







Business Responsibility Report 2017-18

Executive Summary

This document summarizes the Business Responsibility Report and reflects Cummins' broad view on sustainability, including safety, diversity and inclusion, people development and engagement in addition to the Company's environmental initiatives, efforts to nurture innovation and its community improvement programs.

Right Environment Statement

"Cummins is committed to fostering a physically and psychologically safe, integrity-based, respectful, inclusive, high-performance culture that breaks down hierarchies and organizational boundaries, and engaging the full talents of our diverse employees to delight all our stakeholders (employees, customers, partners, shareholders, suppliers, communities) consistently."

- Cummins India Leadership Team



Building Leadership skills at multiple levels in the organization through a series of initiatives -

- High Performance Teamwork
- Executive Development Program
- Global Leadership Development Program
- Building Success in Others Program
- Cummins Leadership Culture Sessions
- Growing Women Leaders Program focusing on increasing women in leadership roles
- Sponsored Education for management and technical development with premier institutions
- Special certification on Industrial Relations for managers engaged in plant roles

Corporate Responsibility

Cummins India Foundation Impact

Meaningful sustainable projects focusing on Higher Education, Energy and Environment and Equality of Opportunity.



Nurturing Brilliance

Cummins Scholarship Program

When efforts meet opportunities

Cummins Scholarship Program

Making higher education accessible to meritorious students from financially and socially disadvantaged backgrounds.

200 students awarded scholarship this year

1,139 students benefitted till date

E-Cycle! - Reduce, Reuse and Recycle electronic waste

Partnering with NGOs in creating awareness on e-waste, and ensuring effective collection and processing through authorized channels.

22.7 metric tons e-waste collected and processed

22 permanent centers for e-waste collection established across the city

GreEngage

GreEngage

A sustainable pan India afforestation program that aims at sustainable tree plantation and sustenance towards increasing the green cover across all Cummins' manufacturing and office locations in the country.

Also helps build oxygen hubs by planting trees, harvest rain-water, add organic supplements to improve soil fertility, and build nesting structures to attract birds, thus eventually creating a full-fledged ecosystem.

24,000+ trees planted last year

95,000+ trees sustained till date





Coach Them Young - School Children become 'Change Agents'

Cummins continues to scale-up the nation-wide education campaign 'Coach Them Young' year-on-year to create awareness amongst students on important environment issues such as solid waste management, air, water and noise pollution. In the last year alone, over a million students from across the country were reached out to.

3,300,000 students from across the country reached out to till date



Going Green with Patravali

Project Patravali aims at promoting the use of green plates - utensils made from dried leaves of Sal tree (locally known as 'Patravali') as an alternative for steel, plastic and thermocol.

300,000+ green plates

1,100,000 bowls used



Safe Chulha - Energy efficient way of cooking

An energy efficient initiative used to replace the traditional means of cooking involving fire and wood in villages.

2,100 safe and energy efficient cook stoves deployed

Creating Model Villages

A holistic developement approach to build self sustainable communities. With the success of the Nandal village in Maharashtra, this project is now being replicated across many other villages in India, situated near Cummins' manufacturing plants.

22+ check dams 6 ponds 1 drinking water well 41 soak pits 21 schools upgraded

Close to 1,211 million liters of water saved Benefitted 4,800+ villagers

Technical Education for Communities (TEC)

Partnering with Industrial Training Institutes in order to develop market relevant curriculum, provide teacher training, career guidance and practical experience for students pursuing vocational education-

- In Phaltan which houses the largest manufacturing campus
- In Kolhapur where majority of suppliers are based

Kolhapur is the first global site where the supplier is the front face and Cummins provides functional excellence. Cummins' collaborative efforts have resulted in girls joining the institute for the very first time.



The Cummins College of Engineering for Women (CCEW) - Signature Project

The newly introduced Masters course in Mechanical Engineering and 'Centre for Research and Intellectual Entrepreneurship and Research' (CeRIE), in addition to other plans to enhance research and innovation capabilities of the institute, makes CCEW much sought after for young aspiring engineers.

8,300+ women engineers since 1991



Three new Long Term Strategic CR projects being undertaken -

Clean Delhi Air - Taking the lead in collaborating with the Confederation of Indian Industry (CII), the Niti Aayog, government authorities, NGOs, academia and other industries in devising a holistic and databased road map to rid the capital of its worsening pollution levels.

Monsoon Resilient Maharashtra - Towards helping the rain dependent rural communities in the state, institute measures to lessen their dependency on monsoon and become self-sufficient.

Phaltan Model Town - To envisioning a model city setup for Phaltan by developing a holistic urban plan with the help of government agencies.



Towards Environmental Sustainability

- Green Supply Chain
- Returnable packaging
- Regenerative dynos for test cells
- Remanufactured engines and components
- Water neutral plants
- Renewable energy through solar panels

Environmental Sustainability

- 95.19% recycling rate*
- The plants are in the process of ISO 50001 certification
- 625 KWp capacity solar power plant installed at the Cummins Megasite, Phaltan
- Around 2000 trees planted at the Company's sites last year

*Data pertains to Cummins India Ltd.

"While some still argue that business has no social responsibility, we believe that our survival in the very long run is as dependent upon responsible citizenship in our communities and in the society, as it is on responsible technological, financial and production performance."

- J. Irwin Miller
Former CEO, Cummins Inc.



Health and Wellness

7 Levers of Healthy Lifestyle

- Physical Activity
- Nutrition
- Sleep
- Stress Management
- Substance Free (staying away from addictions)
- Clean Water
- Sunshine & Clean Air

Who we are

A group of complementary business units that design, manufacture, distribute and service engines, generator sets and related technologies.

Founded in

1962

India Headquarters

Cummins India Office Campus, Pune

Over 3,750 employees across India

Women represent

24% of the total workforce

Markets and Segments

- Serves domestic markets in India, Nepal and Bhutan and exports its products to various countries across the globe with USA, UK, Mexico, Singapore and China being the top five destinations
- Caters to segments such as construction, compressor, mining, marine, railway, oil and gas, pumps, defence and power generation

Net Sales

₹4,952 crores

Cummins India Ltd. facilities

5 world-class factories and

1 Parts Distribution Center

450+ Service Touch Points

All factories and offices demonstrate the five principles of sustainability

Safe Green Clean Lean Diverse

www.cumminsindia.com