unit. In future, Adani Power has plans to enter adopt 800 MW supercritical units and solar power generation to further mitigate climate change. Details are available on the following webpage: http://www.adanipower.com.

3. **Does the Company identify and assess potential environmental risks? Y/N**

   Yes, the Company regularly identifies and assesses environmental risk during all stages of its existing and planned projects. At the time of planning of new projects, environmental impacts are assessed through structured EIA process and management plans are prepared. In the operation phase, environmental aspects and impacts are identified and managed through Environment Management System which is certified against ISO 14001:2015 standard.

4. **Does the Company have any project related to Clean Development Mechanism (CDM)? If so provide details thereof, in about 50 words or so. Also, If Yes, whether any environmental compliance report is filed?**

   Yes, Company is committed to adopt latest and efficient technologies for power plant. Company was pioneer in installation of first super critical unit in India and unit number 5 & 6 of the Mundra Thermal Power Plant was registered under CDM Executive Board. After that, company has installed super critical units at its other location also even though there was no benefit for registration under CDM scheme due to position of CDM market.

5. **Has the Company undertaken any other initiatives on - clean technology, energy efficiency, renewable energy, etc.?**

   The adoption of super-critical technology and other energy conservation initiatives at power plants has led to reduction in coal consumption as well as energy requirements in the plant operations. All operating power plants of the company are certified for Energy Management System that drives continual improvement.

6. **Are the Emissions / Waste generated by the Company within the permissible limits given by CPCB / SPCB for the financial year being reported?**

   Yes, the emissions / waste generated has been within the permissible limits given by CPCB / SPCB.

7. **Number of show cause / legal notices received from CPCB / SPCB which are pending as of end of financial year.**

   No. There has not been any notice or observation with potential to impact business.

Principle 7: Business, when engaged in influencing public and regulatory policy, should do so in a responsible manner

1. **Is your Company a member of any trade and chambers of association? If Yes, name only those major ones that your business deals with.**

   Yes, the Company is a member of the following key associations, either directly or through its Group companies:

   (i) Association of Power Producers (APP)

   (ii) Confederation of Indian Industry (CII)

   (iii) Associated Chambers of Commerce and Industry of India (ASSOCHAM)

   (iv) Federation of Indian Chamber of Commerce and Industry (FICCI)

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(v) Independent Power Producers Association of India (IPPAI)

(vi) Gujarat Chamber of Commerce and Industry (GCCI)

(vii) Ahmedabad Management Association (AMA)

2. **Have you advocated / lobbied through above associations for the advancement or improvement of public good? Yes/No; If yes specify the broad areas (Governance and Administration, Economic Reform, Inclusive Development Polices, Energy security, Water, Food Security, Sustainable Business Principles, Others)**

Yes, through membership in the above industry bodies, the Company has advocated on the key issues impacting energy security, including but not limited to power sale, coal supply, financial health of discoms, transmission evacuation, logistics and rail connectivity, grant of clearances, environment, financing, taxation and fiscal benefits."

Principle 8: Business should support inclusive growth and equitable development

1. **Does the company have specified programme / initiatives / projects in pursuit of the policy related to principle 8? If yes, details thereof.**

The company has formulated and implemented a Corporate Social Responsibility Policy (CSR). Adani Foundation is the Corporate Social Responsibility (CSR) wing of Adani Group and is dedicated to undertake various activities for the sustainable development of communities around the areas of operations of the Group companies.

Adani Foundation works in four core areas of development namely, Education, Community Health, Sustainable Livelihood Development and Rural Infrastructure Development. It lays special focus upon the marginalised sections of the communities. Adani Foundation presently operates in 2250 villages and urban centres across 18 Indian states, transforming lives of 3.2 million individuals.

The list of major CSR initiatives is given in response to Question-3 of Principle-4.

2. **Are the programmes / projects undertaken through in-house team / own foundation / external NGO / Govt. structure / any other organisation?**

Adani Foundation is the well-structured Corporate Social Responsibility (CSR) arm of Adani Group. It is registered under Bombay Public Charity Trust Act 1950 and Society Registration Act 1860.

The CSR programmes are carried out by and large through Adani Foundation (AF) which has a dedicated team of experienced professionals that comprises of experts in the domains of education, healthcare, infrastructure development, livelihood and other requisite fields to carry out the development work meant for the communities. Adani Foundation has been forming knowledge partnerships with several government agencies, governmental supported organisations and non-governmental organisations, besides engaging additional resources and expertise as and when needed.

3. **Have you done any impact assessment of your initiative?**

Yes, regular impact assessment studies are carried out by Adani Foundation to evaluate its various on-going programmes and to analyse the quantum of transformation the initiatives have been able to bring in the communities. Monthly, quarterly and yearly reviews of the welfare programmes and initiatives are carried out with the involvement of various different levels of the management to improve the programme implementation continually and usher meaningful outcomes. Third-party Objective Impact Assessment and additional Need Assessments are carried out by competent agencies from time to time too.

4. **What is the Company's direct monetary contribution to community development projects and details of projects undertaken?**

The Companies Monetary Contribution, along with its subsidiaries to Community Development projects in FY 2018-'19 was ₹ 2.07 crores.

5. **Have you taken steps to ensure that community development initiative is successfully adopted by the community? Please explain in 50 words.**

Yes. Community participation is encouraged at numerous stages of our CSR initiatives, including programme planning, implementation, management, assessment and evaluation in various degrees. Our community development efforts are strengthened through participatory rural appraisals as well as by working closely with Village Development Committees (VDCs), Cluster Development Advisory Committee (CDAC), and Advisory Council with representation from the Community, Governments and the Company. Such bottom-up and participatory approach leads to a greater

sense of ownership among the community members, ensuring successful adoption and sustained outcomes.

Principle 9: Business should engage with and provide value to their customers and consumers in a responsible manner

1. **What Percentage of customer complaints / consumer cases are pending as on the end of financial year 2018-19?**

   There are no customer complaints / consumer cases pending as of end of financial year - 2018-19.

2. **Does the company display product information on the product label, over and above what is mandated as per local laws? Yes / No / N. A. / Remarks (additional information)**

   The Company produces electricity, for which product labelling is not relevant.

3. **Is there any case filed by any stakeholder against the Company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behaviour during the last five years and pending as of end of FY 2018-19?**

   There are no such pending cases against the Company in a court of law.

4. **Did your company carry out any consumer survey / consumer satisfaction trends?**

5. There is a continuous improvement process through which periodic feedback taken on a regular basis from our customers / stakeholders and an immediate action is taken on any issues that they are facing.